

Headteachers' & Governors' Newsletter

Autumn Term 2017

From the Diocesan Director of Education



I do hope that you had a good summer break and that the academic year has begun well for you. A lot has happened in the life of our country since I wrote at the beginning of the summer term. None of us could have imagined some of the events that would have happened. The political surprises, the dreadful terrorist incidents and the human tragedies that took place before the summer were all unexpected. They shocked us all and perhaps made us realise in a deeper way than ever before that we can never predict what the future will bring.

For me, these events also made me question once again what sort of education we should be providing? What is school about? What should our children be learning and how should we be developing them? How can we equip them to cope with the kind of challenges and pressures that life in modern Britain brings and how can we support their personal development effectively?

When tragedy struck the community of Kensington around the Grenfell Tower Block, it was clear that it was the practical demonstrations of compassion, kindness and generosity from fellow human beings and the corporate efforts of various community groups that enabled people to pull through. It proved yet again, that when it comes to it, it is such virtues and values that count. It is so important therefore, that within our education system we nurture such qualities and that we provide within our schools the opportunity for our pupils to learn how to build community in a way that is strongly relational. It highlights the importance of why the Church of England within their vision for Education have included the strand of "**Community and Living Well Together**" and why we continue to put an emphasis on character education.

I don't know whether good character is "caught" or "taught" but I strongly suspect it is a mixture of both. I also believe passionately that in our church schools we should be providing opportunities for both to happen.

We should be creating space within the school curriculum for children to be involved in acts of service both within the school and beyond. We should be encouraging them to consider

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Staffing Update

This term we welcome the following new colleagues:

CEO - Aspire MAT

Martyn Skinner

Executive Headteachers:

Marie Thompson, Caunton Dean Hole C of E Primary & Holy Trinity C of E Infants, Southwell

Tamsin Caputa, Coddington C of E Primary & Christ Church C of E Infants, Newark

Nadeem Shah, St Edmunds C of E Primary, Mansfield Woodhouse & William Gladstone C of E Academy, Newark

Headteachers:

Richard Tomlinson, St Peter's C of E Academy, East Bridgford

Ben Waldram, Lowdham C of E Primary School

Head of School:

Jemma Hughes - Holy Trinity C of E Infant School, Southwell

Michael Palmer - Christ Church C of E Infant School, Newark

Mel Brown - Gunthorpe C of E Primary School

Emily Brown - Langar C of E Primary School

Sarah Clarke - St Edmunds C of E Primary School, Mansfield Woodhouse

Lindsay Clark - St Stephen's C of E Primary- Sneinton

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questions of justice and giving high profile to things like charitable giving and fair trade. It is only when we provide these experiences intentionally and begin to model Christian values in actions that we can hope that our young people will be the kind of young people that will instinctively respond with kindness, compassion and generosity.

We know, as the bible reminds us that it is in giving that we receive and that our own characters are transformed

Of course, in the terror and trauma of Grenfell and Manchester and in the aftermath of these and other events some people have found that even the kindest of human acts has not always been enough. They have found that they have also needed to reach out to God for spiritual strength. We must therefore continue to offer to our children that opportunity to consider for themselves questions of faith. It is only when we do these things that we can hope and pray that they will develop the moral strength and spiritual depth to whether the ups and down that life brings.



I do hope you have a great term.

With prayers and best wishes
Claire Meese

Appointment Process for Foundation Governors at VC or VA Schools and Church Academies:

The DfE require all appointing bodies to demonstrate that they have acted to appoint Foundation Governors (DBE, PCC etc) with relevant skills. Therefore all new or reappointed Foundation Governors must complete a Diocesan application and eligibility form, along with input from the Chair of Governors (about current skills required by the Governing Body) and the Ex-officio Governor.

There are 3 different application forms for **Maintained Schools, Single Academy Trusts and Church School led Academy Trusts, and the Diocesan MAT**. These can be found on the Diocesan website [CLICK HERE](#)

Chairs of Governors and Ex-officio governors please be aware that the Diocesan Board of Education only meets every 2 months to approve their governor appointments or nominations:-

The DBE dates for 2017 – 2018 are:- 27th September 2017, 15th November 2017, 31st January 2018, 21st March 2018, 2nd May 2018, 4th July 2018, 10th October 2018, 5th December 2018.

Code of Conduct and Skills Audit

The first governing body meeting of the new academic year is a good opportunity to revisit your governing body code of conduct and ensure that it is agreed by all members. Both a Code of Conduct and a skills audit tool specifically for Church schools or academies can be found on the Diocesan Website [CLICK HERE](#)

Staffing Update

continued.....

We are grateful also to the following for taking on Acting roles:

Lisa McVeigh - Principal
Samworth Church Academy,
Mansfield

Louise Carpenter -
Headteacher Bleasby C of E
Primary

Susanna Goddard - Head of
School. William Gladstone C of E
Academy, Newark

Church School Governance Training Programme (CSGTP)

This has been designed to raise awareness of the changing expectations of governing boards, and the challenges Governors and Trustees (Directors) face, whilst still holding on to the mission and vision of their church school. It is run by Liverpool Hope University .

The full CSGTP prog includes:
Level 1 (Foundation):

Completion of an online module between 15th January and 15th April 2018 and access to a one day conference on Saturday 9th June 2018.

Level 2 (Advanced):

Completion of a 'Leading in Church Schools' module (to include a Train the Trainer workshop) from September - December 2018.

Cost

FREE: this programme is subsidised.

Contact:

For information and to register
Email: cpd@hope.ac.uk



**LIVERPOOL
HOPE
UNIVERSITY**
Est. 1844

Admissions - Consultation Period: 1st October 2017 – 31st January 2018

Schools/academies who are their own admissions authorities, i.e. **VA schools, Single Academy Trusts and Multi Academy Trusts** are reminded that they must consult on any changes to their admissions arrangements (including supplementary information forms) that apply to the admission year September 2019. The consultation period is a minimum of 6 weeks and **must take place between 1st October 2017 and 31st January 2018.**

It is a requirement that you send your proposed changes to Alison Jacobson, our new Admissions Officer alison.jacobson@southwell.anglican.org **before sending them out publicly for consultation**, giving us sufficient time to scrutinise them before the consultation period begins.

Schools/academies are required to consult at least once every seven years, even if there have been no changes. **Please let us know the year when your last consultation was undertaken.**

Please also note that you **MUST** publish a copy of your full proposed admissions arrangements – Including the proposed PAN – on your website throughout the consultation period, together with details of the person at the school/academy to whom comments may be sent and the areas on which comments are sought. For details of who to consult with, please see page 18 of the Admissions Code [CLICK HERE](#)

We remind you that the Diocese must be consulted as your religious authority and regard must be taken of our advice. Please also ensure that where your criteria refers to church commitment, only activities that include worship are taken into consideration. Please refer to page 4 of the revised guidance from the Board of Education, accessible via this link <http://southwell.anglican.org/admissions/>

Where schools are members of Multi Academy Trusts, the MAT is the admissions authority. Where governors feel that changes would be beneficial, they should contact

the MAT, giving sufficient time for the Board to meet to discuss and organise consultation if necessary. However, the Diocese is still the religious authority for all church schools and academies in the diocese, so should always be consulted about any proposed changes and regard should be taken of our advice.

Similarly, in the very few instances where VC schools do not simply adopt the LA admissions criteria but have religious commitment as oversubscription criteria in their policies, we need to be consulted on changes and sent copies of determined arrangements.

Determining Admissions Arrangements for 2019/2020

All admissions authorities must determine their arrangements by **28th February 2018.**

Changes to Admissions Arrangements 2019/2020

If you are making any changes please send your proposed arrangements to both the Diocese

alison.jacobson@southwell.anglican.org and the LA Admissions team before **15th January 2018.** We will then work with the LA Admissions team to ensure that your arrangements are compliant before the 28th

February 2018 Admissions Code deadline.

No Changes to Admissions Arrangements 2019/2020

Where schools/academies do not intend to change their arrangements, we still require a copy of your admissions arrangements to be sent to the Diocese annually for information before **28th February 2018.**

Once admissions authorities have determined their admissions arrangements they must publish a copy of the determined arrangements on their **websites**, displaying the policy for the whole offer year (the school year in which offers for places are made)

The deadline for all **Own Admissions Authorities** to send a copy of their determined admissions arrangements to the Local Authority is **15th March 2018**

Church School Leaders Conference: 'Hopeful Church Schools Aspiring to Nurture Life in all its Fullness'

Wednesday 22nd November 2017

We look forward to welcoming Headteachers, Chairs of Governors, Schools Chaplains and clergy with church schools to The Derbyshire Hotel. This year the theme is: Hopeful Church Schools.

Mary Myatt will be our keynote speaker. Mary is a nationally renowned speaker in school leadership and management and brings a wealth of experience to our conference. She will provide stimulating and practical guidance on how we can nurture life in all its fullness.

There will be a choice of five workshop sessions in the afternoon.

[The booking form with information is available here](#)

Or email Ally Horne: ahorne@southwell.anglican.org



Hopeful Church Schools: Aspiring to Nurture Life in all Its Fullness



Church School Leaders' Conference 2017

Wednesday 22nd November

The Derbyshire Hotel

Free Sector Mentoring Scheme to Help Young Adults Discover How Their Faith Informs and Impacts Their Work

In September 2016 the Diocese of Southwell and Nottingham set up the Younger Leadership College to resource, equip and commission young people to live out their faith in every area of their lives.

As part of this work the YLC runs a Sector Mentoring Scheme: The scheme is designed to help young adults think through their God-given calling of leadership and discipleship within their vocation. It's about discussing and journeying into faith and work with a group of like-minded young adults and an experienced mentor from a particular sector of work. The scheme is ideal for young adults who are starting out in the teaching profession and who would value the support and advice from an experienced colleague in the education sector.

The scheme is taking place over the following evenings from 7-8.30pm. It is completely free and will run in a venue in Nottingham

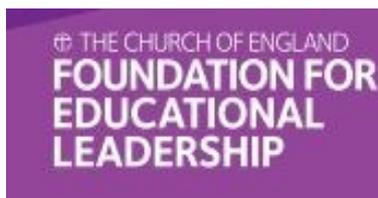
09.11.17	07.12.17
11.01.18	08.02.18
15.03.18	26.04.18
10.05.18	07.06.18

More information about the scheme is available by watching this [this video](https://www.youtube.com/watch?v=JmMQByRs7Qs), <https://www.youtube.com/watch?v=JmMQByRs7Qs>

or contacting the YLC via beth.yearsley@southwell.anglican.org.uk.

Please pass this information on to all younger staff who maybe interested in this programme.

Church of England Foundation for Educational Leadership



Last term we announced that the Diocese of Southwell and Nottingham along with other dioceses in the East Midlands have been selected as the next group of dioceses to become part of the Church of England Foundation for Educational Leadership's roll out of leadership training. This means that this academic year and going forward we are partnering with them and neighbouring dioceses to offer a range of new leadership training opportunities.

Initially the main ways in which you can become involved in the training offered by the Foundation are by being part of **Peer Support Networks** or by **enrolling on the CofEPQH**. Detailed information about both these opportunities has previously been circulated to all Principals and Headteachers and will be circulated again.

In the meantime we can tell you that Peer Support Networks will run on the themes of :-

Leadership of Teaching and Learning
Leadership of Character Education
Leadership of Vision / Ethos

We would particularly like to draw your attention to two key dates when it would be great to have representation from as many schools as possible. These are for **pre-sign up sessions which will give you more information about Peer Support Networks and a taster of how they will run**. These will take place on :-

Thursday 21st September at 1pm (for secondary schools) and **Monday 25th September at 4.15pm (for primary schools)** Both will take place **at Jubilee House Southwell** and will be led by **Andy Wolfe** networks co-ordinator for the Foundation.

If you wish to come along to one of these please let ahorne@southwell.anglican.org.uk know. This will be followed by an official launch day with schools from all four dioceses on **Thursday 12th October**.

Liverpool October 11-13 2017

Every year, now in October, Anglican secondary headteachers and principals get together in a cathedral city to start the year with inspirational speakers, worship and time for reflection

Full Conference Cost Including accommodation and Festal Dinner on 12th October:
£395 - members
£495 - non-members
£350 - 1st time attending conference
£150 Day delegate rate

More Information available at Aassh.org.uk



Department for Education

Headteacher Board Elections (HTBs)

HTBs were established in 2014. They advise Regional Schools Commissioners on the decisions they take on behalf of the Secretary of State, on things like academy orders for schools converting to academy status, taking action where academies are under-performing, deciding on applications from sponsors to operate in a region, advising on proposals for new free schools and deciding on applications to make significant changes to academies.

Elected HTB membership is for a three-year term of office. The DfE is now holding elections to select the next cohort of elected HTB members.

All Headteachers or Principals of open academies are eligible to vote. By voting in the election, you will be helping to elect the people that you think have the required skills, knowledge and experience to be a member of the HTB for your region. Polls open on Friday 8 September at 9:00 am and close at midnight on Thursday 21 September. If you are eligible to vote you will be sent directly electronic instructions about how to vote.

Sian Hampton a member of the Diocesan Board of Education and CEO of the Archway Learning Trust is standing for our region (East Midlands and the Humber). I would encourage you to read her statement and consider voting for her as it would be good to have someone on the Board who understands the Church of England sector.

To read the candidate statements click here: <https://pre.ukvote.uk/dfecandidates>

Journeying Together



In 2016 the Church of England Education office published its vision for education. This vision centres around the promise by Jesus of 'life in all its fullness'. It offers a vision of human flourishing for everyone that can inspire what a school is and does. The aim is that all church schools should be 'Deeply Christian, Serving the Common Good'. The vision is worked out through the four strands of wisdom, hope, community and dignity.

During Lent 2017 pupils in Lowdham C of E Primary school and Farnfield St Michael's C of E Primary school engaged in exploring how these strands were being expressed and lived out in their schools. Over four weeks' children took one of the strands each week and using material written by Jane Lewis one of our school's advisers explored what that strand meant in their school. They were invited to reflect on it for themselves but also to engage with adults in school and collect their reflections too. The activities encouraged them to look at the visual things in their school as well as reflecting on the impact of collective worship and the ethos of the school in relation to the four strands. Some of their reflections have been gathered together and published in a booklet call 'Journeying Together' with the subtitle of 'Lenten reflections From Children about what it means to be part of a church school'.

The sessions proved valuable to the children and the staff in helping them to assess the impact of the school as a church school in relation to the four strands. The materials Jane produced are available to all schools to use in the future and it would be great to have other schools engaging maybe during Lent 2018. Jane is happy to talk to any school about using the materials and can send you a copy of the booklet produced. We hope more schools will consider producing something similar next year.

Email Jane at : Jane.Lewis@southwell.anglican.org

Dates for the Diary

All at Jubilee House unless indicated otherwise.

SEPTEMBER

22 A Broad and Balanced Curriculum and OFSTED
09.00 -12.00

26 Headteacher Induction
09.30-13.00

OCTOBER

4 Primary Headteacher Network Meeting
13.30 - 16.00

6 Middle leadership in Church Schools
09.30 - 15.30

10 Deputy Headteacher Induction
09.30 - 12.30

11 Induction session: for teachers new to church primary schools
09.30 -15.00

NOVEMBER

2 Understanding Christianity Project day 1
09.00 - 16.00

3 Staff Well Being - Session 1
13.00 - 15.00

7 Secondary Headteachers Network Meeting
08.30 - 10.30
Samworth Church Academy

10 Generating Income for your School
09.00 - 12.00

16 Help our Children Prepare for Life in a Diverse British Society and Live Well Together
09.00 - 12.00

20 Training for Foundation Governors
19.00 - 21.00

29 Making Collective Worship Creative
09.30 - 12.30

DECEMBER

6 Multi Academy Trust CEO Network Meeting
14.00 - 16.00

National Character Education Conference

The Burlington Hotel, Birmingham
9.30am - 3.15pm, Wednesday 20th September 2017

THE CHURCH OF ENGLAND
FOUNDATION FOR EDUCATIONAL LEADERSHIP

This conference will feature

- Leadership of Character Education' Report Launch.
- National showcasing of 20 case studies of the Leadership of Character Education, drawn from primary and secondary contexts across the UK.
- Panel debates and national networking opportunities.

Key Speakers



Nigel Genders
Chief Education Officer
The Church of England



Jill Rowe
Ethos and Foundation
Director, Oasis
Academies Trust



James Arthur
Director, The Jubilee
Centre, University of
Birmingham

• All other tickets are priced at £100 per delegate – please contact us directly to book your place.

To confirm your place at this event, please contact Cat Morrison at catherine.morrison@churchofengland.org or call 0207 898 1364.