

JOB DESCRIPTION

Role Title: Pastor of Teaching & Formation (full time / 3 year contract)
Main Purpose of Role: To oversee the care and formation of Trinity's congregation, through leadership, teaching, equipping and pastoral care.
Responsible to: Lead Pastors of Trinity
Working Relationships (both internal and external): Internally responsible to Lead Pastors, working within Leadership Team, and part of Trinity's staff team. Ministering within and to Trinity's congregation, and working with Diocesan Team.
Management Responsibility (for others): Responsible to manage Trinity's Emerging Generation team.
Principal Responsibilities (including limits of responsibility): Leadership, Teaching, pastoral care, management of teams, leadership development.
Principal Tasks: <ul style="list-style-type: none">• To live a life of prayer and worship which becomes a compelling witness to the reality and love of God in the City.• To contribute to the life of the staff and congregation of Trinity Church Nottingham, bringing leadership & direction to the mission and vision of Trinity.• To lead and teach in Trinity's value of: <i>practicing the way of Jesus</i>, by designing and delivering mid-week teaching content which enables Trinity's congregation to be formed in the way of Jesus.• To be a contributing member of Trinity's preaching and teaching team and to preach when required.• To oversee members of staff team as required by Lead Pastors, including Trinity's Emerging Generation Team and to assist them in their growth and formation.• To contribute to the mission of the wider Diocese in spiritual formation, particularly with an emphasis on teaching within the YLC Apprentice Track B26.• To stimulate the life of worship in the church through the mentoring of song writers and contribution to the creative community.• As a Pastor within Trinity, to work within and build Trinity's pastoral framework, as directed by Lead Pastors, including but not limited to marriage preparation and creating structures and training for pastoral care.
Church Context: <p>Trinity Church Nottingham is a Church of England church in the centre of Nottingham with a vision to see <i>the church on Fire and the City alive</i>. Having been planted from Holy Trinity Brompton in late 2016, Trinity continues to grow into a beautiful community of faith within one of the most creative and cities in the nation. Trinity's values of <i>encountering the presence of God, practicing the way of Jesus and joining in the purposes of God</i>, require a leadership that places the highest value of the presence of God with a corresponding passion for spiritual formation and mission.</p>

The role of the Pastor of Teaching and Formation will contribute to the totality of this vision but with a particular focus on forming a community who practice the ways of Jesus, living the Ancient Paths (Jeremiah 6:16). We hope to see a congregation that is familiar with these paths and passionate about living the Jesus life in Nottingham. This is a key part of seeing our vision become reality.

The Pastor of Teaching and Formation will have the primary responsibility for shaping the life of the church in this direction and as such this is a key appointment.

We imagine that the teaching that is developed within this role will become a resource both across the Diocese and the nation thereby enabling Trinity to fulfil it's vocation as a City Centre resourcing church.

Relevant Qualifications and Experience required (if job were to be advertised):

- A heart and passion for the worship of Jesus Christ
- Exceptional leadership & management skills
- Strong interpersonal and organizational skills
- A commitment to Trinity's Vision, Value and Culture
- Pro-active and self motivated
- Flexible and innovative
- A personal walk with Jesus underpinning a lifestyle of integrity
- Ability to build and maintain healthy relationships
- Commitment to personal growth as a follower of Jesus Christ
- Ability to lead in vulnerability
- Previous experience working with groups of millennials in a Christian formation environment
- Experience of managing a pastoral workload within a Christian setting of hundreds of people
- Ability to skillfully undertake hands on pastoral work in the one-to-one setting, and to lead others in doing the same
- Ability to understand and develop individuals within a complex team setting, and ideally employ developmental tools such as Myers-Briggs, Strengthsfinder etc.

Skills

Essential

- A proven teaching gift, with experience of creating and delivering new content
- An understanding of Kingdom theology.
- A track record of teaching spiritual formation within the church context with significant experience of working with 15-35 age group
- Theological qualifications which relate to the role

- A growth mindset open to continual learning
- Experience of using a wealth of resources to promote spiritual growth in others

Desirable

- Experience of leading sung worship within a charismatic environment
- Skill in song-writing and writing, and ability to develop this in others
- Experience of involvement in a church plant

There is a Genuine Occupational Requirement in accordance with the Equality Act 2010 for the postholder to be a communicant member of the Anglican Church or of Churches Together in Britain and Ireland

The above job description has been discussed and is agreed by:

Signed: **Date:**
(Postholder)

Signed: **Date:**
(Line Manager)