

Parish Church of
St Mary Magdalene

Sutton in Ashfield

'serving God, serving Sutton'



Parish Profile

Registered Charity No. 1134798

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Our Diocese

THE DIOCESE OF SOUTHWELL & NOTTING- GROWING DISCIPLES WIDER, YOUNGER AND

The Diocese of Southwell and Nottingham incorporates the City of Nottingham, the whole County of Nottinghamshire and five parishes in South Yorkshire. The population is 1.15 million – 51% live in the greater Nottingham conurbation, 31% in ex-mining areas and 18% in rural. There are 305 churches (252 parishes), served by 142 stipendiary clergy and licensed lay workers.

In 2016 a refreshed diocesan vision was embraced across the diocese, recognising the imperative for ‘Growing Disciples: wider, younger, deeper’.

(see <https://www.growingdisciples.co.uk/>)

- ◆ ‘Wider’ in that we will seek to grow disciples in every part of the diocese, with no retreat from any community: urban centre; outer estates; rural villages; or market towns.
- ◆ ‘Younger’ in that we will seek fresh ways to harness the boldness and creativity of children, students and young people across the diocese, not least in Nottingham which is the 4th youngest city outside London.
- ◆ ‘Deeper’ as we grow in knowing Christ, so that as his disciples we can be an increasing blessing to the people among whom we live and serve in the workplace, family and community.

Compelled by the love of Christ by 2023 we are seeking to:

- ◆ Welcome 7000 new disciples into the fellowship of Christ and his church
- ◆ Commission 1000 younger leaders (especially 15-30 year olds) equipped and inspired to serve the purposes of God in the Church and society.
- ◆ Plant or graft 75 New Worshipping Communities (NWCs) across the diocese to increase our reach in telling the story of Jesus to all.
- ◆ Grow 25 larger Resource Churches with clear commitment to develop leaders, plant New Worshipping Communities, and disciple the young.
- ◆ Serve and pray together as 1 Church contending for the gospel in every community and sphere of public life in our city, county and region.

If you would like to understand our approach to new worshipping communities, please visit our website where we share some of our stories). It is possible to apply for a grant to assist the costs of setting up a new worshipping community.

Every parish is encouraged to create its own ‘Growing Disciples Plan’ so that it can play a significant part in the strategic commitment to **‘Growing Disciples wider, younger and deeper.’**

This may include identifying the opportunities to reach new people within the parish through a new worshipping community. The diocese has a ‘Growing Disciples Fund’ so that each parish can apply for up to £2000 per year to support its Growing Disciples Plan.

As a diocese we are seeking to invest in the post at Sutton in Ashfield with the expectation that the following three objectives set around three core values will be met.

1. **Grace** (local ministry team equipped and inspired, not dependent on stipendiary leadership)
2. **Growth** (clear numerical growth)
3. **Generosity** (financial sustainability, meeting full ministry costs)

The Archdeacon of Newark, Tors Ramsey writes, “We find ourselves at a crucial moment for the church in relation to a changing culture. The good news of Jesus Christ is as important and life-giving as it has ever been. There are many opportunities to serve the people of Sutton in Ashfield with the gospel of hope in the power of the Holy Spirit. I look forward to supporting the congregation of St Mary Magdalene in their mission and welcoming a new incumbent to lead and implement the vision for the parish.”

Bishop Paul has said: “It is my hope that each worshipping community will develop a compelling picture of its own future in God’s purposes with an expectation of growing numerically and in the scope of its mission. It is my prayer that the new vicar of Sutton in Ashfield will have the creative leadership and imagination to develop discipleship, plan for growth and reach out to the unchurched of all ages in its locality.”

Diocese of Southwell & Nottingham

Parish Map



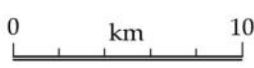
Newark
Archdeaconry

Nottingham
Archdeaconry



	Diocese Boundary
	Archdeaconry Boundary
	Deanery Boundary
	Parish Boundary

1	Basford St. Leonards	16	Lenton Abbey
2	Hyson Green and Forest Fields	17	Gamston and Bridgford
3	Carrington	18	Carlton in the Willows
4	Nottingham (Mapperley) St. Julie	19	Bilborough St. Martin of Tours
5	Swinnton St. Cyrtan	20	Manfield St. Peter & St. Paul
6	Nottingham St. Ann with Emmanuel	21	Manfield St. Lawrence
7	Nottingham St. Andrew	22	Manfield Oak Tree Lane
8	Nottingham All Saints, St. Mary & St. Peter	23	Manfield St. John
9	Radford All Souls with Christ Church and St. Michael	24	Manfield St. Augustine
10	Radford St. Peter	25	Eise Park
11	Swinnton St. Stephen with St. Matthias	26	Top Valley St. Philip
12	Swinnton St. Christopher with St. Philip	27	Bestwood St. Matthew
13	Nottingham St. Saviour	28	Bestwood Park
14	Nottingham St. George with St. John the Baptist	29	Sutton in Ashfield St. Michael and All Angels
15	Nottingham St. Nicholas		



Our Deanery

Newstead Deanery

The Diocese of Southwell and Nottingham includes the city of Nottingham and many rural and former coalfield communities across the whole of Nottinghamshire and a few parishes in South Yorkshire.

The Deanery of Newstead comprises a mixture of towns and villages of varying sizes in a former coalfield area of the county with a population of around 140,000 and growing with new housing developments. There is a pride in its industrial heritage, which has left its imprint on these communities, who have a strong sense of family, cohesion and loyalty to the local community. There is still pain around the pit closures of late last century. Much use is made by our population of their local church, especially for the occasional offices, such that some of our best mission opportunities and strategies are still grounded in "Christendom" mode. That said, there are a good and

growing number of pioneering projects and a focus on developing new worshipping communities.

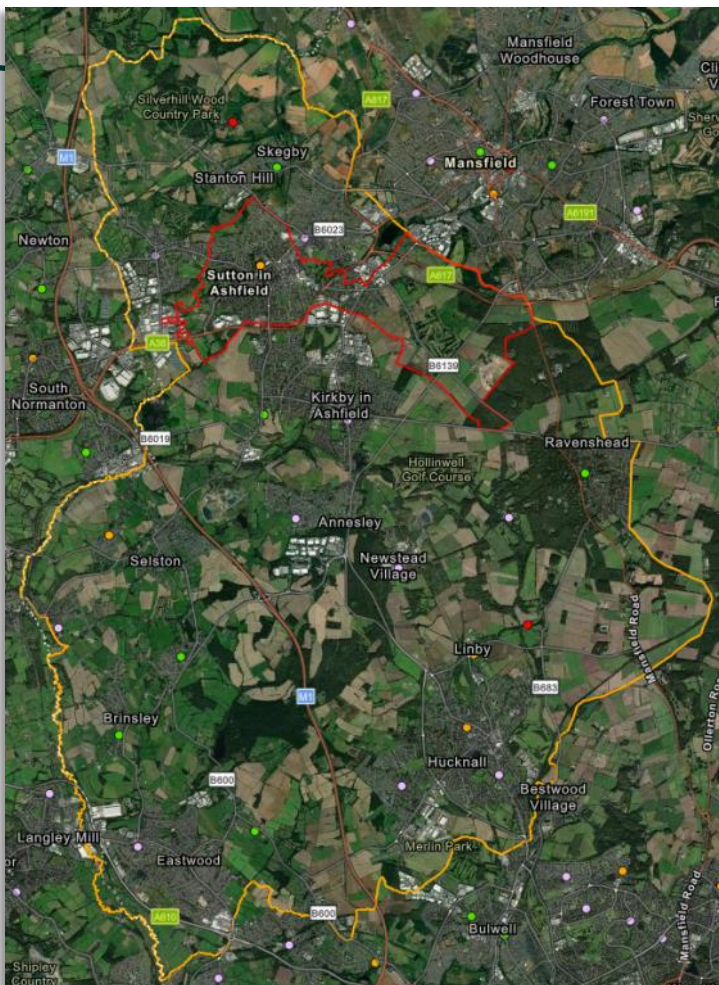
We are greatly looking forward to welcoming the new Vicar of St Mary Magdalene, Sutton-in-Ashfield, who will be joining us at an important time in the life of the Deanery, where we are in the process of filling several vacancies. Newstead Deanery is a healthy and supportive group. We are committed to the "growing disciples wider, younger and deeper" lead from our Bishops and to maintaining a strong and vibrant local presence for mission and ministry in all the communities of our Deanery.

Colleagues meet regularly at Chapter for support, encouragement and prayer as well as to receive information. Chapter is well attended by all clergy, where there is lots of positive energy and a growing level of trust, as praying for each other is a core value of Chapter. We try to meet socially a couple of times a year and to include family members as appropriate.

The Deanery works in four clusters, some of whom meet weekly for prayer. Others work together in different ways. A small number of very generous retired clergy are involved in many areas of ministry – not just service cover.

Ordained and lay members of Deanery Synod work collaboratively and are excited by what God is doing here. Synod meetings are focused on strategy and prayer.

I am more than happy to chat to anyone considering this post. I can be contacted at: pat.hemstock@sky.com



Our New Vicar

“We are looking for an inspirational leader who can take our church community into the next season of growth.”

This role is primarily to:

As a diocese we are seeking to invest in a full-time post at Sutton in Ashfield with the expectation that the following three objectives set around three core values will be met.

1. **Grace** (local ministry team equipped and inspired, not dependent on stipendiary leadership)
2. **Growth** (clear numerical growth)
3. **Generosity** (financial sustainability, meeting full ministry costs within five years)

The post holder will be:

- ◆ A positive and visionary leader able to motivate and foster a pattern of shared leadership
- ◆ Humble and hopeful, someone who can listen; grounded in reality, wisdom and discernment
- ◆ Able to relate to all ages. We have a number of over 60s who need to be encouraged, nurtured and valued
- ◆ Eager to learn and grow in faith and ministry, naturally welcome coaching and mentoring
- ◆ Friendly, approachable with a sense of humour and full of love for God and people.
- ◆ Welcoming to all people wherever they are in life, and whatever their needs and means

Person Specification

The parish, deanery and diocese are looking to appoint a person into this transformational change appointment who has:

- ◆ A personal devotion to the Lord reflected and rooted in prayer
- ◆ A vision for, commitment to, and experience of, evangelism and church growth across all ages
- ◆ An aptitude, experience and gifts in exercising strategic leadership, especially towards vision and implementing plans for growth
- ◆ An appreciation of the eucharistic tradition underpinning mission in, and service to, the parish
- ◆ Excellent relational gifts, emotional intelligence, tenacity and resilience
- ◆ The ability to discern, develop and deploy the gifts of others in mission and ministry
- ◆ The capacity for working collaboratively to build and sustain life-giving teams
- ◆ The ability to delegate but the willingness to take strategic decisions
- ◆ The creativity to develop non-eucharistic contemporary worship alongside eucharistic provision
- ◆ A commitment to, and expertise for, engaging biblical teaching and whole-life discipleship
- ◆ The will and ability to engage with and deepen the faith of our existing and older congregation



The priorities of the role will be:

- ◆ To grow the church numerically and spiritually so that it reflects the age and social profile of the parish population especially reaching young families and young adults
- ◆ To create new styles of contemporary worship to reach a more diverse demographic while respecting and facilitating the eucharistic tradition
- ◆ To engage with schools and other organisations working with children and young people, looking for new opportunities to disciple the young.
- ◆ To make the most of all opportunities, for example, through occasional offices, and create a strategy to develop the stages from first enquiry through to full participation and integration in the church.
- ◆ To instigate and develop new worshipping communities or new congregations to reach different people in the parish
- ◆ To grow a leadership team that reflects a younger, local, demographic including the development and mentoring of local missional leaders
- ◆ To focus the resources of the church (financial, buildings and personnel) on the above priorities
- ◆ Create a culture of radical generosity and financial sustainability



Our Vision

Growing Disciples wider younger deeper

At St Mary's we see **wider discipleship** as recognising God in all aspects of our lives and seeing God at work in all of us irrespective of our age, gender, ethnicity, career, wealth or education. We aim to do this through growing relationships and building connections with schools, care homes and those supporting vulnerable adults within our local community. In today's world we're frequently told to separate the spiritual from the secular and the scientific from the miraculous. But through our wider appreciation of faith we have learned to see there is only one world, it was created by one God in love, and God is at work throughout the world and all his people.

At St Mary's we have learned to recognise that as God's children we are all recipients of his gracious gifts. These God-given gifts are given so we can serve him, serve our neighbours and serve as custodians over his world. For us, **wider discipleship** is a call to bring together all people in Sutton with different personalities, talents and strengths; that we may serve as One Church, led by Jesus Christ, filled with the power of the Holy Spirit and brought together in love - the Love that is God. As a congregation, we long to learn how to grow Christ's church through the diverse residents of Sutton.

At St Mary's we are committed to growing **younger discipleship** - seeing the younger generations experiencing the joy of the Christian faith. We have a track record of reaching out to younger people through our *Worship for All* service and want

to extend the reach of that ministry, including deepening our relationship with the local Church of England primary school. We understand growing younger not just about reducing the age of the Church demographic, but also in introducing those young in faith to the Church family, and encouraging everyone to be younger in heart, mind and spirit. As the saying goes: "*we're only as old as we feel*". In growing discipleship younger, we strive to introduce new people in Sutton to the love of God, and constantly remind others how they can build that exciting relationship with God by talking with him in prayer. He is not some distant God, but a personal God who listens and speaks to us and acts through us. He is the living God who is just as much alive in the world today as ever. We want to learn new ways to share the Gospel, the 'Good News' throughout Sutton.

At St Mary's we see **deeper discipleship** as a deeper relationship with God. It's in growing our faith through spirituality, talking to God in prayer, listening to God through worship, praise, reading and study. It's about understanding and witnessing the presence of God in our lives and in the lives of those around us. But above all, it's in serving God and others in every opportunity he presents.

We feel that to become a disciple is to make oneself a '*Living Prayer to God*' - to become a gift of God to others and to let God work through us in answer to other people's prayers. We



seek to prepare ourselves more deeply so we are the right person in the right place at the right time when God calls us.

Jesus taught his disciples to be a *'light in the world'*. The light that shines in us is God's love through Jesus. Everything that is good about us comes from God. As disciples here in Sutton, we long to shine brightly with God's love. Just as darkness grows where there is no light, evil grows when we stop loving. As we look at a picture of the earth taken from space, we see large areas of intense light, but we realise that that light is made not of one big light, but from lots of tiny lights burning brightly together. We long to make St Mary's a beacon of light in Sutton, not from the bright light of one person, but by learning to burn brightly together with the love that is God.



Our Church Life

"Serving God, Serving Sutton"

Our mission is one of Worship, Friendship, Education and Community, seeking to grow disciples younger, wider and deeper.

St Mary's is alive with worship and fellowship. We are a vibrant, inclusive and friendly community rooted in prayer, worship and scripture embracing the wide breadth of the Anglican tradition.

There are two congregations with some overlap. The traditional congregation meets every Sunday, whilst the Worship4All congregation, aimed at young families, meets fortnightly.

Although we are a large Parish, you'll find a small nucleus of willing volunteers, of differing ages and experience, who are eager to grow in the service and love of Jesus.

Our Parish office for wedding enquiries, which operates on one evening a week, is staffed on a rota basis by experienced volunteers. Our LLM leads and assists in services as well as pasto-

ral work. Funeral ministry during the vacancy is shared by several licensed ministers.

St Mary's has a strong mission in pastoral ministry. Our Foodbank provides food parcels from a shared location in the centre of town. In "normal times", a small team offers pastoral care and home visits for the disabled and housebound, along with our Friendship Group which provides fellowship for those who are lonely, particularly after the death of a partner.

During the Coronavirus restrictions we have offered a network of pastoral care groups to keep in contact with church members. We have also been able to build relationships with families who are seeking baptism for their children, and are eager to join our community when we return to "normal".

Our Church School

St Mary Magdalene Church of England Primary School has 210 pupils aged 5 to 11. The school is located just under a mile away from the church and serves a wide area surrounding it, with some children traveling from Huthwaite and other surrounding areas. There is not a Church of England secondary school close by, and so children go onto a number of different secondary schools at the end of year 6.

The school appointed a full time Teaching Chaplain, who started in September 2021, to strengthen and develop further the Christian Distinctiveness and ethos of the school as well as building on existing links with church. In this first term since the chaplain started, a weekly after school club for children to explore aspects of Christian faith has started (Fish Club) and Messy Church has been launched, centred this year around key festivals, but ideally becoming more regular as it establishes as a worshipping community. School now has a permanent prayer space which changes every half term, and there are a group of children from school years 2-6 who are undertaking training



and development as worship leaders who will, in time, take a greater role in planning, leading and evaluating collective worship.

Links to the Parish have not been as strong in recent times especially during covid, however there is a long and warmly remembered history of church-school relationship, and a desire on the part of school to re-grow this in a mutually beneficial way with the chaplain acting as a link and catalyst between school and church. The Worship4All congregation was originally established to support the school's ministry, and due to a number of the Worship4all children attending the school this continues to be the case.

The school became an academy in 2015, and is part of the Southwell and Nottingham Multi-academy Trust (SNMAT). The current headteacher has been in post for 3 years. The school's most recent Ofsted inspection in November 2021 was rated Good, and the most recent SIAMS judgment of 'outstanding' was made in 2017.

Our Worship and Prayer

Our pre-Covid pattern of worship was:

Sundays in church:

- ◆ 8am CW Eucharist (a reflective, said service)
- ◆ 10am CW Sung Eucharist (on all but the 3rd Sunday of the month). 4th Sunday with Incense. 5th Sunday with Anointing
- ◆ 10am BCP Sung Mattins (3rd Sunday)

These services reflect a Catholic ethos rooted in Anglican tradition. Vestments are worn. The Sacrament is reserved for home Communion.

Our organist/choir master is flexible, sensitive and responsive. We have a small, mixed robed choir affiliated to the Royal School of Church Music. We usually use "Hymns, Old and New".

1st and 3rd Sundays in the Magdalene Centre:

- ◆ 1st Sunday 11am Worship for All (WFA) – An informal, "café style" service geared primarily for families but also supported by member of the church family
- ◆ 3rd Sunday 11am Worship for All CW Eucharist again, geared primarily for families

Thursday service in church: 9.30am Eucharist

We are open to the development of non-Eucharistic contemporary worship alongside Eucharistic provision.

During the Coronavirus restrictions we have offered a weekly Eucharist, and fortnightly 'Worship for All', services on Zoom. As restrictions have been eased, we have offered a Sunday Service (usually Eucharist) at 10am with a restricted number of (bookable) places available. These services are streamed on Zoom and we have been able to grow our congregation with



Our Ministry Team

- ◆ Tim Guy - LLM (retired with permission to officiate) & Church Warden
- ◆ Andrew Halfpenny - LLM in training
- ◆ Laura Marshall - Worship for All Leader
- ◆ John Bullock - Organist and Choir Master

Our Church Buildings

The Church

The present building has its origins in the 12th century and is listed Grade II*. It stands in a prominent position, within a peaceful churchyard just outside of the town centre. The latest Quinquennial Inspection (2018) noted that the Church is kept in good condition and no major works were reported as necessary. The church was redecorated in 2019.

The church has a full peal of bells and a regular ringing team. The pipe organ is regularly tuned and our long-standing organist is available for services. Audio—video facilities are also available in the church. Disabled access is provided and the church is cleaned regularly by volunteer teams of church members.

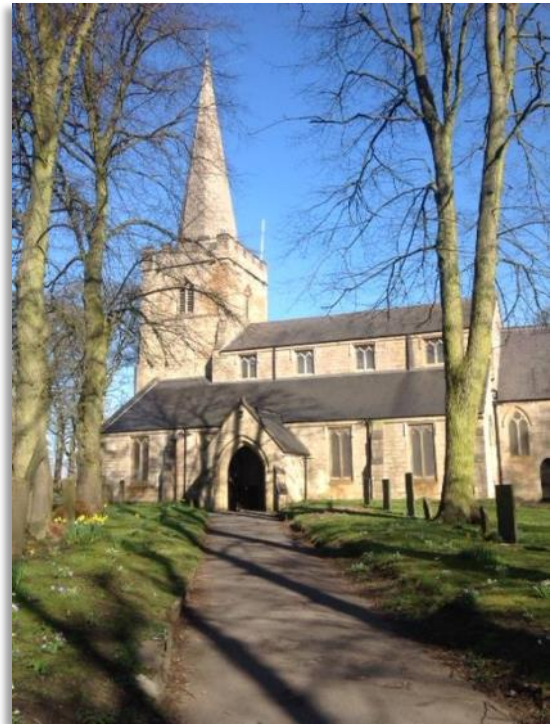
The Church Centre

The Magdalene Centre is adjacent to the churchyard and Vicarage. It is managed by a committee reporting to the PCC and has offered financial support to the church when it can. The Centre is in very good condition and houses a fully-equipped parish office.

The premises consist of an entrance lobby with toilets, a large main hall with stage, a lounge with licensed bar, a catering kitchen, storerooms and the parish office.

The main hall is equipped with a state-of-the-art surround sound system and a large projection screen with video facilities.

The Centre is available for all church functions and is used mainly by church groups. It is also used by the diocese for away-days and training events, as well as the wider community for dancing and keep-fit classes. The Centre is bookable on a self-catered basis, with bar facilities, for social events including parties, wedding receptions and baptism parties.



Our Vicarage

A modern 4 bedroom detached house adjacent to the churchyard in a small close of executive houses.

A large study is accessed from the front entrance alongside the visitors' WC. These facilities are independent of the family rooms. The Parish office is sited in the Church centre and is therefore not a part of the vicarage.

The family rooms comprise a large living room, dining room, kitchen and utility downstairs. Upstairs are 3 large double bedrooms and an additional single bedroom. There is a separate bathroom and WC. The house is fitted with gas central heating, solar panels, double glazing and an intruder alarm.

A single garage is attached to the house with a large driveway which can accommodate at least 3 cars. There is a lawn to the front and a reasonably sized private garden to the rear.

The house backs on to the churchyard offering a relaxed and tranquil setting.



Our Town

Sutton-in-Ashfield

The parish of St Mary Magdalene has a population of around 23,000.

It is located in the market town of Sutton-in-Ashfield and is sited only minutes away by car from the beautiful Derbyshire Dales and north Nottinghamshire countryside.

Motorway access is via Junction 28 of the M1, which is only 4 miles away. Nottingham is just 30 minutes drive, and Sheffield and Derby are both 40 minutes. There are excellent rail links to Nottingham and Worksop, and East Midlands airport is just 40 minutes drive.

Sutton is a growing town of approximately 43,000 residents administered by Ashfield District Council. It is in the Ashfield Parliamentary Constituency. There is a range of houses in both private and public ownership.

Sutton is a thriving market town and the town centre is pedestrianised. It has a covered shopping centre as well as an outdoor and indoor market which has been recently refurbished. There is a selection of stores including ASDA, Aldi and Lidl, as well as traditional small shops, banks and building societies. A

small retail park is sited just outside the town centre and large retail park, McArthur Glen East Midlands Designer Outlet, is located only a few minutes drive near Junction 28 of the M1.

The parish is well served by schools and colleges. In addition to the Church school, there are five other primary schools in the state sector, a secondary school with adult education (Sutton Centre Community Academy), Westbourne School for children with additional needs aged 5 - 19, and the Sutton campus of West Nott's College. There are also many nursing and care homes for the elderly and places of support for adults.

Within 2 minutes walk of the church is the Lammas Leisure Centre. This features a 25m swimming pool, teaching pool, four court sports hall, ice rink, six lane bowls hall, fitness suite, squash courts and a large car park.

Brierley Park is just 10 minutes walk from the church. The park's 100 hectares (250 acres) provides many trails, nature conservation areas, recreation facilities (such as a golf club and a football pitch), art and sculptures, a play trail and areas of local historical interest.



Our Finances

Our financial position is challenging at present. Our unrestricted funds have been diminishing rapidly over the past few years in order to cover year-on-year deficits. As a result we were unable to pay the full parish share last year. Reserves are expected to be sufficient to see us through 2021 and 2022. It is a priority of the PCC to ensure financial sustainability, with a target to meeting full ministry costs, within five years.

With regard to restricted funds, the fabric fund remains fairly healthy despite a sizeable investment of £41,700 in 2019 to redecorate the interior of the church. There are also restricted funds available for maintaining the fabric, and to support the upkeep of the organ, bells and choir. Occasional generous donations have enabled schemes to be undertaken without undue call on other funds.

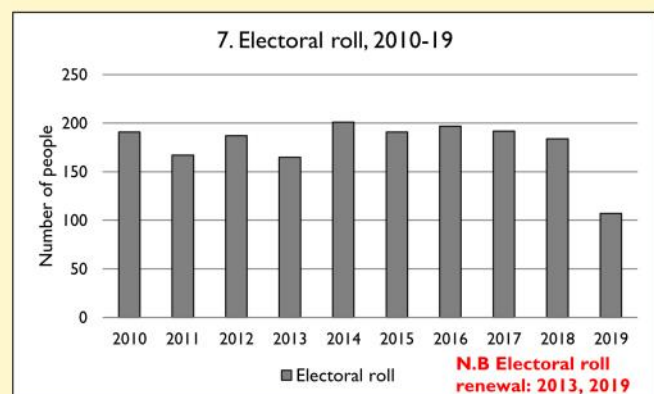
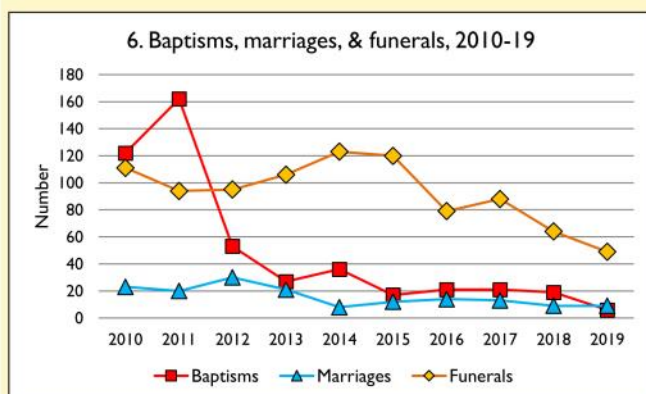
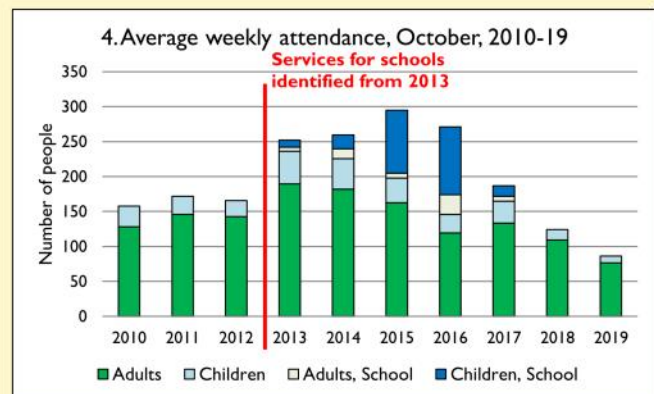
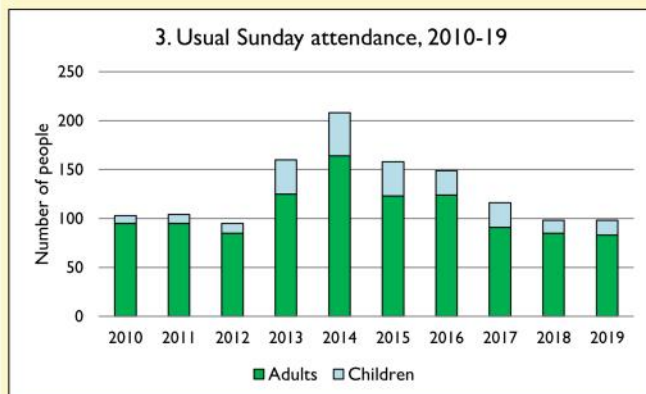
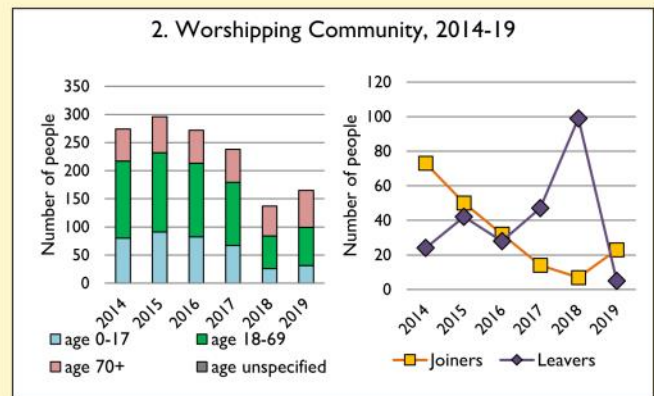
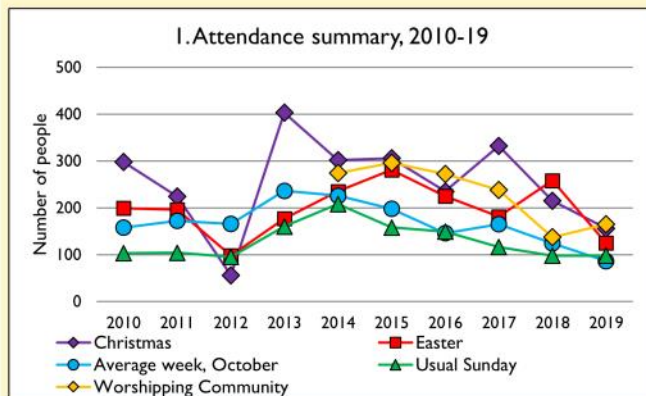
The Foodbank has received generous funding over the past few years and especially during the COVID pandemic of 2020. This remains a significant and challenging mission of the church. The current state of the Foodbank's restricted fund is artificially high on account of additional COVID funding, and this is likely to reduce significantly after the pandemic is over and unspent funds are reclaimed.

Examined accounts for the year 2020 are shown as appendix 2.



Our Parish Dashboard

Dashboard for the parish of Sutton-in-Ashfield: St Mary Magdalene in the Deanery of NEWSTEAD



Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

Number of churches included in returns: 2010 1; 2011 1; 2012 1; 2013 1; 2014 1; 2015 1; 2016 1; 2017 1; 2018 1; 2019 1.

Produced by the Research and Statistics Unit, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 23/9/20.

Our Policies

Parish census and deprivation summary

Parish population (2018): 22519

	Parish	Diocese	National
% aged 0-17	22%	20%	21%
% aged 18-44	34%	38%	37%
% aged 45-64	26%	25%	25%
% aged 65 & over	18%	16%	16%
% Christian	58%	56%	59%
% non-Christian religion	1%	6%	9%

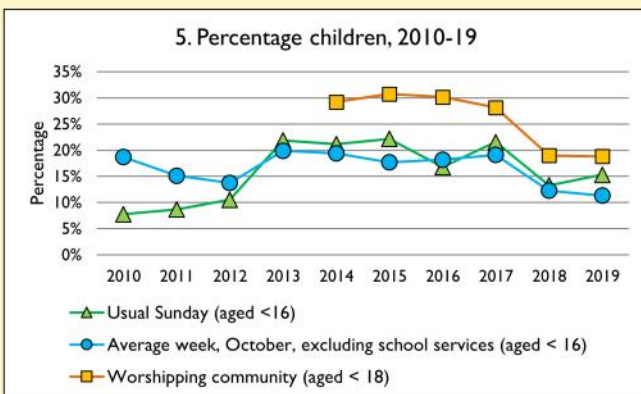
Parish deprivation rank (IMD, 2019): 1066

(1=most deprived parish in the Church of England, 12,382=least deprived)

For more detailed census & deprivation info: see <http://arcg.is/1RaS4CS>
<https://www.churchofengland.org/researchandstats>
 and <http://www2.cuf.org.uk/poverty-england/poverty-map>

Number of churches in parish (2020): 1

Parish code: 380041



This dashboard contains figures as submitted by churches currently in the parish

Attendance statistics: taken from annual Statistics for Mission returns.

Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.

Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.

Baptisms: all baptisms & thanksgivings.

Marriages: marriages and services of prayer & dedication after civil marriages.

Funerals: those held in church & at crematoria/cemeteries.

Worshipping Community information has been collected from 2012 onwards.

Census data: taken from the 2011 national Census and the 2018 population update.

Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019.

The above statistics have been mapped onto parish boundaries so are approximations.

For more information, see:

<https://www.churchofengland.org/researchandstats>



Follow us on Twitter:
@cofestats



Research and Statistics

Safeguarding: Our policy complies with Diocesan requirements including necessary training and appropriate DBS checks. There are two Safeguarding Officers, one with responsibility for children and young people and the other for vulnerable adults.

Weddings: We welcome all prospective couples who have a qualifying connection

Baptism: All applications are welcomed. We encourage those who wish to be baptised themselves, or have their child baptised, to join us in worship and fellowship, as we walk beside them and support them throughout the first steps in their journey in faith.

We view all occasional offices as opportunities for mission and outreach.

Communion: Everyone is welcome to take part in the service, and to either take communion or receive a blessing. Children below Confirmation age are prepared for and receive communion.

Priests (Ordination of Women) Measure: St. Mary's has been served by ministry from both men and women. We fully support the ordination of women and their equality with men within the church. The Parochial Church Council would wish to see the best person appointed to the position of Incumbent, irrespective of gender.

We also have administrative policies covering privacy, complaints, conflicts of interest and legacies, which can be viewed on our website.

Appendix 1

Priorities with Measurements

Priority	Measure
Develop a growing disciples plan (GDP) to set the vision, plan for growth and incorporate the missional priorities	Develop a plan by summer 2022, discussed, agreed and adopted by the PCC's
To grow the existing Sunday congregations numerically and spiritually so that they reflect the age and social profile of their parishes population especially reaching young families and young adults	Increase usual Sunday attendance (usa) from 83 adults & 15* children to: 95 adults & 30 children (2022) 115 adults & 45 children (2023) 125 adults & 60 children (2024)
To create new styles of contemporary worship to reach a more diverse demographic while respecting and facilitating the eucharistic tradition	Develop Worship for All at St Mary's to weekly (by end 2022) Establish a new worshipping community reaching out to new people not currently engaging with St. Mary's church (at St. Marys/ town centre/other location) (by mid-2023)
To engage with schools and other organisations working with children and young people, looking for new opportunities to disciple the young.	Develop schools work to St Marys C of E School (2022), through collective worship and other engagements and events Establish a mid-week youth group (2023)
To make the most of all opportunities, for example, through occasional offices, online engagement and create a strategy to develop the stages from first enquiry through to full participation and integration in the church	Use the GDP to inform and plan for connections between opportunities, events and engagement with the community. Develop a pathway from enquiry to participation that is owned by the leadership and PCC. Build on opportunities through occasional offices by extending the offer of marriage and baptism preparation.

Priority	Measure
To enable pathways of nurture for new believers and existing members, and helping newer members of the Christian community find avenues for service and mission, using their gifts.	<p>Run 1 enquirer group (2022); 2 groups (2023); establish a pattern by year 3</p> <p>Establish 2 prayer/discipleship groups (2022); 4 (2023); 6 (2024)</p>
To grow a leadership team that reflects a younger, local, demographic including the development and mentoring of local missional leaders	<p>Increase lay volunteers in the following areas:</p> <ul style="list-style-type: none"> Pastoral care Children and youth Leading groups Evangelism
Create a culture of radical generosity and financial sustainability	<p>Teach regularly on generosity and giving as part of discipleship</p> <p>Provide accessible ways into regular giving</p> <p>Model generosity as a church – partnering with other agencies and giving away finance and other resources</p> <p>Meet full ministry costs within five years</p> <p>To focus the resources of the church on the above priorities</p>

**Based on 2019 figures*



Parish Church of *St Mary Magdalene*

Sutton in Ashfield

'serving God, serving Sutton'

Appendix 2

**The Parochial Church Council of the
Ecclesiastical Parish of St. Mary Magdalene,
Sutton in Ashfield**

Registered Charity Number 1134798

Accounts for Year Ending December 31st 2020

St. Mary Magdalene Parochial Church Council
Income and Expenditure for the year ended 31st December 2020

INCOME	Unrestricted	Restricted	2020	2019
	£	£	£	£
VOLUNTARY DIRECT GIVING				
Gift Aid	28,897.15		28,897.15	30,679.62
Tax Recovered	9,217.72	50.00	9,267.72	9,189.02
Pledges	7,265.20		7,265.20	8,726.81
Collections	848.71		848.71	2,763.90
Donations	596.04	0.00	596.04	17,106.47
Bequests	0.00	0.00	0.00	12,260.09
Grants	0.00		0.00	0.00
	<hr/>	<hr/>	<hr/>	<hr/>
	46,824.82	50.00	46,874.82	80,725.91
EVENTS AND ACTIVITIES				
Fundraising Events	235.00		235.00	375.00
For Fabric Appeal (inc. Gift Aid)		3,675.00	3,675.00	7,454.48
For Charities and Missions		0.00	0.00	192.26
Insurance Claims	0.00		0.00	0.00
Foodbank (inc. Gift Aid)		17,331.90	17,331.90	6,608.34
Churchyard & Bench Fund		0.00	0.00	295.00
Children & Young People		1872.75	1872.75	
	<hr/>	<hr/>	<hr/>	<hr/>
	235.00	22,879.65	23,114.65	14,925.08
FEES				
Weddings and Funerals	1,430.00		1,430.00	4,857.00
Bell Fund		505.56	505.56	1,173.00
Choir Fund		754.29	754.29	1,023.29
Organ Fund		4,886.84	4,886.84	6,799.88
Fees SDBF/Organist/Vergers/etc.*	5,945.00		5,945.00	16,137.00
	<hr/>	<hr/>	<hr/>	<hr/>
	7,375.00	6,146.69	13,521.69	29,990.17
TRADING				
Books and Candle Sales	1,139.17		1,139.17	609.40
Parish Office	50.20		50.20	453.65
	<hr/>	<hr/>	<hr/>	<hr/>
	1,189.37	0.00	1,189.37	1,063.05
INCOME FROM INVESTMENTS				
Trust income	217.26	89.69	306.95	298.97
Interest	148.37		148.37	163.56
Grosvenor Investment		2,485.67	2,485.67	
	<hr/>	<hr/>	<hr/>	<hr/>
	365.63	2,575.36	2,940.99	462.53
TOTAL INCOME FOR THE YEAR	<hr/>	<hr/>	<hr/>	<hr/>
	<u>55,989.82</u>	<u>31,651.70</u>	<u>87,641.52</u>	<u>127,166.74</u>

*TOTAL INCOME NET OF STATUTORY FEES PAYABLE TO DIOCESAN BOARD OF FINANCE

Statutory fees paid directly to DBF	-2,446.00			
TOTAL INCOME NET OF FEES	<hr/>	<hr/>	<hr/>	<hr/>
	53,543.82	31,651.70	85,195.52	

**Note: it is permissible to 'net off' the statutory fees paid directly to the Diocesan Board of Finance (SDBF), however, this is not done as part of our current accounting procedure. An extra statement has therefore been included in these accounts to represent the net income to the PCC. This figure represents the true income to the PCC in accordance with SORP recommended practice 2005.*

St. Mary Magdalene Parochial Church Council
Income and Expenditure for the year ended 31st December 2020

EXPENDITURE	Unrestricted £	Restricted £	2020 £	2019 £
GRANTS AND CHARITABLE GIVING				
Church Overseas Missions	0.00	0.00	0.00	0.00
Overseas Relief Agencies	0.00	0.00	0.00	0.00
Home Missions	0.00	0.00	0.00	423.73
Secular Charities	0.00	0.00	0.00	279.99
	<hr/> 0.00	<hr/> 0.00	<hr/> 0.00	<hr/> 703.72
SUPPORT COSTS				
Adult Training Courses	0.00		0.00	95.00
Children's Work	0.00		0.00	24.06
Children & Young People	0.00			
	<hr/> 0.00	<hr/> 0.00	<hr/> 0.00	<hr/> 119.06
MINISTRY				
Parish Share	30,000.00		30,000.00	64,680.00
Clergy Working Expenses	429.50		429.50	1,701.71
Lay Working Expenses	0.00		0.00	0.00
	<hr/> 30,429.50	<hr/> 0.00	<hr/> 30,429.50	<hr/> 66,381.71
CHURCH				
Utilities	3,591.37		3,591.37	4,759.23
Insurance	3,420.47		3,420.47	3,322.02
Minor Repairs & Maintenance	1,993.81	0.00	1,993.81	796.25
Churchyard Maintenance		0.00	0.00	0.00
Upkeep of Services	378.79		378.79	992.20
Choir & R.S.C.M.		107.00	107.00	0.00
Organist (donated to Fabric Fund)	2,300.00		2,300.00	2,300.00
Organ Maintenance/relief organist		0.00	0.00	69.60
Bells		313.80	313.80	39.00
Event Expenses	0.00		0.00	20.00
Magdalene Centre	1,406.13		1,406.13	4,117.89
Major Repairs & Maintenance	0.00	0.00	0.00	41,701.80
Fees to SDBF/Organist/Vergers/etc.	5,265.00		5,265.00	18,038.59
	<hr/> 18,355.57	<hr/> 420.80	<hr/> 18,776.37	<hr/> 76,156.58
CHURCH MANAGEMENT AND ADMINISTRATION				
Parish Office Salaries	27.20		27.20	0.00
Printing Stationary, Postage & Ind Exam	1,345.60		1,345.60	2,721.62
Licences	521.58		521.58	421.43
Bank Charges	305.00		305.00	305.00
Trading Expenses C Magazine, etc	655.94		655.94	60.00
Gifts	0.00		0.00	0.00
Phone	1,098.37		1,098.37	1,287.64
Office Equipment	0.00		0.00	0.00
Foodbank		3,015.00	3,015.00	7,000.00
	<hr/> 3,953.69	<hr/> 3,015.00	<hr/> 6,968.69	<hr/> 11,795.69
TOTAL EXPENDITURE FOR THE YEAR	<hr/> 52,738.76	<hr/> 3,435.80	<hr/> 56,174.56	<hr/> 155,156.76
TOTAL INCOME FOR THE YEAR	<hr/> 55,989.82	<hr/> 31,651.70	<hr/> 87,641.52	<hr/> 127,166.74
EXCESS EXPENDITURE OVER INCOME				<hr/> 27,990.02
EXCESS INCOME OVER EXPENDITURE	<hr/> 3,251.06	<hr/> 28,215.90	<hr/> 31,466.96	

St. Mary Magdalene Parochial Church Council
Income and Expenditure for the year ended 31st December 2020

RESTRICTED FUNDS	Income	Expenditure	
	£	£	£
CHURCHYARD FUND			
Balance at 1st January2019	414.22		
Donations and Bench fund	0.00		
Trust Income-Radford Trust	89.69		
Expenditure		0.00	
Balance at 31st December2020			<u>503.91</u>
BELL FUND			
Balance at 1st January2020	7,557.93		
Donations, fees & investment	505.56		
Fees			
Expenditure		313.80	
Balance at 31st December2020			<u>7,749.69</u>
CHOIR FUND			
Balance at 1st January2020	6,144.26		
Donations, fees & investment			
Trust income	754.29		
Expenditure		107.00	
Balance at 31st December2020			<u>6,791.55</u>
ORGAN FUND			
Balance at 1st January2020	49,844.90		
Donations and investment	4,886.84		
Fees			
Expenditure		0.00	
Balance at 31st December2020			<u>54,731.74</u>
FABRIC APPEAL			
Balance at 1st January2020	9,771.45		
Receipts & investment	3,675.00		
GA Tax Recovered	50.00		
Repairs		0.00	
Balance at 31st December2020			<u>13,496.45</u>
CHILDREN & YOUNG PEOPLE FUND			
Balance at 1st January2020	46.21		
Receipts	1,872.75		
Payments		0.00	
Balance at 31st December2020			<u>1,918.96</u>
GROSVENOR HOUSE FUND			
Balance at 1st January2020	25,032.54		
Receipts & Investment	2,485.67	0.00	
Payments		0.00	
Balance at 31st December2020			<u>27,518.21</u>
FOODBANK			
Balance at 1st January2020	15,290.54		
Receipts	17,331.90		
Payments		3,015.00	
Balance at 31st December2020			<u>29,607.44</u>
CHARITIES and MISSIONS			
Balance at 1st January2020	0.00		
Receipts	0.00		
Payments		0.00	
31st December 2020			<u>0.00</u>

St. Mary Magdalene Parochial Church Council
Income and Expenditure for the year ended 31st December 2020

ACCUMULATED FUNDS	£	2020 £	£	2019 £
Unrestricted			£58,846.85	55,595.79
Restricted:				
Churchyard		503.91		414.22
Bells		7,749.69		7,557.93
Choir		6,791.55		6,144.26
Organ		54,731.74		49,844.90
Fabric Appeal		13,496.45		9,771.45
Children & Young		1,918.96		46.21
Grosvenor		27,518.21		25,032.54
Foodbank		29,607.44		15,290.54
Charities & mission		0.00		0.00
			142,317.95	114,102.05
Total Funds as of 31 January 2020			<u>201,164.80</u>	<u>169,697.84</u>

CURRENT ASSETS	£	£	£	£
Cash at Bank:				
Natwest:-				
Current Account		87,867.91		66,823.81
National Savings Investment Account		20,756.47		20,608.10
CBF Church of England Investment Fund		92,827.42		84,401.66
Plus unreconciled income				0.00
Less un-presented Cheques		-322.00		-2,170.73
Petty cash		35.00		35.00
NET CURRENT ASSETS			<u>201,164.80</u>	<u>169,697.84</u>

LIABILITIES

SUMMARY OF FUNDS AS AT 31st March 2020

Balance 1st January 2020	169,697.84
Excess Expenditure/Income	
Excess Income/Expenditure	31,651.04
Balance 31st December 2020	<u>201,164.80</u>

ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the SORP Charities Act 1993 together with applicable accounting standards and the “Charities Statement of Recommended Practice” (SORP) 2005.

Funds:

General funds represent funds of the PCC, which are not subject to any restrictions regarding their use and are available for application to the general purpose of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those donated to the PCC where the donor specifies the use to which the donation must be applied. The use of these funds for other purposes can only be changed by the courts or the Charities Commission.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include accounts for church groups, which owe their affiliation to another body or those which are informal groupings of church members. Neither do they include the accounts of the Magdalene Centre which is an independent activity operated by a management committee publishing its own accounts.

Income (Incoming Resources):

Collections, gift aid payments and tax recovered under gift aid is recognized only when the income is received. Interest on investments is received gross. Funds raised by individual church members for specific charities are not included unless passed through PCC accounts. For all other fund raising, see individual reports.

Expenditure (Resources Used):

Donations to Missions and Charities. Church Overseas Missions, Overseas Relief charities, Home Missions and Charities, Secular Charities.

Foodbank operates as part of the Church Charity by committee including church members. All income is generated by donations from the community under a restricted fund and is administered under the auspices of the PCC.

ASSETS

Consecrated and benefice property is excluded from the accounts by section 96(2)(a) of the Charities act 1993. No value is placed on moveable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property.

Fixed Assets:

Magdalene Centre – former Church hall – refurbished 2007 – Cost £128,000

Trust Income:

Under the Charities act 1993 the PCC must disclose all Trusts held on its behalf.

All investments held by Southwell Diocesan Board of Finance for St. Mary’s are endowments. The interest or dividends only is available for PCC use, which is shown as Trust Income in the accounts.

There are six Trusts, two of which are restricted. These are the Wright Legacy, which is for the benefit of the Church Choir, and the Radford Trust, which is for the upkeep of the Churchyard and the family graves.

St. Mary Magdalene Parochial Church Council
Notes to the Financial Statement year ended 31st December 2020

Trust Statement as of 31 st December 2020		Shares	Original Investment	Value Dec 2020	Value Dec 2019
Wright (1959)	Restricted	360	£250.00	£7375.43	£6900.88
Radford (1944)	Restricted	25	£25.00	£512.18	£479.23
Beecroft	Unrestricted	314	£223.18	£ 6433.01	£6019.10
North	Unrestricted	191	£1000.00	£3913.07	£3,661.30
Total in CBF Investment Beeley/Hibbert (1969)	Unrestricted		£500.00	£500.00	£500.00
In CBF Deposit Account Simpson	Unrestricted	24	£153.90	£731.60	£664.59
Total Investments held by the Southwell Diocesan Board of Finance On behalf of St. Mary's PCC				£19,465.29	£18,225.10

The CBF Church of England investment Account was created on 1st July 2018. At this time 1,870.77 shares were purchased with an initial investment of £66,000. On the 31st of December 2020, the mid-market value of the shares was calculated as £92,827.42. The additional value of £8425.76 has been assigned proportionally to the following restricted funds: Grosvenor Fund £2485.67, Bell Fund £505.56, Choir Fund £547.69 and Organ Fund £4886.84.

Payments to trustees or persons connected with trustees:

Under a power available to charities under the Charities Act 2006, the PCC made payments to 0 persons trustee/connected to, for occasional services rendered at weddings etc. either as Minister, verger, bell ringer or chorister. No payments made in the year ended 31st December 2020.

Reserves policy:

The PCC resolved to reserve out of unrestricted funds 3 months running costs (£30,000). The remaining unrestricted funds will be spent on meeting the charitable objects of the PCC, these being:

1. Regular public worship for all
2. Teaching of Christianity through sermons, courses, etc.
3. Religious assemblies and activities with schools
4. Promoting the mission of the church through activities for all ages and needs
5. Supporting other charities in the UK and overseas
6. Providing pastoral care through the foodbank to help alleviate poverty mainly, but not exclusively to the Sutton in Ashfield area.

Accounts and reports prepared by Mrs Barbara Minett, Treasurer

St. Mary Magdalene Parochial Church Council
Notes to the Financial Statement year ended 31st December 2020

Independent Examiner's Statement

I have examined the books, records and vouchers relating to the Parish of St. Mary Magdalene, Sutton in Ashfield, for the year ended 31st December 2020 and I certify that the accounts give a true and fair view of these records.

Signed:

For signature, see attached report

from independent examiner

Dated:

TCP
Chartered Accountants
10 The Triangle
NG2 Business Park
Nottingham
NG2 1ae

Approved by St. Mary Magdalene Parochial Church Council by email on

Date 2021

And signed on its behalf by:

Chairman: