

# Safeguarding



## Welcome

Thank you to everyone who attended the PSO & DBS Lead Recruiter Briefing at the end of September.

We hope you found this meeting interesting and informative! Thank you for all of the questions asked – we have attached answers to these questions in a document sent out with this newsletter.

We hope to see you all again in the new year at the next PSO & DBS Lead Recruiter Briefing on Tuesday 24th January 2023, 7-8:30pm.

We are delighted to welcome a new member to our team Safeguarding Training Manager, Seriena Hodder, who replaces Heather Rolfe who retired last year. Some of you may have already met Seriena at the last PSO & DBS Lead Recruiter briefing - for those who didn't, you can see an introduction from Seriena further in the newsletter

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# PCR2 Update

The National Past Cases Review 2 (PCR2) Report was published by the national Church of England on 5th October 2022. On the same day, the Diocese published an Executive Summary Report which outlined the key findings of the PCR2 process undertaken here. Both reports are available on the Safeguarding pages of the Diocesan website [here](#). Alternatively, you can access the reports using this link: <https://southwell.anglican.org/pcr2-executive-summary/>

The national Oversight Report highlighted that over 75,000 files had been reviewed and 45 individual reports received from dioceses, cathedrals, theological colleges, religious communities and other church institutions. It is believed to be the largest review ever undertaken by the Church of England and took place between 2019 and 2022. A total of 383 new cases were identified which ranged from low level information (not lodged with the safeguarding teams) to serious concerns where the matter required investigation by the statutory agencies.

A total of 65 reviewers were used and their recommendations were amalgamated into 11 key themes producing a total of 26 recommendations to encompass the range of individual report recommendations. Of the 26 national recommendations, 4 related to good practice that needed to be kept going, 18 related to good practice that was seen but was not consistent across all the settings, and 4 where poor practice was identified, and the Church needed to take action to improve safeguarding practice, outcomes and survivor and victim experience. The report contained a full apology from the Church to those who had suffered harm from people connected to the Church and gave a commitment to ensuring that all the recommendations would be actioned and that the Church would continue to improve the service it provided to those who have lived experience of trauma.

Our local Executive Summary Report: gave similar sentiments to those who had suffered abuse and a commitment to ensuring that we will continue to strive to make our churches safer worshipping communities. The reviewers in Southwell and Nottingham reviewed over 1800 files and identified 21 cases that needed action. Like the national report, they ranged from concerns that were not recorded with the DST to a few cases that needed reporting to statutory agencies. The local report made 22 recommendations and all the case related ones have already been actioned. There is an Action Plan being finalised by Diocesan Safeguarding Advisory Panel (DSAP) to ensure that locally we address not only the 22 recommendations highlighted in our review but also the 26 national recommendations. There is some overlap but there is no doubt that the outcome of PCR2 will shape the work of the DST over the years to come.

We are mindful of the huge effort put in by PSOs, clergy and administrators in the parishes, the Cathedral, our Theological College and the Religious Community who all enabled the PCR2 process to be completed. A big thank you to you all. We are also very grateful to the staff at Jubilee House and the Bishop's Office, the safeguarding team, colleagues on DSAP and the two Independent Reviewers, who worked together to ensure that our review was thorough and complete. It is reassuring to know that we are in a good place to continue to improve and provide high quality services. However, the biggest thanks has to go to those with lived experience of trauma who so courageously contributed to the review, by guiding the setting up of the process or through sharing their stories with the reviewers. It brought to life the importance of why we were doing the review and why we need to continue working with those who have suffered as we shape our responses and the services we provide into the future. Safeguarding is everyone's responsibility and the PCR2 process has highlighted that when we are able to work together, the experience for those who have been affected by abuse is improved. It will never take away the hurt of their suffering but we strive towards not contributing further to it.

# Safeguarding Sunday 2022

Safeguarding Sunday is on 20th November this year. The Diocesan Safeguarding Team will be based at St Mary's, Radcliffe on Trent on the day – many thanks to Canon Mark Tanner for offering to host us! We would like to move around the diocese in future years, if you would be willing to host the team please do get in touch!

It's your chance, as a church, to use your regular Sunday service to explore together what safer places look like, and to thank all those working behind the scenes to make our churches safer for all. Whether you can give just a few minutes or can dedicate your whole service – Thirty-One Eight has everything you need to help plan and run your event.

The registration page is now live where you can register your churches to take part. You will receive the FREE church resource pack by email as soon as it is ready. In the meantime, you can download and print the poster to put up in your churches. You can register [here](#). Last year, over 2,000 churches across the UK took part! Join this growing movement of churches speaking up for vulnerable people and help make 2022 the biggest year yet!

## Safeguarding Voicemail System Update

The safeguarding team has a new voicemail system in place. When making a phone call to the safeguarding team, if the admin team are not available to answer the call, your call will be transferred to the next available member in the team. If no one is available to answer, you will be asked to leave a message and a member of the team will return your call at the earliest opportunity. Please ensure you clearly state your name, role, parish and nature of the call. If your enquiry is urgent, please do not hesitate to contact **the Police on 999**, or the **Emergency Duty Team Children & Adults on 0115 8761000**.

## Recruitment of Ex-offenders' policy

As discussed at the PSO & DBS Lead Recruiter Briefing, the Recruitment of Ex-offender's policy is now available to access via the [Diocese website](#).

## Safeguarding Pocket Guides

Thank you to those who have already collected their Safeguarding Pocket Guides. They are available to collect from Jubilee House, or if transport to Jubilee House is an issue, please email us at: [safeguarding@southwell.anglican.org](mailto:safeguarding@southwell.anglican.org) and we will arrange to have some posted to you.



# 'Identifying the Characteristics of Grooming' Workshop

At the last PSO & DBS Lead Recruiter Briefing, Julian Hodgson (Diocesan Safeguarding Advisor) provided a presentation on grooming. The feedback on this session was very positive. We would like to find out if there is more interest in attending this workshop. If you would be interested, please can you complete [this online form](#).

## Pete Edwards – Parish Dashboard Ambassador

For those of you who attended the briefing at the end of September, you will have had the opportunity to meet Pete Edwards, who has very kindly offered to become our 'Parish Dashboard Ambassador'!

Pete is a PSO for three churches in the Churches of Sherwood Forest benefice and is very experienced with using the dashboard. We understand that the use of the dashboard can be quite daunting and overwhelming for some. If this is you, please do contact Pete and he will be very happy to offer you support.

You can contact Pete via his email address or on his mobile: [safeguarding@churchesofsherwood.org](mailto:safeguarding@churchesofsherwood.org) or 07754 567043.

We currently have 63% of parishes using the dashboard, we are keen to increase this significantly over the next year. Thank you to Pete for offering to support with this.



## PSO Face to Face Event

At the briefing, many PSO's expressed an interest in there being a PSO Face to Face event. We are looking to organise this for early next year. We would be grateful if you were able to complete this online form to express your interest and highlight what days/times would work best for you [here](#).

## PSO Skills Audit

We are very grateful to everyone who completed the PSO & DSAP Member Skills Audit. We are now in the process of analysing the data we have received and hope to share this with you soon.

# Safeguarding Training

The new training schedule for Autumn/Winter 2022 will be available at the end of October. We are moving to using the Learning Hub to book all safeguarding training moving forwards. Instructions on how to do this will be sent out in due course. Please note – there are no more available training dates for this term.

We are really excited about our launch of the Learning Hub to ensure all your training needs can be found in one place on a system that you are already familiar with. There will be a high focus on domestic abuse awareness training and an introduction to grooming following the feedback from the PSO/DBS Lead Recruiter briefing.

Please let the team know if there is any other training that you require and we can look to accommodate in next year's course dates.

Alternatively, if you would like to discuss any training needs for your parish then please contact:

[safeguardingtraining@southwell.anglican.org](mailto:safeguardingtraining@southwell.anglican.org)

## Safeguarding Training Manager – Seriena Hodder



Hi! My name is Seriena, I recently joined the safeguarding team as the safeguarding training manager for the diocese. I have worked across the education sector for over 19 years, progressing to the Designated Safeguarding Lead for a Multi Academy Trust in Lincolnshire.

All of my previous roles have included delivery of training and I have worked to become an accredited NSPCC child protection trainer. I am hopeful our paths will cross, in the not too distant future and that you will say hello!

## Spiritual Abuse

The National Safeguarding Team are currently developing resources to support delivery of the spiritual abuse guidance, and the implementation of the Responding Well to Victims and Survivors of Abuse guidance.

They are specifically looking for PSOs to help ensure what is delivered is what is needed in parishes. They will also be starting to evaluate the Safer Recruitment People Management guidance later this year, and again would like to engage with PSOs in this piece of work.

If you are aware of any PSOs who would like to help us, or can communicate this request through your networks, please ask them to get in touch with [Deborah.mcGovern@churchofengland.org](mailto:Deborah.mcGovern@churchofengland.org)

# Cathedral Update – Penny Turner

Here we are again as we move from summer to autumn and begin to see the wonderful colour changes through our grounds at the Minster, the sweet smell of freshness and the wrapping of clothes to make us warm and cosy. As we go through yet another season, I wanted to update you on the significant progress we have made in relation to safeguarding. We have been very busy working in the background, side-lines and in the forefront of our beautiful surroundings. Vicky (Cathedral Safeguarding Coordinator, equivalent of PSO) and I continue to meet and support people through the changes we are making and are working hard to ensure communication is at the heart of what we do. Since the last newsletter Southwell Cathedral Chapter have agreed three fundamental documents, these being 'lone working', 'lost child' and our safeguarding principles. We are soon to be rolling out leaflets for our congregation which share vital information around safeguarding and what to do if you need to speak with someone in the team. New posters have been put up around the Minster and in the song school and the welcome desk has a new recording and process system. We have started our journey on implementing safer recruitment processes for our valued volunteers which will support them to feel safer and enable us to know each person personally. I spoke with you briefly last time about the SCIE report and Minster's implementation, this is truly under way, and we are very excited to be part of the positive changes in our Minster. I look forward to updating you in the next newsletter but for now keep safe and well and enjoy the warmth of your loving homes through our beautiful autumn months.

Penny Turner

Cathedral Safeguarding Officer

