

# Safeguarding



## Welcome

Welcome to the summer 2023 edition of the Safeguarding newsletter!

It has been great to welcome so many new Parish Safeguarding Officers and DBS Lead Recruiters over the past few months, who all bring a diverse range of skills and expertise to the roles.

As a team, we are in the final stages of preparing for the upcoming PSO/Lead Recruiter Conference (details below!) taking place on Saturday 1st July 2023. We are very much looking forward to seeing you there if you are able to attend.

Thank you to those who attended the PSO Briefing on 4th May 2023 – we hope you found it informative. If you have any suggestions for future briefings, please do let us know!

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# Staff Updates

Seriena Hodder left her role as Safeguarding Training Manager on the 6th May 2023. We thank Seriena for her contributions and wish her well in her new job. We hope to see her occasionally as a sessional trainer.

We have successfully recruited for the Safeguarding Training Manager post and we will update you in due course.



It is only 17 days until the PSO Conference 2023! We would love to see you there, please book in as soon as possible, closing date is Monday 26th June. Please book your place [here](#) or via our QR code above.

The PSO Conference is taking place on Saturday 1st July 2023, 9am – 2pm at the John Godber Centre, Ogle Street, Hucknall, Nottingham, NG15 7FQ. The conference will end with plenty of time for anyone who intends to attend the Ordination Service at the Minster starting at 4pm.

Please see this link for a map of where to find the venue - [The John Godber Centre](#)



## Dates for Your

### Diary:

- 1st July – PSO/LR Conference
- 28th September – PSO/LR Briefing
- 3rd October – PSO Workshop (DBS & Safer Recruitment)
- 8th November – PSO Workshop (Parish Dashboard)
- 19th November – Safeguarding Sunday
- 7th December – PSO Workshop (Responding to safeguarding concerns vs. welfare concerns)

# NST Updates: Safer Recruitment and People Management Guidance Evaluation

The National Safeguarding Team will be undertaking an evaluation of the 'Safer Recruitment and People Management' Guidance during the course of this year. The NST are keen to understand how the implementation is going and what the barriers are, in order for the NST to address these as part of, if not before, the revised guidance due next year.

The first stage is a short (10 minute) survey and it is requested that the survey is completed by parishes. Please could you discuss this within your parish and provide your feedback using the link below:

<https://www.smartsurvey.co.uk/s/SRPM01/>

The deadline for completion is 30th June 2023. If you have any questions about the survey, please contact [policy.safeguarding@churchofengland.org](mailto:policy.safeguarding@churchofengland.org).



## Hire

### Arrangements

We are currently receiving many enquiries regarding hire arrangements. Please find below links to the two relevant policies that should explain what you need to do as a parish. The Safer Environments and Activities 2019 has a chapter on hiring out premises (whether for free or for a charge) and is covered in Chapter 8.

In the policy it makes reference to the Code of Safer Working Practice which you can also access via the link below. The more regulated activity the hirer does then the stricter you should be in determining the level of compliance to the policies.

[Safer Environment and Activities Oct19\\_0.pdf](#)  
([churchofengland.org](http://churchofengland.org)).

[Code-of-Safer-Working-Practice-02.07.2021.pdf](#)  
([anglican.org](http://anglican.org)).

# PSO/LR Workshops

We are in the process of developing a range of workshops for PSO's and DBS Recruiters to attend, starting from October 2023. These will cover a range of subjects which we hope will support you in your roles. We have planned to deliver these on a monthly basis. We are mindful that many PSO's/LR's have various other commitments including work and family life, therefore we have arranged the workshops on different days of the week.

Tuesday 3rd October 12:30-1:30 – DBS & Safer Recruitment (with Dawn Todd, DBS Administrator)

Wednesday 8th November 12:30-1:30 – Parish Dashboard (with Pete Edwards, Jessica Colson and Laura Kille, PSO's and Dashboard Champions)

Thursday 7th December 12:30-1:30 - Responding to safeguarding concerns vs. responding to welfare concerns.

Please join us if you are able to attend any of the above sessions using the Zoom link here:

<https://southwell-anglican-org.zoom.us/j/5857993391>

Meeting ID: 5857993391

The sessions will be repeated in the 1st quarter of 2024 with evening times to accommodate those unable to book during the daytime.



## Admin Update

For new queries or concerns please contact the safeguarding emails or via contact number (01636 817200) rather than contacting individual safeguarding team members directly. This will allow us to direct your enquiry appropriately.

- Safeguarding concerns & advice: [safeguarding@southwell.anglican.org](mailto:safeguarding@southwell.anglican.org)
- Safeguarding training: [safeguardingtraining@southwell.anglican.org](mailto:safeguardingtraining@southwell.anglican.org)
- DBS: [dbs@southwell.anglican.org](mailto:dbs@southwell.anglican.org)
- Tel: 01636 817200

A polite reminder that the Diocesan Safeguarding Team office hours are Monday – Friday, 9 – 4:30pm. If you have a concern outside of these hours please see the website for signposting: [Contact Safeguarding](#).

# Minster Update from Penny Turner

The sun is shining today as I write this which brings us a new perspective to our health and wellbeing, as Robert Louis Stevenson once said 'To miss the joy is to miss all' so enjoy the sunshine.

My goodness time flies doesn't it, I've been working for the Cathedral just over a year now. I wanted to take this opportunity to update you on what has been happening in the last year and where we are in relation to the SCIE work plan. Significant progress has been made in relation to the SCIE plan, we have launched our DBS and training matrix along with guidance for safer recruitment, all based on House of Bishops policies, the new learning hub will be launched next week which will make accessing training much easier. As well as several new policies across the Minster which have been written and launched. We now have a joint agreement in place with Minster school and I'm currently in the process of developing leaflets for our choristers about respectful behaviour. There are provisions for the choristers to 'have a voice' and further discussions are taking place with the song school on improving their ability to 'have a say'.

We have been extremely lucky in welcoming a new member of our safeguarding management group who is a survivor and will bring enrichment and experience to our governance and team. The local Authority is keen to join us on this journey and we hope to welcome a representative in the near future, this creates layers of independence in our decision making.

As we continue our journey of safeguarding in the Minster I ask you to pray for us to flourish in our guidance and development. Until next time have a great summer.

## Sessional Trainers - Help Needed!

We are looking to expand our pool of sessional trainers due to increased demands for training.

If you are interested in this role to support our training team, please complete this MS Form: <https://forms.office.com/e/sgQux169MR>

# Training Update

Over the coming months there are some key changes happening in relation to safeguarding Leadership training. This includes the rollout of the refreshed National Safeguarding Team leadership course starting from September.

We will no longer be running the current version of the leadership course after 13th July 2023. Therefore, anyone who starts a summer leadership training session, must complete both sessions within this term. Anyone who is unable to complete both sessions will unfortunately be required to resit the whole course in the autumn term.

We have moved to the Safeguarding Training Portal for all leadership courses from 1st September 2023. Booking is via the Church of England Safeguarding Training Portal: <https://safeguardingtraining.cofeportal.org> which can be accessed directly or via the Learning Hub.

## Safeguarding Training Portal

Church of England National Learning Hub (also known as the Safeguarding Training Portal) for: Diocesan delivered:

Leadership enrolment and coursework only

- Leadership (for courses after 1 Sept 23). For Leadership Module training events in the autumn you can access the new Portal booking system from June.

E-Learning courses:

- Basic Awareness
- Foundation
- Safer recruitment
- Domestic Abuse Awareness\*

*\*Safeguarding recommend that this course is taken in person in view of the nature of the topic to enable trainers to provide support where needed.*

## Learning Hub

- Visit the Learning Hub for booking safeguarding training:
- Leadership – up until 1 August 2023
- Domestic Abuse Awareness (in person)
- Parish Safeguarding Officer Induction
- Cathedral Safeguarding training
- Safeguarding Training Portal link

## Safeguarding Training

Visit for the current training schedule, matrix and other information.

<https://southwell.anglican.org/resources/resources-safeguarding/training/>

# Harmless Training Opportunities

Nottinghamshire County Council, Nottingham City Council and NHS Nottingham and Nottinghamshire ICB have commissioned Harmless to deliver a range of CPD accredited, evidence based Mental Health, Self-Harm awareness and Suicide prevention courses. If you or anybody in your parish would benefit from attending please use the Eventbrite links below to express your interest.

## Suicide Bereavement

- Thursday 22nd June - <https://www.eventbrite.co.uk/e/579140343357>
- Thursday 29th June - <https://www.eventbrite.co.uk/e/579148919007>
- Tuesday 11th July - <https://www.eventbrite.co.uk/e/537366195757>
- Thursday 20th July - <https://www.eventbrite.co.uk/e/579206792107>
- Wednesday 26th July - <https://www.eventbrite.co.uk/e/579229219187>
- Friday 28th July - <https://www.eventbrite.co.uk/e/537361100517>

## Mental Health

- Monday 26th June - <https://www.eventbrite.co.uk/e/579201867377>
- Thursday 6th July - <https://www.eventbrite.co.uk/e/537604388197>
- Tuesday 18th July - <https://www.eventbrite.co.uk/e/537631479227>

## Suicide Prevention

- Tuesday 20th June - <https://www.eventbrite.co.uk/e/537118504907>
- Monday 26th June - <https://www.eventbrite.co.uk/e/537137391397>
- Friday 30th June - <https://www.eventbrite.co.uk/e/537163549637>

## Self-Harm

- Tuesday 20th June - <https://www.eventbrite.co.uk/e/579114917307>
- Tuesday 27th June - <https://www.eventbrite.co.uk/e/537301432047>
- Monday 10th July - <https://www.eventbrite.co.uk/e/579165639017>
- Friday 14th July - <https://www.eventbrite.co.uk/e/579176992977>
- Monday 17th July - <https://www.eventbrite.co.uk/e/537305654677>
- Monday 24th July - <https://www.eventbrite.co.uk/e/579216842167>
- Wednesday 26th July - <https://www.eventbrite.co.uk/e/537326507047>
- Thursday 31st August - <https://www.eventbrite.co.uk/e/537340328387>

# Summer Arrangements

From Monday 24th July to Monday 4th September we will only be responding to urgent requests for advice. We will be operating on a limited team due to summer annual leave and it has been necessary for us to consider the capacity of the team during this time period.

## DBS

- If your DBS is due for renewal during this time period, Sept or Oct then please submit your renewal NOW. We will not be processing renewals during this period. We will continue to process DBS checks for new positions.

## Training

- If there is any training scheduled during this period, this will go ahead as planned but we are unable to respond to other requests.
- If you would like to book on training then please wait until 01/06/2023 to book via the online portal.
- If you have completed training and are awaiting your certificate then please wait until 04/09/2023 to contact us regarding this unless it will impact on the issuing of a licence.

## Safeguarding referrals

- If you have a new or urgent safeguarding concern then please consider if you need to report to the police or social care and email [safeguarding@southwell.anglican.org](mailto:safeguarding@southwell.anglican.org) and a member of the team will respond. For all other queries please bear with us that you may not receive a response until after 04/09/2023.
- If you have information to share regarding an existing case please note that we can only respond if it is an urgent concern during this period.

## Free Mental Health First Aid Training

You can take the [Level 2 Certificate Mental Health First Aid and Mental health Advocacy in the Work Place](https://myfreecourse.co.uk) ([myfreecourse.co.uk](https://myfreecourse.co.uk)).