

**Youth Worker**  
***St Giles West Bridgford***

<b>JOB PROFILE</b>	
Title:	Youth Worker
Reports to:	Rector
Location:	St Giles, West Bridgford
Basis of employment:	Full time – 37.5 hours per week
DBS check required? (Yes/No)	Yes
Special conditions of employment	There is a genuine occupational requirement for the post holder to be a communicant member of the Church of England or a member of the Churches Together in Britain & Ireland.
Date written/updated	June 2024

<b>PURPOSE OF ROLE</b>
To lead and develop our ministry with 11-18 years, equipping them as life-long disciples.

<b>MAIN RESPONSIBILITIES</b>
To lead and develop St Giles’ ministry for 11-18 year olds, working closely with the Rector to deliver the vision of investing in every generation as life-long disciples.
To be a part of the ministry team of St Giles enabling good coordination between the work with children and families and the youth work, especially helping in the transition from the children’s groups into the youth groups in year 6.
To lead and develop the Sunday provision for 11-18 year olds and the Friday youth nights.
To develop discipleship group midweek opportunities for 11-14 year olds.
To work in coordination with other churches to help lead and develop the 15-18 year old’s midweek gathering.
To recruit, train and equip teams of volunteers for our youth ministry team, ensuring that Diocesan Safeguarding and recruitment procedures are complied with and that safeguarding policies and procedures are adhered to in all working practices.

To work with the ministry team in the delivering of special events through the year, especially at festival times.

To provide opportunities for the youth to grow in fellowship through one-off events such as weekends away.

To be a part of the team that contributes to Sunday services.

To help equip the youth in mission to their peers, and provide opportunities for outreach in the parish.

To undertake professional development opportunities and training relevant to the role including engaging with diocesan training and learning communities.

#### ROLE DIMENSIONS

Budget management	Accountable to the PCC for spending from the Youth Budget
People management	Oversight of volunteer teams
Key relationships – internal	Rector / Children & Families Worker PCC
Key relationships – external	Other youth leaders in the deanery and diocese. Diocesan Lead for Growing Younger Disciples

#### PERSON SPECIFICATION

	<b>Essential</b>	<b>Desirable</b>
<b>Personal Characteristics</b>	<p>Passionate and vibrant personal Christian faith which inspires young people in their walk with God.</p> <p>Passionate about reaching young people not currently in church.</p> <p>Comfortable in operating their own spiritual giftings and the ability to develop spiritual gifts in others.</p> <p>Prepared to take risks in mission, make mistakes and learn from them.</p>	

<p><b>Competencies and Skills</b></p>	<p>Ability to help youth connect with Jesus and grow as disciples.</p> <p>Ability to inspire people to volunteer in the Youth ministry.</p> <p>Excellent communicator particularly with young people.</p> <p>Ability to work as part of a team, able to support and bring out the best in colleagues.</p> <p>Competent user of Microsoft office products (word, excel etc).</p> <p>Comfortable using social media channels to harness the potential of these to communicate.</p>	<p>Experience of using church suite or similar for rota management and data storage.</p> <p>Understanding of the opportunities and challenges of social media.</p>
<p><b>Qualification and Experience</b></p>	<p>Experience of youth work in a church setting.</p> <p>Educated to GCSE standard or equivalent level of work experience.</p> <p>Experience of working with young people.</p>	<p>Experience of taking youth groups away.</p> <p>Experience of leading young people in worship.</p>
<p><b>Knowledge and Understanding</b></p>	<p>Understanding and love for the Bible.</p> <p>Knowledge of the strategies to be employed to encourage Youth into becoming members of a worshipping community.</p> <p>A thorough working knowledge of safeguarding of children and vulnerable adults.</p>	
<p><b>Special Requirements</b></p>	<p>Willing and able to work flexibly, recognising that Church life does not fit normal office hours. You can expect to work some evenings and weekends and to attend and participate in meetings/events.</p>	

## TERMS OF EMPLOYMENT

Work pattern	Standard working hours are 37.5 hours per week. Hours spread over five days including Sunday. It is expected that staff members will be active members of Church including Sunday services. Flexible working essential according to the needs of the role and responsibilities.
Salary	The salary range for this role is £26-28,000 depending on experience. Plus pension.
Holiday	25 days holiday per annum plus 8 bank holidays
Probation	6 months