

Rural Renewal Mission Associate Role Description

May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.
Romans 15:13

Role profile	
Role title	Mission Associate
Team/Department	Rural Renewal Cluster
Reports to	Archdeacon of Newark
Location	TBC
Salary	Stipendiary
Work pattern / hours	Full time This is designated as an interim post under Regulation 29(1)(j) and, in accordance with Regulation 29(7B).
DBS check required? (Yes/No)	Yes
Date written/updated	August 2024

Role purpose
<p>The purpose of the role is to be the lead and Priest-in-Charge for one of the benefices in a new rural cluster in the Newark Archdeaconry. There will be a key focus on implementing the vision and strategy for the benefice in conjunction with the Lead Mission Enabler (LME) for the cluster. You will lead on the development of sustainable mission and ministry across the benefice within the vision of the wider cluster and with the support of other roles, paid and unpaid. You will identify the opportunities for new growth, develop a hub of inspirational and regular worship in one or more of the churches, that is accessible to children and families. You will identify and engage with a local primary school (if present) and seek to develop a new worshipping community (NWC) within or with the school. You will be responsible for worship across the benefice, deploying lay and other clergy leadership to honour the traditions of the current congregations but looking towards reaching out and growing new disciples of Jesus. Areas of focus will be to grow younger, to grow at least one community that is a focus of inspiring regular worship that can gather benefice members and new people alike, and to develop a culture of generosity that will ensure there is sustainability into the future.</p>

Key responsibilities

- Work with the LME to implement the cluster strategy in the local benefice including:
 - Identifying the opportunities across the group
 - Identifying key schools to launch a NWC
 - Identifying which church(s) will be the 'hub' for regular worship gatherings
 - Developing a plan for missional activity and ministry across the benefice
- Raise up local leaders
 - Invest in current local leaders, including Licensed Lay Ministers, churchwardens, and clergy who are Self-Supporting or with PTO
 - Identify new leaders over time and consider what training support they need to equip them.
- Plan and lead worship across the benefice, taking into consideration current worship patterns, but focusing on new growth and potential opportunities
 - Leading people in a context appropriate way to deeply engage in the presence of God in worship.
- Lead the PCC (s) of the benefice, identifying appropriate and sustainable ways of meeting ministry needs. This will include raising and deploying new lay leaders.
- Develop teams for new worshipping communities
- Create and encourage a vision for new worshipping communities to reach a younger demographic
- Youth
 - Reach out to local young people, developing discipleship pathways that connect them into cluster wide activities
- Children
 - Reach out to local children, through local schools and connections, developing discipleship pathways into a local church community
 - Develop kids worship alongside the contemporary worship leader in the hub church(s)
- Contribute to the Cluster-wide development of a buildings strategy making most effective use of our built resources towards the Cluster vision

Role dimensions	
Legal and Budget management (where relevant)	As Priest in Charge, ensure necessary compliance
People management	Line manage volunteers and build teams for all areas of parish life
Key relationships – internal	Close working relationship with lay leaders and volunteers.
Key relationships – external	Work as part of the Cluster team connecting with clergy colleagues, lay ministers and Cluster staff. Work with

	Archdeacon and Associate Archdeacon to evaluate progress and identify opportunities
Personal Development and Supervision	There will be regular time set aside for one-to-one supervision by the Lead Mission Enabler, at a minimum once a month.

Essential and desirable skills, knowledge and experience required for the job
<p>Essential</p> <ul style="list-style-type: none"> • A passion for Jesus which inspires a servant hearted attitude. • A love for the rural and a desire to see creative and new things flourish • A desire to raise and deploy lay ministry. • Track record of building and managing effective teams of diverse members • Ability to inspire and lead volunteers. • Ability to build a strategy for developing mission and ministry across multiple congregations. • Ability to understand the challenges and nature of rural communities • Ability to inspire and implement change. • Able to manage conflict and challenge sensitively and constructively. <p>Desirable</p> <ul style="list-style-type: none"> • Practical experience leading growth in the rural context.

Working environment
You will be based in a benefice context, focusing your leadership on a Sunday on developing and growing a lead congregation in one of the churches.

Work expectations
<ul style="list-style-type: none"> • As per standard SOP