

## Woven Youth Director - Job Description



We are Woven ... We are a church of churches who are contending for Revival in our hearts, our churches and our city.

Each member of staff plays a key role in contributing to our vision. Our mission is bigger than any individual task but together our work contributes to the bigger picture. As a Christian organisation our faith is an integral part of our working culture.

The Woven Youth Director will report to the church leader of Woven and office space will be provided.



## Job profile

- Job Title: Woven Youth Director
- Team / Department: Woven Youth
- Reports to: Woven Vicar and Team Leader
- Location: Woven St Margaret's & Across Woven
- Salary: 30k (plus pension in line with government autoenrollment)

- Work pattern / hours: full time - (three year fixed initial control with the desire to continue beyond).
- DBS check required
- Special conditions of employment: There is a genuine occupational requirement for the post holder to be a communicant member of the Church of England or a member of the Churches Together in Britain & Ireland.
- Date Written / updated: 1st November 2024

## Role purpose

The purpose of the role is to lead, envision and develop the exciting ministry of Woven Youth. Woven Youth works across the parishes of the eight churches that make up Woven Church. We have seen great breakthroughs amongst the youth in Northwest Nottingham and are convinced God has something very big in store for the young people in our area. The purpose of this role is to take a lead in contending for revival amongst the young people of Nottingham by developing the vision of Woven Youth, raising up leaders, leading strategy for reaching young people, and to develop discipleship pathways for young people to grow in everything that Jesus has for them. This role has huge scope, and we are looking for a leader with vision and drive to step up and lead the move we believe God is wanting to bring.



# Key Responsibilities

## Strategic Woven Wide Youth Leadership

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- Oversee, develop and grow Woven Youth by being the visionary leader of the young people in Woven.
- Build and oversee a volunteer team across the Woven churches to play their part in reaching and discipling the young people.
- Work with the church leaders of Woven to develop strategies to move forwards the youth ministry across all the Woven churches.
- Be a part of raising funds for future new initiatives and ideas in Woven Youth.
- Work to develop the Sunday discipleship spaces at all the Woven churches where there are young people with an initial focus at St John's, St Marthas, St Leo's and St Margaret's.
- Develop the missional strategy and work with the staff team and key volunteer leaders to reach more young people in all the parishes.
- Develop 'Connect United' evenings as key gathering points for Woven Youth inviting other churches from across the diocese to grow a thriving resource to bless our young people and their friends and be a blessing to other churches and youth groups across the diocese.
- Lead and develop the Woven youth department.
- Line manage the other youth worker in Woven - St John's and missional leader role with the potential of the department growing if funding is found.
- Raise up young people as leaders.

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## **Base at St Margaret's Youth**

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- Be primarily based at and lead the youth ministry at Woven St Margaret's as the key 'resource' church and develop the growing youth ministry based at this church as a key hub in Woven.
- Meet regularly with the St Margaret's clergy team to develop the strategy for Woven Youth at St Margaret's.
- Develop the team for all youth ministry at Woven St Margaret's.
- Continue to develop the outreach and connection at Bluecoat Aspley Academy.
- Develop the existing youth drop-in outreach and support development of football outreach.

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## **Connections to Diocese & Wider Woven team**

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- Engage well in reporting to our diocesan team, explaining the strategy and learning of Woven youth and being a key voice in diocesan feedback meetings.
- Advertise Connect united well across areas of the diocese to see it significantly grow.
- Represent Woven Youth on the Strategy Team of Woven.
- Be a strategic voice championing youth ministry in the diocese and being an advocate for Woven in diocesan conversations and meetings.
- Share well with the Joint Church Council the vision and strategy for Woven youth and how everyone in Woven can play their part.
- Work well with the Woven Kids team leader to develop a strategy for mission and discipleship from 0-18 with a specific focus on how we transition kids being disciplined in kids groups up into Woven youth activities without losing connections.

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## Organisation

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- Ensure Woven Youth is operating within the operational practices of Woven.
  - Take part in training as needed to upskill in your abilities.
  - Keep the Woven Youth ministry working according to the safeguarding policies of Woven and to be a voice in the continual development of our safeguarding to be the best it can possibly be.
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## As part of the staff team

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- Work alongside the wider staff team on key objectives to serve the wider community even when not directly related to your specific role.
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# Role dimensions

<b>Budget Management</b>	<b>People management</b>	<b>Key relationships</b>
Oversight of the Woven Youth Budget	Line manage any Woven Youth staff (currently one other youth worker - St John's and missional leader)  Oversee volunteer youth leader team	Be a key part of the Woven staff team.  Developing a volunteer team from the congregation and beyond.  We have key relationships with other churches in the City and with our diocese

and working well in these relationships will be crucial in this role.



## Skills, knowledge and experience

### Essential skills knowledge and experience

- A deep passion for Jesus and a servant hearted attitude.
- Natural ability and experience working with youth.
- Ability to lead with compassion and clarity a team of paid and volunteer workers to achieve the strategic aims of Woven Youth.
- A passion, ability and strategic sense to develop youth ministry and implement a vision.
- Ability to raise team - recruit, develop and deploy other volunteer leaders and to help them feel part of a vibrant team.
- Ability to relate well in very different contexts:
  - To the young people
  - To parents
  - To church leaders

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- To the diocese
  - A passionate vibrant personal faith in Jesus which inspires youth in their walk with God.
  - Love the church and desire to help Woven Grow as a whole church.
  - An ability to help youth connect with Jesus and develop in their faith.
  - Be comfortable in operating in their own spiritual giftings and the ability to develop spiritual gifts in others.
  - An ability to inspire people to volunteer in the youth ministries.
  - Gifted communicator especially with youth.
  - Ability to stay connected with youth culture.
  - A relationship builder.
  - Ability to work on a strategic development plan for Woven Youth.
  - Prepared to take risks in mission, make mistakes and learn from them.
  - Invest in and train others both young and old to be involved in Woven youth ministry.
  - A driving license

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## **Desirable skills knowledge and experience**

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- Mini bus driving license
- Experience working in an urban priority / area of deprivation.

## **Working environment**

Our team works together to reach the vision and goals that God gives us. We like to have fun, encourage each other in the faith as well as work hard passionately for

God's Kingdom. The whole Woven team gathers for worship, prayer and input every Monday morning and we expect everyone who is working to attend and play their part in these times. Each local church has also developed it's own prayer patterns (tues-thurs) and we value these highly as team. We have termly days together as a whole Woven team to pray and dream where God is taking us as well as having fun together! We also have team values which we encourage each other to live by in the way in which we engage with one another.

## **Work expectations**

- Full time – work pattern to be established.
- 33 days holiday per annum inclusive of bank holidays
- The role holder will need to be available to work key dates such DTI, Woven Together & staff retreat.
- The role holder must be available to work at a selection of key events at Woven which could include Christmas services, Easter services and Annual Parochial Church meetings when required.
- Attend Monday staff meeting.
- Attend prayers on working days with St Margaret's team
- Connect with the St Margaret's team at team lunch.