





## Welcome!



The Diocese of Southwell and Nottingham incorporates the City of Nottingham, the whole County of Nottinghamshire and five parishes in South Yorkshire. The population is 1.15 million – 51% live in the greater Nottingham conurbation, 31% in ex-mining areas and 18% in rural. There are 305 churches (252 parishes), served by 142 stipendiary clergy and licensed lay workers.

In 2024 we launched our refreshed vision of **Living Hope for the city, towns and villages in Nottinghamshire and beyond**. We believe the presence of thriving, growing churches across the diocese is vital for people to discover Living Hope and make the best decision anyone could ever make for their lives – to become a disciple of Jesus Christ. To enable this vision, we are committed to our mission of **Growing disciples of Christ** with **compassion, confidence** and **courage**. To support both parishes and the diocese in this we have identified 7 areas of focus: inspiring worship, reaching younger, enhancing diversity, growing leaders, enabling commitment, encouraging generosity and nurturing prayer. This vision is set out in more detail on [our website](#).

It is my hope that each worshipping community in the diocese will develop a compelling picture of its own future in God's purposes with an expectation of growing numerically and in the scope of its mission. It is my prayer that the new vicar of All Saints will have the creative leadership and imagination to develop discipleship, plan for growth and reach out to the unchurched of all ages in its locality.

As you consider the role of vicar of All Saints Church Huthwaite, may I encourage you to take time to look over and reflect on our diocesan vision as part of your discernment as to whether God is calling you to be part of this diocese at this exciting time.

I look forward to welcoming the new incumbent of All Saints to join us on this faith-filled journey.

*Rt Revd Paul Williams, Bishop of Southwell & Nottingham*



We find ourselves at a crucial moment for the church in relation to a changing culture. The good news of Jesus Christ is as important and life-giving as it has ever been. There are many opportunities to serve the people of Huthwaite with the gospel of hope in the power of the Holy Spirit. This parish has a vision to grow the church younger and to continue to build on its kingdom work for the future.

Every parish is encouraged to create its own 'Growing Disciples Plan' so that it can play a significant part in the strategic commitment to growing disciples of Jesus Christ with compassion, confidence and courage. All Saints is looking to grow the church in the village of Huthwaite, as well as discerning opportunities with other Anglican churches in the wider Ashfield area working as part of a collaborative deanery. I look forward to supporting the congregation of All Saints in its mission and welcoming a new incumbent to lead and implement the vision for the parish.

*The Venerable Tors Ramsey, Archdeacon of Newark*

## Are you our new Incumbent?

We are looking for someone who is passionate about reaching younger and enabling commitment. With a heart for worship and nurturing prayer, can you cast a fresh vision, led by the Spirit, taking people with you? Can you affirm what's already good while adapting the culture to attract a new generation of leaders?

### Our new incumbent

The parishes, deanery and diocese are looking to appoint a person who has:

- A personal devotion to the Lord reflected and rooted in prayer and scripture
- A vision for, commitment to, and experience of, evangelism and church growth across all ages in line with the Diocesan vision and values
- An aptitude, experience and gifts in exercising strategic leadership, especially towards vision and implementing plans for growth
- Excellent relational gifts, emotional intelligence, tenacity and resilience
- The ability to lead, enjoy and instigate a variety of worship and musical styles, including contemporary expressions
- The ability to discern, develop and deploy the gifts of others in mission and ministry
- Able to lead a wide variety of charismatic services influenced by New Wine
- A commitment to, and expertise for, engaging biblical teaching and whole-life discipleship and deepening the prayer life of individuals and of the church as a community
- The capacity for working collaboratively to build and sustain life-giving teams
- A keen facilitator of nurture courses that assist both those new to faith and those in need of more (e.g. Alpha) to grow and discover a deeper faith in God
- A leader with excellent interpersonal skills who can build relationships with the whole parish, and who champions good pastoral care practices and cadence for all
- The ability to relate to, and inspire, children, young people and young families
- Has and maintains an awareness of wider evangelical and national events or issues and has the capacity to see new missional opportunities and implement them.

### Priorities

Priority	Aspiration
Inspiring worship that attracts and grows our church	Grow the Sunday morning service by two new families or four adults.
Reaching younger	To engage with All Saints Infant School and wider Huthwaite & Sutton Schools in the MAT and organisations working with children seeing the number of children attending our services double in the first year from 8 to 16.
Enabling commitment by helping people to grow deeper in discipleship and living it out	Run a nurture course within the 1 <sup>st</sup> year and encourage participation in life groups (2 new ones formed)
Growing Leaders	Inspire and equip 6 additional leaders for groups
Encouraging generosity	Lead the church in appreciating the generosity of God in his provision and ensure the church is on its 5 year trajectory towards parish share
Growing disciples	Within six months oversee the creation of a growing disciples plan for the next 5 years

# How you will be supported

## People

- Wardens – Yvonne Shaw & April Hunt
- Reader - Christine Evans
- LLM Student – April Hunt
- RLM – Samantha Coleman
- Safeguarding Officer – Angela Gascoyne
- PCC split into 4 subgroups – Finance, Fabric, Local Mission & Events & Wider Mission.

## Vicarage

- Detached 5-bedroom property with front & rear gardens, detached garage and driveway.
- Downstairs – Entrance Hall, Kitchen/Diner, utility, walk in larder, WC, Lounge, Office, sitting room. Understairs cupboard, inbuilt storage in hallway.
- Upstairs – 5 bedrooms and a family bathroom.

## All Saints Centre

Our church hall was rebuilt into this fantastic centre that has excellent facilities. The café is exclusively for the church (hired for other events with the permission of the incumbent) and the centre is closed to enable church use on Sundays and holy days. The centre has a large main hall, 3 seminar rooms, the school nursery, 2 consultation rooms and a classroom.

The centre is run by the trustees and the post holder would be expected to take on a role of trustee. We operate many community activities from the centre, and it attracts many non-church goers from the parish for the various classes and events held there, the centre is an opportunity for growth and outreach for the church.



## All Saints School

Our fabulous church infant school is located across the main road and strong links exist between Church and School. The majority of governors are members of the church and as such are involved in all areas of school life, particularly working together with the school to ensure that the strong Christian ethos is maintained. The post holder is required to be a school governor. The school regularly hold worship in church and often

take part in our larger services including Remembrance Sunday and Christingle. The recent SIAMS inspection judged the school to be outstanding.



## Our Ministries



*Life groups* – We have 4 life groups that meet weekly (term time) for bible study, prayer and pastoral care. The groups choose their own literature currently and tend to follow the main church seasons.



*Men's* – Monthly breakfast in the Church café with prayer time. This includes non-church goers. Some of the men also attend the annual CVM 'Gathering'.



*Women's* – Sporadic events throughout the year that include film afternoons/nights, spirit soaking, tea, and theatre trips. A good amount of women from the church attend the annual womens conference in Leicester called 'Jewel'.



*Overflow* – a worshipping community that meets fortnightly. Launched to compliment the Sunday services and offer a time of worship and prayer ministry. Once a month this is held in other local churches which has helped to strengthen our relationships across the local churches.



*Little Stars* – weekly baby & toddler group (term time) held in the All Saints' Centre on a Thursday morning. Well attended and very well structured with planned activities, food and fellowship each week.



*Social* – We are a church that oozes hospitality. We run social events throughout the year, craft family fun and food days, we have two church fairs every year, we have craft groups, welcome space and food for most occasions!

*Charities* – We support several charities as a church including Tearfund, Christian Aid, the Childrens Society, Open Doors, Embrace, Mission in Winterveld & we support the Archbishop of Jerusalem as well as supporting the local food bank through food donations.



*Social Media* - we have a Facebook account, and we live stream our morning service most weeks.



## Safeguarding

All Saints church has a strong commitment to safeguarding and providing a safe worshipping environment for all. There is a clear chain for reporting concerns, and these are handled sensitively and in a timely manner ensuring that the referee and referer are supported. The PSO has strong links with the Diocese and calls on their experience, knowledge and support when appropriate.

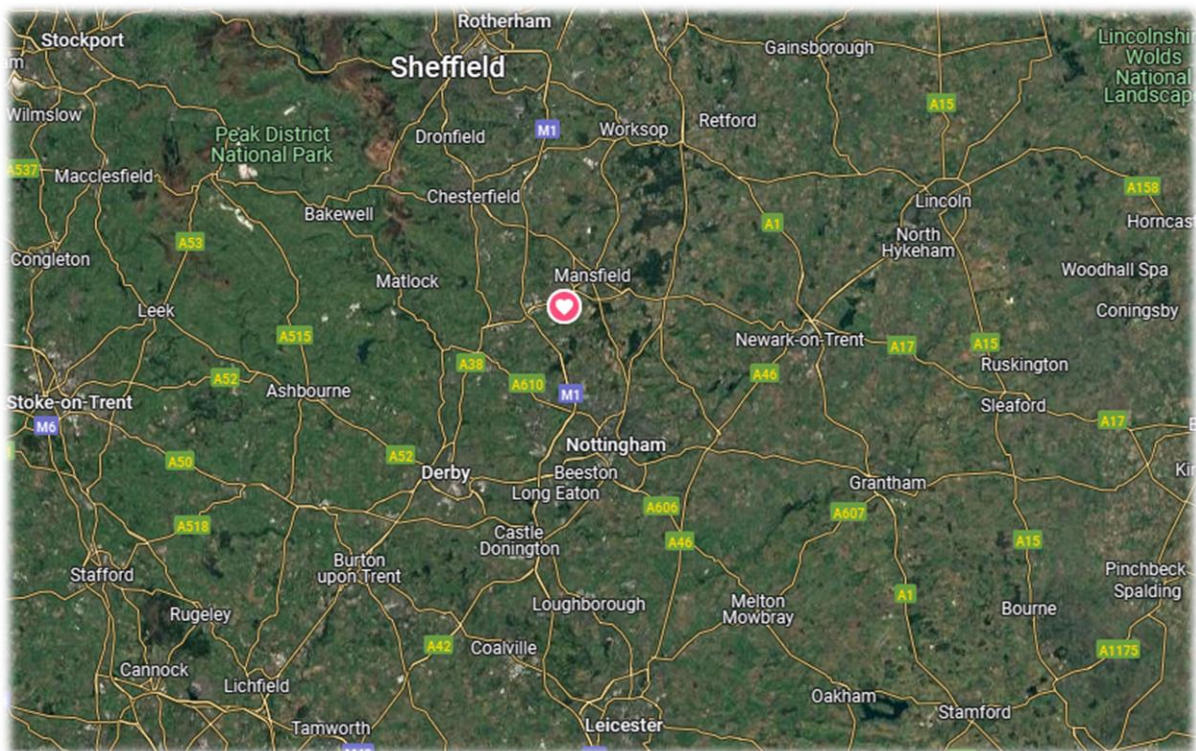
Communication about safeguarding with the PCC is excellent and all members accept their responsibility by completing safeguarding training and promoting a safe environment. Safeguarding at All Saints Church is more than a bureaucratic tick box exercise, we live out God's commandment to love one another.

## Our worship life

Sunday Services 10am – 1<sup>st</sup> of the Month is All Age; 2<sup>nd</sup> & 3<sup>rd</sup> are Communion and 4<sup>th</sup> Sunday is Service of the word. Each led with contemporary worship by our worship team which offers a plethora of musical talents including vocals, drums, guitar, bass guitar, keyboards/piano, flute and trumpet. Average attendance is 56 adults and 8 children.

Evening Service is on 1<sup>st</sup> Sunday of the month at 6pm with Holy Communion and more traditional Anglican service and worship led by a pianist. Average attendance is 12 adults.

## Our Village



Huthwaite is a village situated on the North Nottinghamshire border, close to Derby and the Peak District; an ex-mining village located in the Ashfield district; 2 miles from Sutton town and 5 miles West of Mansfield. Huthwaite is surrounded by green spaces and is well equipped with local amenities including shops, healthcare facilities, leisure activities, a library, 2 nurseries, one infant school and one infant & junior school and there are 4 secondary schools within a short commute. We have 3 parks, one with a café that was built on ex-mining land, a golf course, tennis and boules courts, boxing club, scouts, rainbows and brownies and the Huthwaite Hub offers craft opportunities for people. From the All-Saints' Centre we also have regular dance sessions, a musical theatre group, sports therapy, craft groups, baby & toddler group, martial arts and more.

Huthwaite has a population of circa 6,351 and is a growing diverse community that is becoming more multi-cultural as we move further away from our mining history. The community support our church events and community engagement including fun days, the monthly car boot, Christmas tree lighting and Remembrance parade.

We have two other churches, the Greek Orthodox and the Methodist church, who run a food pantry.

We have a plethora of fast-food options and two very good Indian restaurants and to balance that we have a lovely local farm greengrocer.



## Our Church

Our church building was crafted from stone gifted by the New Hucknall Colliery which was hauled up Common Road by horse and cart, taken from the deep hard seam 400 yards below the surface and is an unlisted building. All Saints is one of the only churches believed to be built from stone from below the surface. Growth in spirituality, a deep and vibrant living faith, through our different styles of worship is our priority, ahead of growth in numbers.

We have a fully flexible space with chairs and a projector and sound system. We have a wonderful baptistry underneath our Chancel in the shape of a cross. Our quinquennial is up to date.





## Finances

We have a strong finance team who manage our accounts well every year, our parish share for 2023 was £45,912.00. We have maintained a good financial position during 2023 and have paid our full parish share and covered all costs with our reserves beginning to return to a good level.

Giving is mostly now done through online banking, though we do have giving envelopes and an online donation facility. We have an annual 'gift day' in October to encourage a review of giving for all.

### ALL SAINTS CHURCH, HUTHWAITE

#### FINANCIAL STATEMENT FOR THE YEAR ENDED 31st DECEMBER 2023

##### GENERAL FUND RECEIPTS AND PAYMENTS ACCOUNT

	2023		2022	
	£	£	£	£
<b>RECEIPTS</b>				
<u>Incoming Resources from Donors</u>				
Planned giving	30790.26		30061.24	
Collections & Other Giving	4123.82		5724.96	
Income Tax Recovered	10828.88	45742.96	7946.83	43733.03
<u>Other Voluntary Incoming Resources</u>				
Grants	3000.00		0.00	
Donations	1608.09		2117.12	
Legacies	0.00		0.00	
Fete, Bazaar & Other Events	5454.57	10062.66	5110.62	7227.74
<u>Other Ordinary Income</u>				
Insurance Claims	0.00		0.00	
Insurance refunds	2398.77		0.00	
Bank Interest & Dividends		2398.77	0.00	0.00
<u>Income from Charitable</u>				
<u>Ancillary Trading</u>				
ASC short term loan refund	6256.00		0.00	
Contribution - All Saints' Centre	9166.66		17205.24	
Fees	3479.00	18901.66	4174.00	21379.24
<b>TOTAL RECEIPTS</b>		<b>77106.05</b>		<b>72340.01</b>
<b>PAYMENTS</b>				
<u>Grants</u>				
Overseas Missions & Relief Organisations	2132.50		1746.00	
Home Missions & Donations	0.00	2132.50	581.19	2327.19
<u>Activities Directly Related to the work of the Church</u>				
Parish Share	45912.00		44196.00	
Church Running Expenses	6195.47		5859.90	
Clergy Expenses	875.20		996.13	
Cost of Services	402.00		493.75	
Magazine & Bookstall	7.00		7.00	
Buildings/Grounds Maintenance	578.95		1194.00	
ASC Insurance/Loan Refund	8654.77		2705.24	
Major Repairs & Replacements	2302.00		5004.00	
Parish Training & Education	0.00		0.00	
Toddler Group	700.00		700.00	
Cost of Fetes/Activities	1160.01		0.00	
Church Fees	1906.00		2453.00	
		68693.40		63609.02
<u>Church management &amp; Administration</u>				
Printing & Stationary	1180.49		821.21	
Covenant Administration & Secretarial	0.00		0.00	
Accountancy	0.00		0.00	
Tax on Interest	0.00		0.00	
		1180.49		821.21
<b>TOTAL PAYMENTS</b>		<b>72006.39</b>		<b>66757.42</b>
<b>EXCESS(DEFICIT)-OF RECEIPTS</b>		<b>5099.66</b>		<b>5582.59</b>
<b>OPENING BALANCE 1st JANUARY</b>				
Yorkshire Bank	15577.21		9994.62	
		<b>15577.21</b>		<b>9994.62</b>
<b>CLOSING BALANCE 31ST DECEMBER</b>				
Yorkshire Bank	20676.87		15577.21	
		<b>20676.87</b>		<b>15577.21</b>



**ALL SAINTS CHURCH, HUTHWAITE**  
**FINANCIAL STATEMENT FOR THE YEAR ENDED 31st DECEMBER 2023**

**MANSFIELD BUILDING SOCIETY SELECT ACCOUNT RECEIPTS & PAYMENTS ACCOUNT - ALL SAINTS CENTRE FUND**

	2023		2022	
	£	£	£	£
<b>RECEIPTS</b>				
Restricted Donations	0.00		0.00	
Bank Interest	707.91		443.60	
Tax on Interest	0.00		0.00	
		707.91		443.60
<b>PAYMENTS</b>				
	13576.00		0.00	
		13576.00		0.00
<b>EXCESS (DEFICIT) OF RECEIPTS</b>		<b>-12868.09</b>		<b>443.60</b>
<b>OPENING BALANCE 1st JANUARY</b>		<b>38071.73</b>		<b>37628.13</b>
<b>CLOSING BALANCE 31st DECEMBER</b>		<b>25203.64</b>		<b>38071.73</b>

**ALL SAINTS CHURCH STATEMENT OF ASSETS AND LIABILITIES AT 31 DECEMBER 2021**

	2023			2022		
	General	Restricted	Total	General	Restricted	Total
<b>MONETARY ASSETS</b>						
Yorkshire Bank	23841.91	3165.04	20676.87	15577.21	0.00	
Cash	0.00	0.00		0.00	0.00	
<b>TOTAL MONETARY ASSETS</b>	<b>23841.91</b>	<b>3165.04</b>	<b>20676.87</b>	<b>15577.21</b>	<b>0.00</b>	<b>0.00</b>
<b>NON-MONETARY ASSETS COSTING OVER £1,000</b>			Nil			Nil

