

Youth Worker

St Peter Church Radford, Nottingham

JOB PROFILE	
Title:	Youth Worker
Reports to:	Vicar/Team Leader
Location:	St Peter Church Radford, Nottingham NG7 3DW
Basis of employment:	Part time – 20 hours per week
DBS check required? (Yes/No)	Yes
Special conditions of employment	There is a genuine occupational requirement for the post holder to be a communicant member of the Church of England or a member of the Churches Together in Britain & Ireland.
Date written/updated	Feb 2025

PURPOSE OF ROLE

To support the development of a Youth (11-18 yrs) Ministry within the Parish, reaching and discipling youth in St Peter's Church Radford

MAIN RESPONSIBILITIES

Provide support to the leadership of the youth ministry under the authority/guidance of the vicar / Youth Team leader with the aim of supporting the creation of new youth missional initiatives to reach and disciple young people.

Work closely with the Priest In charge to develop and implement a clear Youth strategy and effective Growing Disciples Plan.

Work closely with the Priest In charge to establish and implement the Youth vision at the heart of the church.

Support the establishment of a thriving Youth ministry with an average of 20 'new' Youth engaged in weekly worship & discipleship groups.

Support the establishment a New Worshipping Community (NWC) focused on reaching Youth in fresh ways (likely to be in a church or school or suitable community context).

Support Priest In charge to monitor and report quarterly on progress using the Growing Disciples plan, identifying priorities, risks, learning and next steps.

Support Priest In charge build, run and train an effective volunteer team.

Ensure all safeguarding policies and procedures are adhered to in all working practices.

Work alongside the wider staff team on key objectives to serve the wider community.

ROLE DIMENSIONS

Key relationships – internal	Priest In charge / Children & Families Team Leaders PCC
Key relationships – external	Other churches in the mission area Other youth organisations Diocesan Lead for Growing Younger Disciples, Growing Younger Trainer & Enabler, Project Support Officer.

PERSON SPECIFICATION

	Essential	Desirable
Personal Characteristics	<p>Passionate and vibrant personal Christian faith which inspires young people in their walk with God.</p> <p>Passionate about reaching young people not currently in church.</p> <p>Comfortable in operating their own spiritual giftings and the ability to develop spiritual gifts in others.</p> <p>Prepared to take risks and in mission, make mistakes and learn from them.</p>	
Competencies and Skills	<p>Ability to help youth connect with Jesus and develop in their faith.</p> <p>Ability to inspire people to volunteer in the Youth ministry.</p> <p>Excellent communicator particularly with young people.</p> <p>Ability to work as part of a team, able to support and bring out the best in colleagues.</p>	<p>Ability to use Google Suite, Church App.</p>

	Competent user of Microsoft office products (word, excel etc).	
Qualification and Experience	Educated to GCSE standard or equivalent level of work experience. Experience of working with young people.	Experience of Youth work in a church setting.
Knowledge and understanding	Knowledge of the strategies to be employed to encourage Youth into becoming members of the worshipping community. Good understanding of the principles of Safeguarding of Children and Vulnerable Adults, and willingness to develop a thorough working knowledge of safeguarding.	
Special Requirements	Willing and able to work flexibly, recognising that Church life does not fit normal office hours. You can expect to work some evenings and weekends and to attend and participate in meetings/events.	

TERMS OF EMPLOYMENT

Work pattern	20 hours per week. Hours spread between Sunday and Thursday. It is expected that staff members will be active members of Church including Sunday services. Flexible working essential according to the needs of the role and responsibilities.
Salary	£12.50 per hour with a 3% contributory pension scheme
Holiday	20 days holiday per annum plus 8 bank holidays (pro rata for part time) including 2 discretionary days to be agreed in advance
Probation	6 months