

Southwell and Nottingham Diocesan Board of Finance

Summary of Diocesan accounts for 2024



INTRODUCTION

1.1 CHAIRMAN'S FOREWORD

I write the Forward to the Accounts for 2024 as I approach the ten-year mark since I became Bishop of Southwell and Nottingham. I am deeply thankful for the faithfulness of God in all our endeavours as a diocese, in every parish, school and other settings, in which we have shared the adventure of following Jesus and sharing his love with others.

For me, the clearest and most inspiring expression of what it means to be the church today is found in the *Living Hope Stories* that have been released weekly this year – you can find them on the diocesan website and our other social media. I would urge you to listen to these real-life stories of people encountering Jesus for themselves. They are just a few of many such stories of faith from churches in every part of the diocese and people of all ages and backgrounds.

This is why the diocese exists and what every local church is for. Nothing else in this report matters all that much apart from the fruit of the work of the Holy Spirit drawing people to know God and discover how greatly they are loved by him, to receive his forgiveness and gift of life, now and eternally.

We are observing that there seems to be a perceptible shift in the spiritual hunger of people in our wider culture – that culture for all its benefits cannot satisfy the soul or provide living hope. Its attempts to do so are ultimately suffocating to the soul and destroy the human spirit. Only God can truly set people free and inspire the kind of vision for our world that is enduringly hopeful. The strategic plan for the diocese in Growing Disciples of Christ with Compassion, Confidence and Courage is about seeking to orientate all our activity and best endeavours on sharing in this work of God. The seven areas of focus are those things we believe will help us to align our energies and resources towards the single priority of Growing Disciples.

Each focus area is important and can make a real difference to the health and vitality of the local church, whether in the city, villages or towns of Nottinghamshire. However, the first and last of those (Inspiring Worship and Nurturing Prayer) are the spiritual engines that compel and enable healthy, sustainable growth, personally and together. It is in these two areas we have been doing some vital learning in the past few years, though the story of faith in this diocese can only be understood in terms of the power of prayer and inspiring of worship. Listening to stories from the church in other parts of the nation and world, there is a clear sense that God is purifying and preparing his church for new opportunities and service ahead – many are feeling a fresh calling to pray for spiritual revival of faith.

I am aware that it can be discouraging when you sense that new things are happening elsewhere, and spiritual renewal seems far off in your setting and the personal challenges of life are overwhelming. That is why we need each other. It is why a diocese, at its best, can create a genuine sense of partnership in the gospel

as we support one another, and continue waiting on the Lord in prayer for the blessing he promises to bring. Serving together we can remain enduringly hopeful, with joy and thankfulness for what God is doing. Each one of the Living Hope Stories belong to the whole church as a reminder of the power and love of the Holy Spirit touching people's lives today. Wherever you work and worship do not lose heart.

There are certain to be challenges ahead. No blessing goes uncontested. This will rightly compel us to deeper dependence on God, but also to deeper repentance in the calling to be a holy church. Continuing to improve all aspects of Safeguarding therefore remains central to everything we do. Serious past and more recent failings continue to come to light. We should be thankful they are coming into the light to be addressed, though they are painful and deeply humbling for the Church of England of England. The response to, and care for, the needs of the victims and survivors of church abuse is how we determine the extent to which we have learned from the failings and continue to press forward with improvements in the present. Building healthy relational and spiritual cultures across the church remains essential, which we are giving particular attention to in the work of the diocese

Thank you for your generosity in every way you serve God in his church at this time, laden potential for renewal and growth. Thank you especially to the many of you who have worshipped and prayed and worked so hard in the life of our diocese leading us to this moment. Welcome to those of you who are very new to faith and the mission of the church in this diocese

"We always thank God for all of you...We remember before our God and Father your work produced by faith, your labour prompted by love, and your endurance inspired by hope in our Lord Jesus Christ." (1 Thessalonians 1:2-3)

With every blessing
Bishop Paul



A handwritten signature in black ink that reads "Paul" with a stylized flourish at the end. A small cross symbol is written to the left of the first letter.

The Rt Revd Paul Williams

Bishop of Southwell and Nottingham

STRATEGIC REPORT

3.1 VISION AND STRATEGIC OBJECTIVES

We have a vision of **‘Living Hope for the city, towns and villages of Nottinghamshire and beyond’**. We recognise that our world is in desperate need of hope. In a post-Covid age and cost of living crisis, with our country’s structures and systems under pressure and the increasing mental health challenges facing young people, the cry for hope is clear. A hope that brings transformation and new life, healing and wholeness. We believe that hope is found in Jesus Christ, which the church is uniquely placed to share in every community.

This is lived out through **our calling and mission for ‘Growing Disciples of Christ with Compassion, Confidence and Courage’**.

Compassion: To meet the world’s deepest needs with Jesus’ love

Confidence: To root our life and faith in Jesus

Courage: To share Jesus with all our hearts

We have identified **7 Areas of Focus** for mission and ministry in parishes and across the life of our Diocese. We hope these will act as reference and review points and drive investment and prioritisation of time, energy and resources:

Inspiring Worship: Because coming together to meet with God should be the most captivating time of anyone’s week.

Reaching Younger: Because Jesus is the surest foundation for life.

Enhancing Diversity: Because each person matters to Jesus and is precious in his sight.

Growing Leaders: Because the harvest is plentiful.

Enabling Commitment: Because there is nothing better anyone can do with their life than become a follower of Jesus.

Encouraging Generosity: Because we serve a God of abundance and every good gift comes from him.

Nurturing Prayer: Because prayer changes everything.

The Board resources the vision, mission and areas of focus through the support of 250 parishes and networks across the Diocese. The annual budget has been set against this background, designed to provide adequate resources to fund the present, as well as to shape the future, in a way that is fit for our missional task. We continue to prioritise the appropriate provision of stipendiary parish clergy and licensed lay workers across the Diocese.

The Board’s strategy for achieving its objectives is to adopt a methodology of limiting central sources of expenditure in favour of both releasing funds for mission and minimising the increase in Parish Share. The Board continues to maintain the sound financial structure needed to enable it to continue supporting the clergy and lay workers through the payment of stipends, managing parsonages and other ministerial housing. It provides resources in support of the ministry of both clergy and lay people in parishes across the Diocese.

3.2 ACTIVITIES AND ACHIEVEMENTS IN THE YEAR

2024 has been an exciting year of growth and renewed vision for our Diocese. In March 2024 we shared our refreshed vision for 2030 across three vision evenings with over 400 clergy, churchwardens and other leaders in attendance. This was then shared further through engaging videos, printed booklets (translated into 6 languages) and bespoke church invitation cards, as well as an innovative Vision 'Minecraft World' for young people to explore the diocesan vision in a digital space.

As part of our refreshed vision, our primary activities and achievements are viewed through the lens of our 7 Focus Areas.



INSPIRING WORSHIP

Our average worship attendance has continued to increase with an 8% increase in all ages of church attendance between 2022-23, including a 14% rise in children and youth attendance. This is an encouraging sign of growth across our churches in a range of diverse contexts and settings. The Strategic Development Funding (SDF) we've received in previous years has helped to accelerate this in places. For example, St Swithun's in Retford (part of SDF-3) have seen growth from a baseline of 15 to over 100 in their church, including a significant portion of children/youth. Similarly, St Saviours in the Meadows (which is supported in part by SDF-4) as part of a Church Revitalisation, have seen almost a double in attendance over the past year in adults and children on Sunday attendance (35 to 69).

In the summer we launched Flourish, our 'Church in Secondary School' pilot, which is part of a national initiative to develop 40 new worshipping communities across the country. This follows successful experience and work in primary schools with 'Connect' – an after-school ministry aimed at children and families. Our Flourish Pilots are currently in development at the Minster School in Southwell, Magnus C of E Academy in Newark, Queen Elizabeth's Academy and Samworth Academy in Mansfield and will provide new opportunities for gathered Worship.

Our Growing Disciples fund continued to support parishes grow in their mission and ministry. This year saw 46 applications totalling almost £78,000 to support in a range of contexts from inner-city, to market towns and villages.



REACHING YOUNGER

We have strategically aimed to make a step change in children, families and youth ministries across the diocese in 2024, supported by our SDF funding. Encouragingly we have seen 710 new younger disciples (3-18 yrs old) against a target of 675, of which 482 are children (3-11 yrs) and 233 are youth (12-18 yrs). This has been supported by working intentionally with 40 churches across the Diocese in this area, with now 15 centres of strength and 21 churches showing a positive increase in children and youth attendance over this past year. 19 churches have journeyed through our year-long 'Inspire' programme (which brings total of attendees to 30). This course provides teaching and training, as well as space to network and share good practice across centres. Through this intentional work we now have over 300 children, families and youth ministry volunteers across the Diocese.

The Diocesan Education Team continues to strongly support the 73 church schools in our Diocese and the 20,000 children and young people they represent. They offer every child or young person a positive encounter with Christ, coupled with an invitation to ask life's biggest questions, search for truth and decide where they will place their faith. In support of these amazing schools, the Education Team continues to offer professional, personal and spiritual support to school leaders and governing bodies. The team have provided a variety of training opportunities, including the annual church school leaders' conference which focused on the theme 'rooted in love'.



ENHANCING DIVERSITY

Our Ordinands and Licensed Lay Ministers represented our most diverse cohort to date in ethnicity, ecclesiology and cultural background. The 10 LLM candidates from 9 churches represented inner-city Nottingham, urban-estates, market towns, post-industrial towns, and rural locations to the north and west of our diocese. They included a single mother with four boys, an oncology nurse, an engineer in the royal navy, a medieval historian, a public health worker, an IT consultant, a youth worker, an ex-policeman and a solicitor. Although there is still a long way to go, our leadership are beginning to represent further the wonderful diversity we see across the life of our parishes.

We were pleased to celebrate in the summer the 30th anniversary of the ordination of women to the priesthood. This included an afternoon gathering of female clergy from across the Diocese which was followed by a celebratory Evensong in the Minster. This was a great opportunity to celebrate the significant contribution female leaders have brought to the Diocese.

Alongside this, our communications team have helped resource and support churches in providing translated vision documents. Churches were asked through an online form which languages would be helpful for translation, and the top 6 language requests have been developed, this includes: Farsi, Spanish, Polish, Ukrainian, Arabic and Cantonese. This is part of a wider aim to make all our vision and resource material more accessible for those who have English as a second language.



GROWING LEADERS

Through our Petertide Ordinations, we were pleased to welcome a diverse cohort of 7 new deacons and 14 new priests who have gone to lead and serve across our city, towns and villages. As mentioned above, we also welcomed 10 Licensed Lay Ministers adding to a total now of 59 LLMs across the Diocese. We are also pleased to see that our largest group yet are currently 'in training' with many planned to be licensed in 2025.

Our internship 'The Apprentice Track' continues to be a significant and important pipeline for leadership development as part of the Younger Leadership College. We were pleased to see 28 young adults from across 10 churches start the new year of our intern programme with 19 in our year 1 apprentice track and 9 in our year 2 leadership track. This is our largest group of interns to date and shows the growing desire for leadership training and spiritual formation amongst our young adults.

Two of our key events for leadership development are the Bishop's Study Day and Diocesan Conference. These were a particular highlight of the year - hearing not only from guest speakers (on wellbeing in ministry and leadership) and both our bishops but also taking time to reflect on

‘Inspiring Worship’, ‘Growing Leaders’ and ‘Enabling Commitment’ through input and stories from parishes across the whole spectrum of churches and contexts in our diocese. These events run alongside our ongoing support for clergy through the bishop’s fireside groups and learning communities that operate across our deaneries.



ENABLING COMMITMENT

2024 saw us pilot the new DISCIPLE course in Ollerton and Stapleford with over 35 churches represented in attendance. This course is an adaptation of the popular RealLIFE programme aligned to our new diocesan vision. We also another saw another cohort complete our ‘Leading in Evangelism’ learning community, shaping faith-sharing cultures in churches across our different contexts.

Over the year we celebrated 162 confirmations across all contexts of our Diocese. These were paired with encouraging testimonies of faith from all walks of life, alongside new commitments to faith through children and adult baptisms.

As part of the refreshed vision, our communication team began filming ‘Living Hope Stories’ with a focus to rediscover testimony as a key tool to church growth. These will be shared and launched at the start of 2025 with the intention of reaching many with the good news of Jesus’ Living Hope, with an expectation of 100,000 views on the channel in year 1.

Our chaplaincy teams continue to minister in a diverse array of settings including Prison, Healthcare, Emergency Services, Workplace, Higher Education, Sport and Rural. In one of the prisons there have been 9 baptisms over the past year while one of part time hospital chaplains have been able to support over 700 contacts including patients, staff and visitors (More details of these can be read in our chaplaincy report). Our social transformation partnerships have also continued into this year providing opportunity for outreach and connection with Citizens UK, Refugee Roots and Transforming Notts Together (TNT). The aim of these partnerships is to equip and support local churches as their members seek to grow in practical discipleship.



ENCOURAGING GENEROSITY

2024 saw a significant change and step forward in the way the Diocese encourages generosity across Parishes, as we set out a 10 year ‘Journey of Generosity’.

This was developed through the support of the Parish Share Review Group (meetings for this group first began in 2023) who produced a helpful report summarising the current position of Parish Share and the strategic plans to help address the deficient between Share asked and Share received. This has been summarised through 13 recommendations which have begun to be implemented.

Improvements include four new cost categories for greater clarity in ministry spending, 10-year trajectories for parishes to also improve clarity and enable planning/growth (these were shared in December to 2035), and the formation of a Parish Share Team. To communicate these changes, ‘Deanery Roadshows’ were held through September-November and were well attended, facilitating helpful discussion. Encouragingly we have seen a 4.5% increase in Parish Share giving from 2023.

This year we had the second phase of the rollout of Free Digital Giving devices, supported by the National Church. We also launched the Parish Giving Scheme with encouraging signs of impact. Our pilot benefice saw 50% of current givers agreeing to inflation increases each year, with approx 10% being new donors and 25% of previous donors having decided to increase their monthly amount. This will be open to all parishes in 2025.



NURTURING PRAYER

At the core of our activities for 2024 has been our renewed commitment to prayer. This has continued through our diocesan days of prayer which have offered opportunity for people across the diocese to gather in the State Chamber for an evening of prayer and worship, as well as joining with other prayer activities on the same day such as a Nottingham City Prayer and Fuel Youth Worship and Prayer.

In October we organised a Diocese Prayer Run - the first of its kind. This was an opportunity to pray along a 120km route from the north of our Diocese to the south, over 6 days stopping at 30 churches along the way. We were joined by over 50 runners and 100 people joined to pray across the various locations, with a united heart for Christ's Living Hope to flow in the city, towns and villages of Nottinghamshire and beyond.

Our communications team also produced a number of resources to support and encourage prayer throughout the year, including Prayer Cards during the Euro 2024 football tournament, encouraging prayer for countries across Europe. This was shared widely across the UK and was featured on Premier Christian Radio.

SAFEGUARDING

Underpinning all our 7 areas of focus is the vital role of safeguarding. We are committed to the safeguarding of everyone in our parishes and communities across the diocese – within a culture where safeguarding is everybody's responsibility.

Throughout 2024, we have been supporting parishes to input their evidence of compliance to the National Safeguarding Policies and practice guidance through the Parish Dashboards and the Safeguarding Hubs. We now have over 80% of parishes actively using the Dashboards. This includes Dashboard and Hub champions (Parish Safeguarding Officers who have implemented both) so that they can support local parishes after the initial induction provided by the diocese.

A particular highlight from the year was the Annual Safeguarding conference which was held at Christ Church Worksop in June. The focus of the conference was to introduce the National Safeguarding Standards, and the discussions on this have enabled us to develop a range of resources for parishes to record the evidence that they are meeting the five standards.

Earlier in 2023 we saw a significant increase in the need to provide parish support. In response to this the safeguarding team adjusted the duties of the caseworker and training manager this year to facilitate designated hours for parish support. They will be undertaking further review as the demand continued to rise throughout the year.

3.3 FUTURE PLANS

CHURCH GROWTH PROGRAMME IMPLEMENTATION

During 2024, the central support team worked with parishes on a comprehensive proposal to the new Strategic Mission and Ministry Investment Board (SMMIB). This proposal was approved in November 2024 and enables funding of £33.16 million – £12.1 million of this is subject to further approvals. The implementation of these strategic plans will form a key part of 2025 in the acceleration of our vision and mission.

Funding from our **Church Growth Programme (CGP)** will provide the training and deployment of over 40 frontline lay and ordained leaders as well as children and youth workers. A major pilot project will be launched to renew groups of rural churches in the diocese, drawing on lessons from effective outreach in urban Nottingham and existing projects in rural Nottinghamshire and the Connect initiative of church in school. Additional mission resource will be available to any parish church in the diocese through enhanced Growing Disciples grants, as well as context-specific grants for Resourcing Churches and Church Revitalisations.

FURTHER STEP CHANGES IN OUR AREAS OF FOCUS

In the year ahead we hope to continue our work in all 7 Areas of Focus, but there are 3 that we hope to make a particular step-change in during 2025.

The first is **Enabling Commitment** – we shared an invitation at the end of 2024 for parishes to run a ‘Nurture Course’ (a short course for people to explore faith, for example, Alpha) in the new year. Our prayerful aspiration is to see 50 new courses running in the Spring of 2025, reaching potentially 300 people who are new to faith. We hope this will lead to a number of new baptisms and confirmations in the year ahead, and that some of these stories will then be shared as part of our ‘Living Hope Stories’ series.

Following this, in Summer we also hope to develop a further step change in **Growing Leaders**. We plan to do this with a particular focus on our internship and lay vocation streams and utilise more information evenings and training events. We are also planning to share more stories of ordination and vocational pathways, especially of those who have journeyed through our internship programme.

Thirdly **Nurturing Prayer**. We have seen throughout this year how central prayer is to all our activity, and the impact it has on our other Areas of Focus. For 2025 we will continue to organise our monthly Diocesan Day of Prayer, a second prayer run (from the East to the West) and explore more innovative ways to engage all ages and backgrounds in prayer.

SAFEGUARDING

In January 2026, the diocese and the Cathedral will be measured against the National Standards by a company called INEQE. They have been commissioned to carry out audits of all 42 dioceses between 2024 and 2027. In preparation for this, our Safeguarding team will be running a series of workshops throughout the year to help parishes prepare for this.

3.4 FINANCIAL REVIEW

2024 INCOME SUMMARY

The main income to the Board is from parishes giving Parish Share. The Trustees are immensely grateful to all the parishes who continue to contribute to parish share and supported Ministry in the Diocese. We cannot achieve this without their support.

Income for 2024 amounted to 12.8M (2023: 12.1M), This expenditure is spread over 4 cost categories:

Parish Share – 5.7M

Following the Parish Share Review, Parish Share contributions are calculated for each individual parish. The formation of a Parish Share Team (including Chief Executive, Archdeacons and Finance Director) enable decisions to be made in line with the refreshed diocesan vision and strategy.

Church Commissioners – 2.9M

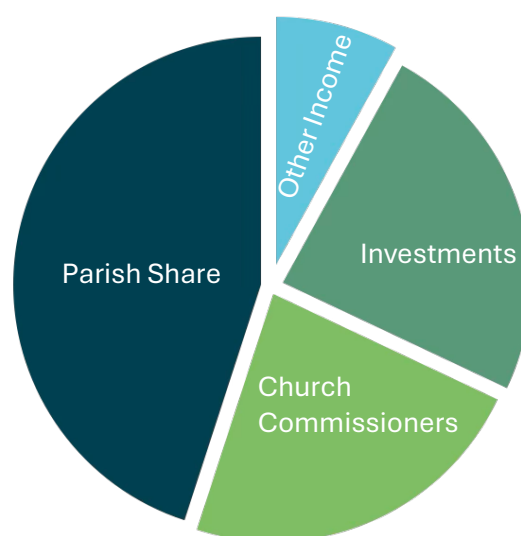
The Church Commissioners pay for the bishops' stipends, their office and working costs, most cathedral stipends and grants to cathedrals. These costs are NOT included in the Diocesan budget. The Church Commissioners provide direct support to dioceses through a number of funding streams.

Returns on Investments - 1.2M

The Diocese earns income from its historic investments. Investment is split between property in the form of agricultural land and commercial property and direct financial investments in bonds and equities. Annually we receive rents and dividend income.

Other Income – 3M

The trust acknowledge with thanks grants from third parties such as C of E Ministry Experience Scheme (CEMES) who provide an annual grant towards the costs of the Intern Programme and the Benefact trust. We also receive income from strategic partnerships with schools, activity-based income from parochial fees.



	2024	2023
Percentage of parish share received	92.1%	80.1%
Average rate of return on investments	2.60%	2.59%

2024 OUTGOING SUMMARY

Expenditure for 2024 amounted to 11.7 M (2023: 11.3 M). This expenditure is spread over 4 cost categories:

Direct Ministry – 4.8M

Incumbents are appointed to parishes to lead mission and ministry. The remuneration of clergy includes the cost of stipend, housing (including council tax and water rates), pension and National Insurance.

Direct Ministry Support – 2.7M

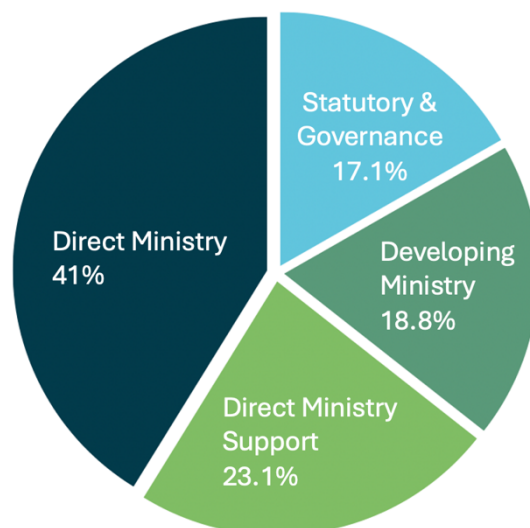
Across the Diocese we work together to nurture and support local churches as we seek to Grow Disciples and reach our local communities with the Living Hope of Jesus. To this we rely on the skills and expertise of colleagues in safeguarding, clergy wellbeing, youth and children's ministry advisors, archdeacons' team, deanery administrators, parish giving advisors, school/workplace chaplains and support for parishes in vacancy through sequestration.

Developing Ministry – 2.2M

We are focused on growing both the present and future generation of ministry leaders. We invest in discerning both lay and clergy vocations, lay and ordinand training and development, curate stipends, housing (including council tax and water rates), pension and National Insurance and the cost of the intern programme.

Statutory & Governance – 1.95M

As for all charitable companies, we need to comply with statutory requirements. We support local Parochial Church Councils (PCCs) to fulfil their statutory obligations through the Diocesan Advisory Committee (DAC), Registry, Finance Team and Communications Team. We are also required to contribute to the costs of National Church support functions.



BALANCE SHEET

The Trustees consider that the balance sheet, together with details in notes 22 and 24, show that the restricted and endowment funds are held in an appropriate mix of investment and current assets given the purposes for which the funds are held. While the net assets at the balance sheet date totalled £92,939,000 (2023: £89,885,000 as restated) it must be remembered that included in this total are a considerable number of properties, mostly in use for the ministry and mission of the Board, whose value amounted to £32.5 million (2023: £32.3 million). Much of the remainder of the assets shown in the balance sheet are held in restricted funds and cannot necessarily be used for the general purposes of the Board.

RESTRICTED AND ENDOWMENT FUNDS

As set out in note 22 the Board holds and administers a large number of restricted and endowment funds. As at 31 December 2024 restricted funds totalled £12.2m (2023: £9.8m as restated) and endowment funds totalled £64.1m (2022: £63.6m as restated).

DESIGNATED FUNDS

The Trustees may designate additional unrestricted reserves to be retained for an agreed purpose where this is considered to be prudent. Such designated reserves are reviewed on an annual basis and returned to the general fund in the event that the purpose of their designation is no longer required. A description of each reserve together with the intended use of the reserve is set out in note 22. At 31 December 2023 total designated reserves were £9.2m (2023: £9.2m).

FREE RESERVES

The Board of Finance has considerable responsibilities including the remuneration of approx. 123 stipendiary clergy, the employment of over 60 full or part time staff and the upkeep of around 190 houses. Most of the Board's income is voluntary with half coming from Parish Share and the balance made up of grant income from Archbishops' Council and income investments and other sources. In light of this and the flow of income, the Trustees have determined that it is prudent to hold free reserves at least equivalent to general fund expenditure over two months i.e. £1.5m.

At 31 December 2023, the Board of Finance's free reserves were £16.5m (2023: £16.4 million). The trustees consider that with the continued uncertainty around the economic situation together with the changes in the way that Dioceses are resourced from Church Commissioners, and the continuing pressure on parish share, the increased holding of free reserves is prudent.

FUNDS HELD ON BEHALF OF OTHERS

As Custodian Trustee

The Board is custodian trustee of assets held on permanent trust by virtue of the Parochial Church Councils (Powers) Measure 1956 and the Incumbents and churchwardens (Trusts) Measure 1964 where the managing trustees are parochial church councils and others. These assets are not aggregated in the financial statements as the Board does not control them, and they are segregated from the Board's own assets by means of a separate bank account and accounting system.

On behalf of Schools

The Board of Education (as incorporated within the Board) receives contributions from governors of church schools within the Diocese in connection with major repair and capital projects to church schools and also Government grants in connection with the same. The Board of Education administers these monies as managing agent and makes appropriate payments to contractors for work carried out.

The monies do not belong to the Board of Education and as such the receipts and payments are not treated as income and expenditure in the Statement of Financial Activities. Any monies held at the balance sheet date are treated as creditors on the balance sheet.

GRANT MAKING POLICY

Grants are made to the National Church to cover a proportion of its central costs and also to cover the cost of training for ministry. Grants are paid to other connected charities and to other charitable projects which appear to the Board of Finance to support the furtherance of the Board of Finance's objects.

Mission Development Funding from Archbishops' Council has now ceased, so the designated fund will be used to support the existing projects.

FUNDRAISING

The Board of Finance does not carry out significant public fundraising activities and did not receive any complaints relating to fundraising during the year.

3.5 PRINCIPAL RISKS

The Trustees are responsible for the identification, mitigation and/or management of risk. To achieve this, a register of all the risks identified is maintained and, alongside it, a management and mitigation strategy formed. This is subject to review by the Trustees on an annual basis with the responsibility for delivery of the mitigation strategies identified by it, being delegated to the Chief Executive.

The key risks, which may impact on the charitable company, include:

1. Failure to deliver Diocesan vision and strategy – the risk is this will cause an overall decline in congregations and reductions in financial giving, limited ongoing mission and ministry due to financial constraints.

Existing Mitigation

- Good communication of vision and strategy both internally and externally as an organisation.
- Clear implementation plans and effective monitoring underpinned by prayer.
- Senior Leadership alignment to ensure vision and strategy stays central to the future of the Diocese.

2. Impact on inability to recruit and retain capable staff and clergy within Diocese – this risk could create an inability to implement strategic vision and manage the Diocese efficiently

Existing Mitigation

- Continued Investment in our pipeline for ordained ministry, with an ongoing focus on our internship scheme 'The Apprentice Track'.
- Ongoing staff development and training to both retain existing talent and attract the right candidates from outside the organisation.
- Clergy/staff terms and conditions.

3. Divergence of doctrinal views causing split in church – this risk, fuelled by contemporary discussion and debate, could result in reduced attendance and giving. Alongside this it may

also limit collaborative thinking and practice, as well causing reputational damage for the Diocese and parishes.

Existing Mitigation

- Proactive, regular communications with clergy and parishes through email and in-person gatherings
- An agreed openness to engage with particular issues or tensions together, to nurture a culture of radical candour

4. Significant event (s) fails to project a good image and causes significant reputational damage within the Church and beyond – this risk may cause an abrupt and sudden decline in attendance and/or financial giving

Existing Mitigation

- Ongoing monitoring of wider church events that would affect the Diocese
- Good Communication Team and focus, particularly with PR skills and support
- Connection with the national communications team to help the support and sharing of knowledge when required

4. Significant failure of Safeguarding, past or present – this may cause reputational damage for the Diocese, or cause increased harm or impact on survivors of abuse

Existing Mitigation

- Training provided to all appropriate parish/diocesan personnel.
- Employed specialist safeguarding staff to deal with all safeguarding allegations and issues
- External reviews, with Diocesan Safeguarding Advisory Panel (DSAP) and independent chair who's role is to ensure proper governance of the safeguarding structures and to assist the diocese in ensuring recommendations from the national church are implemented

SOUTHWELL AND NOTTINGHAM DIOCESAN BOARD OF FINANCE

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Endowment funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Income and endowments from:						
Donations and legacies	3	7,794	981	-	8,775	8,528
Charitable activities	4	796	33	-	829	848
Other trading activities	5	687	-	-	687	663
Investments	6	353	911	-	1,264	1,261
Other income	7	205	1,123	-	1,328	818
Total income and endowments		9,835	3,048	-	12,883	12,118
Expenditure on:						
Raising funds	8	147	274	-	421	548
Charitable activities	9,10	9,764	1,470	-	11,234	10,851
Total expenditure		9,911	1,744	-	11,655	11,399
Net (expenditure)/income before net gains on investments						
		(76)	1,304	-	1,228	719
Net gains on investments	15,16	286	1,077	457	1,820	1,967
Net movement in funds before other recognised gains/(losses)						
		210	2,381	457	3,048	2,686
Other recognised gains/(losses):						
Actuarial gains/(losses) on defined benefit pension schemes	27	6	-	-	6	(56)
Pension surplus not recognised	27	(92)	-	-	(92)	-
Net movement in funds		124	2,381	457	2,962	2,630

SOUTHWELL AND NOTTINGHAM DIOCESAN BOARD OF FINANCE

(A company limited by guarantee)

REGISTERED NUMBER: 00034165

BALANCE SHEET

AS AT 31 DECEMBER 2024

		2024	As restated 2023
	Note	£000	£000
Fixed assets			
Tangible assets	14	36,322	36,146
Investments	16	31,724	30,321
Investment property	15	21,509	21,154
		<hr/>	<hr/>
		89,555	87,621
Current assets			
Debtors	17	958	1,024
Cash at bank and in hand		3,865	3,135
		<hr/>	<hr/>
		4,823	4,159
Creditors: amounts falling due within one year	18	(1,426)	(1,790)
		<hr/>	<hr/>
Net current assets		3,397	2,369
		<hr/>	<hr/>
Total assets less current liabilities		92,952	89,990
Creditors: amounts falling due after more than one year	19	(105)	(105)
		<hr/>	<hr/>
Net assets excluding pension asset		92,847	89,885
Defined benefit pension scheme asset	27	-	-
		<hr/>	<hr/>
Total net assets		<u>92,847</u>	<u>89,885</u>

Appendix (for Diocesan Synod only) – 2024 Parish Share receipts

Deanery	PARISH	2024 Ask	2024 Paid	% Paid	Shortfall Funded by Diocese
Bassetlaw & Bawtry	Bawtry with Austerfield	47,510	17,566	37%	29,944
Bassetlaw & Bawtry	Beckingham, All Saints	8,712	6,500	75%	2,212
Bassetlaw & Bawtry	Blyth, St. Mary & St. Martin	10,896	10,896	100%	0
Bassetlaw & Bawtry	Bole with Saundby, St. Martin	2,490	2,490	100%	0
Bassetlaw & Bawtry	Carlton-in-Lindrick, St. John the Evangelist	45,780	33,000	72%	12,780
Bassetlaw & Bawtry	Clarborough, St. John the Baptist	12,995	10,156	78%	2,839
Bassetlaw & Bawtry	Clayworth, St. Peter	2,724	2,724	100%	0
Bassetlaw & Bawtry	Everton, Holy Trinity	9,898	7,318	74%	2,580
Bassetlaw & Bawtry	Gringley-on-the-Hill, St. Peter & St. Paul	10,896	10,896	100%	0
Bassetlaw & Bawtry	Harworth, All Saints	17,976	13,500	75%	4,476
Bassetlaw & Bawtry	Hayton, St. Peter	4,368	3,165	72%	1,203
Bassetlaw & Bawtry	The Idle and Sands, Retford	28,968	26,930	93%	2,038
Bassetlaw & Bawtry	Langold, St. Luke	2,304	1,652	72%	652
Bassetlaw & Bawtry	Mattersey, All Saints	6,852	5,797	85%	1,055
Bassetlaw & Bawtry	Misson, St. John the Baptist	11,877	9,241	78%	2,636
Bassetlaw & Bawtry	Misterton, All Saints	5,448	5,448	100%	0
Bassetlaw & Bawtry	The Church in the Levertons	3,264	3,264	100%	0
Bassetlaw & Bawtry	North Wheatley, St. Peter & St. Paul	9,636	9,279	96%	357
Bassetlaw & Bawtry	Norton Cuckney, St. Mary	7,335	7,335	100%	0
Bassetlaw & Bawtry	Oldcotes, St. Mark	864	432	50%	432
Bassetlaw & Bawtry	Ordsall and Retford St Michael	62,592	62,592	100%	0
Bassetlaw & Bawtry	Retford, St. Saviour	57,144	35,000	61%	22,144
Bassetlaw & Bawtry	Retford, St. Swithun	34,993	34,993	100%	0
Bassetlaw & Bawtry	The Rivers, Retford	52,968	52,968	100%	0
Bassetlaw & Bawtry	Scrooby with Ranskill	10,896	9,896	91%	1,000
Bassetlaw & Bawtry	Shireoaks, St. Luke	27,155	27,155	100%	0
Bassetlaw & Bawtry	Sturton-le-Steeple, St. Peter & St. Paul	9,384	8,436	90%	948
Bassetlaw & Bawtry	Worksop, St. Anne	67,208	67,208	100%	0
Bassetlaw & Bawtry	Worksop, Christ Church	54,323	54,323	100%	0
Bassetlaw & Bawtry	Worksop, St. John the Evangelist	42,036	34,000	81%	8,036
Bassetlaw & Bawtry	Worksop, St. Paul	2,256	0	0%	2,256
Bassetlaw & Bawtry	Worksop Priory, St. Mary & St. Cuthbert	38,148	14,000	37%	24,148
Bassetlaw & Bawtry	West Stockwith, St. Mary the Blessed Virgin	1,992	0	0%	1,992
Mansfield	Blidworth, St. Mary of Purification	18,363	18,363	100%	0
Mansfield	Clipstone, All Saints	10,896	10,896	100%	0
Mansfield	Edwinstowe, St. Mary	36,494	36,494	100%	0
Mansfield	Forest Town, St. Alban	28,332	28,332	100%	0
Mansfield	Mansfield, St. Augustine and Pleasley Hill	3,804	3,804	100%	0
Mansfield	Mansfield, St. John with St. Mary	64,694	64,694	100%	0
Mansfield	Mansfield, St. Lawrence	37,992	37,992	100%	0
Mansfield	Mansfield, St. Mark	34,992	34,992	100%	0
Mansfield	Mansfield, St. Peter & St. Paul	91,482	91,482	100%	0
Mansfield	Mansfield Woodhouse, St. Edmund King & M:	57,772	57,772	100%	0
Mansfield	Perlethorpe, St. John the Evangelist	2,616	2,616	100%	0
Mansfield	Rainworth, St. Jude & St. Simon	25,868	25,868	100%	0
Mansfield	Warsop, St. Peter & St. Paul	57,310	57,310	100%	0

Deanery	PARISH	2024 Ask	2024 Paid	% Paid	Shortfall
					Funded by Diocese
Newark & Southwell	Averham, St. Michael and All Angels	5,103	4,125	81%	978
Newark & Southwell	Balderton, St. Giles	55,234	55,234	100%	0
Newark & Southwell	Barnby-in-the-Willows, All Saints	4,093	4,093	100%	0
Newark & Southwell	Besthorpe, Holy Trinity	1,385	857	62%	528
Newark & Southwell	Bilsthorpe, St. Margaret	6,060	1,060	17%	5,000
Newark & Southwell	Bleasby, St. Mary	12,497	12,059	96%	438
Newark & Southwell	Carlton-on-Trent, St. Mary	6,948	560	8%	6,388
Newark & Southwell	Caunton, St. Andrew	11,364	1,092	10%	10,272
Newark & Southwell	Coddington, All Saints	1,822	1,822	100%	0
Newark & Southwell	Collingham, St. John the Baptist & All Saints	26,670	13,818	52%	12,852
Newark & Southwell	Cromwell, St Giles	1,560	1,560	100%	0
Newark & Southwell	Eakring, St. Andrew	9,874	3,118	32%	6,756
Newark & Southwell	East Stoke, St. Oswald	3,279	3,123	95%	156
Newark & Southwell	Edingley, St. Giles	8,781	8,781	100%	0
Newark & Southwell	Egmanton, Our Lady of Egmanton	2,568	1,250	49%	1,318
Newark & Southwell	Elston, All Saints	15,266	14,498	95%	768
Newark & Southwell	Farndon, St. Peter	29,123	29,123	100%	0
Newark & Southwell	Farnsfield, St. Michael & All Angels	57,672	46,939	81%	10,733
Newark & Southwell	Girton & Spalford, St. Cecilia	1,380	1,116	81%	264
Newark & Southwell	Halam, St. Michael the Archangel	13,165	13,165	100%	0
Newark & Southwell	Halloughton, St. James	3,109	3,109	100%	0
Newark & Southwell	Harby with Swinethorpe, All Saints	3,328	874	26%	2,454
Newark & Southwell	Hawton, All Saints	7,736	7,736	100%	0
Newark & Southwell	Holme, St. Giles	3,324	700	21%	2,624
Newark & Southwell	Hoveringham, St. Michael	8,076	0	0%	8,076
Newark & Southwell	Kelham, St. Wilfrid	3,228	1,200	37%	2,028
Newark & Southwell	Kilvington, St. Mary	2,772	1,000	36%	1,772
Newark & Southwell	Kirklington with Hockerton, St. Swithin	5,547	5,547	100%	0
Newark & Southwell	Kirton, Holy Trinity	1,080	1,080	100%	0
Newark & Southwell	Kneesall, St. Bartholomew	1,500	1,500	100%	0
Newark & Southwell	Langford, St. Bartholomew	1,385	767	55%	618
Newark & Southwell	Laxton, St. Michael the Archangel	4,500	2,000	44%	2,500
Newark & Southwell	Maplebeck, St. Radegund	4,576	4,576	100%	0
Newark & Southwell	Markham Clinton, All Saints	2,616	654	25%	1,962
Newark & Southwell	Marnham, St. Wilfrid	1,368	550	40%	818
Newark & Southwell	Morton, St. Denis	12,473	12,473	100%	0
Newark & Southwell	Normanton-on-Trent, St. Matthew	2,736	0	0%	2,736
Newark & Southwell	North & South Clifton, St. George the Martyr	3,324	2,460	74%	864
Newark & Southwell	North Muskham, St. Wilfrid	12,349	12,349	100%	0
Newark & Southwell	Norwell, St. Laurence	11,364	5,500	48%	5,864
Newark & Southwell	Newark, Christ Church	34,636	34,636	100%	0
Newark & Southwell	Newark, St. Mary Magdalene and St. Leonard	78,000	78,000	100%	0
Newark & Southwell	Ollerton & Boughton	22,499	22,499	100%	0
Newark & Southwell	Ossington, Holy Rood	4,740	3,172	67%	1,568
Newark & Southwell	The Potting Shed Church	35,000	35,000	100%	0
Newark & Southwell	Rolleston, Holy Trinity	7,918	7,918	100%	0
Newark & Southwell	Shelton, St. Mary & All Saints	2,772	1,000	36%	1,772
Newark & Southwell	Sibthorpe, St. Peter	2,769	2,769	100%	0
Newark & Southwell	South Muskham, St. Wilfrid	6,672	2,000	30%	4,672
Newark & Southwell	Southwell, Holy Trinity	74,999	74,999	100%	0
Newark & Southwell	South Scarle, St. Helena	3,328	3,328	100%	0
Newark & Southwell	Staunton, St. Mary	3,279	3,279	100%	0

Deanery	PARISH	2024 Ask	2024 Paid	% Paid	Shortfall
					Funded by Diocese
Newark & Southwell	Sutton-on-Trent, All Saints	11,364	1,340	12%	10,024
Newark & Southwell	Syerston, All Saints	2,769	2,769	100%	0
Newark & Southwell	Thorney with Wigsley, St. Helen	2,496	500	20%	1,996
Newark & Southwell	Thorpe, St. Laurence	1,470	1,470	100%	0
Newark & Southwell	Thurgarton, St. Peter	8,772	12	0%	8,760
Newark & Southwell	Tuxford, St. Nicholas	10,812	750	7%	10,062
Newark & Southwell	Upton, St. Peter & St. Paul	9,983	4,229	42%	5,754
Newark & Southwell	Walesby, St. Edmund	3,216	600	19%	2,616
Newark & Southwell	Wellow, St. Swithin	4,920	4,920	100%	0
Newark & Southwell	Weston, All Saints	4,080	2,500	61%	1,580
Newark & Southwell	Winkburn, St. John of Jerusalem	1,954	1,954	100%	0
Newark & Southwell	Winthorpe, All Saints	8,892	6,000	67%	2,892
Newstead	Annesely, All Saints	22,848	15,600	68%	7,248
Newstead	Newstead Village, St. Mary the Virgin	3,984	3,984	100%	0
Newstead	Brinsley with Underwood	34,377	34,377	100%	0
Newstead	Eastwood, St. Mary	64,479	64,479	100%	0
Newstead	Greasley, St. Mary	49,992	43,440	87%	6,552
Newstead	Hucknall, St. Mary Magdalene with St. John	73,176	61,177	84%	11,999
Newstead	Hucknall, St. Peter & St. Paul	33,924	30,000	88%	3,924
Newstead	Huthwaite, All Saints	48,797	48,797	100%	0
Newstead	Kirkby-in-Ashfield, St. Thomas	22,308	12,000	54%	10,308
Newstead	Kirkby-in-Ashfield, St. Wilfrid	27,240	19,220	71%	8,020
Newstead	Kirkby Woodhouse, St. John the Evangelist	10,529	10,529	100%	0
Newstead	Linby with Papplewick	69,151	69,151	100%	0
Newstead	New Cross Community Church	12,864	12,864	100%	0
Newstead	Ravenshead, St. Peter	107,404	99,904	93%	7,500
Newstead	Selston, St. Helen with Westwood, St. Mary	45,445	45,445	100%	0
Newstead	Skegby, St. Andrew	59,739	59,739	100%	0
Newstead	Sutton-in-Ashfield, St. Mary Magdalene	45,000	45,000	100%	0
Newstead	Teversal, St. Katherine	21,360	21,360	100%	0
East Bingham	Aslockton, St Thomas	20,995	20,995	100%	0
East Bingham	Bingham, St. Mary and All Saints	55,152	55,152	100%	0
East Bingham	Broughton Sulney, St. Luke	4,356	4,356	100%	0
East Bingham	Bunny with Bradmore, St. Mary the Virgin	8,712	5,000	57%	3,712
East Bingham	Car Colston, St. Mary	4,749	4,749	100%	0
East Bingham	Cotgrave, All Saints	43,596	30,550	70%	13,046
East Bingham	East Bridgford, St. Peter	57,383	57,383	100%	0
East Bingham	Flintham, St. Augustine of Canterbury	2,201	2,201	100%	0
East Bingham	Hawthornthwaite, St. Mary and All Saints	5,866	5,866	100%	0
East Bingham	Hickling, St. Luke	6,540	6,540	100%	0
East Bingham	Keyworth, St. Mary Magdalene	40,920	30,000	73%	10,920
East Bingham	Kinoulton, St. Luke	16,344	16,344	100%	0
East Bingham	Kneeton, St. Helen	3,449	3,449	100%	0
East Bingham	Orston, St. Mary	10,896	10,896	100%	0
East Bingham	Owthorpe, St. Margaret	4,117	4,117	100%	0
East Bingham	Plumtree with Normanton, St. Mary	52,309	52,309	100%	0
East Bingham	Radcliffe-on-Trent, St. Mary	84,303	84,303	100%	0
East Bingham	Scarrington, St. John of Beverley	1,080	1,080	100%	0
East Bingham	Screveton, St. Wilfrid	4,615	4,615	100%	0
East Bingham	Shelford, St. Peter & St. Paul	7,823	7,823	100%	0
East Bingham	Stanton-on-the-Wolds, All Saints	13,632	9,750	72%	3,882
East Bingham	Thoroton, St. Helena	5,939	5,939	100%	0
East Bingham	Tollerton, St. Peter	13,668	13,668	100%	0
East Bingham	Whatton, St. John of Beverley	11,988	11,988	100%	0
East Bingham	Widmerpool, St. Peter	11,568	11,568	100%	0
East Bingham	Willoughby-on-the-Wolds, St Mary & All Saint	14,820	14,820	100%	0
East Bingham	Wiverton in The Vale	73,123	73,123	100%	0
East Bingham	Wysall, Holy Trinity	14,880	14,880	100%	0

Deanery	PARISH	2024 Ask	2024 Paid	% Paid	Shortfall
					Funded by Diocese
Gedling	Arnold, St. Mary	72,000	42,000	58%	30,000
Gedling	Burton Joyce, Bulcote & Stoke Bardolph	60,000	48,000	80%	12,000
Gedling	Calverton, St. Wilfrid	66,992	66,992	100%	0
Gedling	Carlton, St. John the Baptist	18,996	7,516	40%	11,480
Gedling	Carlton-in-the-Willows, St. Paul	30,000	27,000	90%	3,000
Gedling	Colwick, St. John the Baptist	1,992	1,992	100%	0
Gedling	Daybrook, St. Paul	39,996	30,000	75%	9,996
Gedling	Epperstone, Holy Cross	17,160	17,160	100%	0
Gedling	Gedling, All Hallows	44,688	36,690	82%	7,998
Gedling	Gonalston, St. Laurence	5,951	5,951	100%	0
Gedling	Lambley, Holy Trinity	13,728	6,000	44%	7,728
Gedling	Lowdham, Caythorpe and Gunthorpe	24,996	24,996	100%	0
Gedling	Mapperley, St. Jude	73,989	73,989	100%	0
Gedling	Netherfield, St. George	2,616	2,616	100%	0
Gedling	Oxton, St. Peter & St. Paul	11,988	11,988	100%	0
Gedling	Porchester, St. James	58,800	50,000	85%	8,800
Gedling	Woodborough, St. Swithun	39,996	39,996	100%	0
Gedling	Woodthorpe, St. Mark	92,700	83,309	90%	9,391
Nottingham North	Aspley, St. Margaret	37,993	37,993	100%	0
Nottingham North	Awsworth St. Peter	8,538	8,538	100%	0
Nottingham North	Basford, St. Aidan	5,140	5,140	100%	0
Nottingham North	Basford, St. Leodagarius	7,181	7,181	100%	0
Nottingham North	Bestwood, Emmanuel	9,582	9,582	100%	0
Nottingham North	Bestwood, St. Mark	13,116	13,116	100%	0
Nottingham North	Bestwood, St. Matthew and St. Philip	2,400	0	0%	2,400
Nottingham North	Bestwood Park Church	5,136	1,000	19%	4,136
Nottingham North	Bestwood, Rise Park Church	9,631	9,631	100%	0
Nottingham North	Bilborough, St. John the Baptist	5,998	5,998	100%	0
Nottingham North	Bilborough, St. Martin of Tours	4,567	4,567	100%	0
Nottingham North	Broxtowe, St. Martha the Housewife	5,978	5,978	100%	0
Nottingham North	Bulwell, St. John the Divine	10,392	7,892	76%	2,500
Nottingham North	Bulwell, St. Mary the Virgin & All Souls	26,244	26,244	100%	0
Nottingham North	Cinderhill, Christ Church	8,200	8,200	100%	0
Nottingham North	Cossall, St. Catherine	7,212	7,212	100%	0
Nottingham North	Kimberley and Nuthall	25,992	9,250	36%	16,742
Nottingham North	Sherwood, St. Martin	57,629	57,629	100%	0
Nottingham North	Stapleford, St. Helen & St. Luke	78,014	78,014	100%	0
Nottingham North	Strelley, All Saints	5,476	5,476	100%	0
Nottingham North	Trowell, St. Helen	31,908	26,908	84%	5,000
Nottingham North	Wollaton, St. Leonard	120,940	120,940	100%	0

Deanery	PARISH	2024 Ask	2024 Paid	% Paid	Shortfall
					Funded by Diocese
Nottingham South	Attenborough, St. Mary the Virgin	71,398	71,398	100%	0
Nottingham South	Beeston, St. John the Baptist	57,936	41,000	71%	16,936
Nottingham South	Bramcote, St. Michael & All Angels	72,442	72,442	100%	0
Nottingham South	Carrington, St. John the Evangelist	34,992	8,654	25%	26,338
Nottingham South	Chilwell, Christ Church & St Barnabas	150,410	150,410	100%	0
Nottingham South	Hyson Green, St. Stephen	42,628	42,628	100%	0
Nottingham South	Lenton Abbey, St. Barnabas	12,594	12,594	100%	0
Nottingham South	Lenton, Holy Trinity & Priory	34,993	34,993	100%	0
Nottingham South	Nottingham, St. Ann w Emmanuel	26,730	26,730	100%	0
Nottingham South	Nottingham, St. George	16,310	16,310	100%	0
Nottingham South	Nottingham, St. Mary the Virgin	63,735	63,735	100%	0
Nottingham South	Nottingham, St. Nicholas	117,417	117,417	100%	0
Nottingham South	Nottingham, St. Peter and All Saints	76,476	64,125	84%	12,351
Nottingham South	Nottingham, St. Saviour	15,000	15,000	100%	0
Nottingham South	Radford, St. Peter and All Souls	22,824	22,824	100%	0
Nottingham South	Sneinton, St. Christopher	17,926	17,926	100%	0
Nottingham South	Sneinton, St. Cyprian	6,300	6,300	100%	0
Nottingham South	Sneinton, St. Stephen with St. Matthias	4,992	4,992	100%	0
Nottingham South	Toton, St. Peter	62,994	62,994	100%	0
Nottingham South	Trinity with St Andrew, Nottingham	98,000	98,000	100%	0
Nottingham South	Wollaton Park, St. Mary	15,000	15,000	100%	0
West Bingham	A453 Churches of South Nottinghamshire	79,944	66,627	83%	13,317
West Bingham	Clifton, St. Mary and Holy Trinity	35,341	35,341	100%	0
West Bingham	Costock, St. Giles	11,783	10,973	93%	810
West Bingham	Edwalton, Holy Rood	69,288	63,082	91%	6,206
West Bingham	East Leake, St. Mary	96,432	93,300	97%	3,132
West Bingham	Gamston and Bridgford, St. Luke	163,656	123,000	75%	40,656
West Bingham	Holme Pierrepont, St. Edmund	6,924	4,500	65%	2,424
West Bingham	Lady Bay, All Hallows	39,995	39,995	100%	0
West Bingham	Normanton-on-Soar, St. James	17,964	15,000	84%	2,964
West Bingham	Rempstone, All Saints	12,048	10,000	83%	2,048
West Bingham	Ruddington, St. Peter	69,996	69,996	100%	0
West Bingham	Stanford-on-Soar, St. John the Baptist	4,656	4,000	86%	656
West Bingham	Sutton Bonington, St. Anne and St. Michael	11,616	7,980	69%	3,636
West Bingham	Wilford Hill, St. Paul	83,976	81,000	96%	2,976
West Bingham	Wilford, St. Wilfrid	72,224	72,224	100%	0
West Bingham	West Bridgford, St. Giles	129,612	129,612	100%	0
West Bingham	West Leake, St. Helena	8,160	7,032	86%	1,128

Please note that 2024 share payments received after 14.01.2025 are not accounted for within the above numbers.