



WOVEN WORSHIP LEADER
St Margaret's Church Aspley

We are Woven ... We are a church of churches based in Nottingham. We are Woven together to pursue our vision of 'contending for revival'. We do this by living out our values of being 'Fuelled by God, Walking with God and Sharing God's way.' Our Churches are vibrant and growing and they are embedded in some of the most deprived parishes in Nottingham with diverse cultural backgrounds and many languages. We are passionate about our communities and contending for Revival in our City. Our primary worship style is contemporary charismatic, and we are passionate about sung worship and the gifts of the Spirit. At Woven we want our worship to be prophetic and anchored in a heart for sending us out in action to share our faith and see God's justice in our world.

Each member of staff plays a key role in contributing to our vision. Our mission is bigger than any individual task but together our work contributes to the bigger picture. As a Christian organisation our faith is an integral part of our working culture.

JOB PROFILE	
Title:	Woven Worship Leader
Team / Department:	Woven Worship
Contract:	Fixed Term until the end of 2030
Reports to:	Vicar & Team Leader of Woven (Rich Atkinson)
Location:	Based at Woven St Margaret's with leadership Woven Wide.
Basis of employment:	Full time – 40 hrs per week.
DBS check required? (Yes/No)	Yes
Special conditions of employment	There is a genuine occupational requirement for the post holder to be a communicant member of the Church of England or a member of the Churches Together in Britain & Ireland.
Date written/updated	1 st May 2025

PURPOSE OF ROLE
The purpose of the role is to develop inspiring worship across Woven. There will be a base developing contemporary worship at Woven St Margaret's as well as in all our churches initially with a focus on the larger congregations across Woven. The role will develop worship teams across Woven, connect and invest in the existing worship leaders and invest in musicians. We want to see local leaders raised up, equipped, empowered and

released. The aim is to develop high quality context appropriate worship that helps connect people powerfully with Jesus across Woven.

We have a fast-paced working environment where we strive for excellence in everything we do. Our ethos is to be encouraging, grateful, gracious and professional and we endeavour to thread this through every part of the organisation and every interaction. It is an exciting and challenging place to work and is full of variety. We aim for a 'can do' environment where innovation and creativity is encouraged alongside serving others. Staff community is warm and engaging with lifelong relationships being built.

MAIN RESPONSIBILITIES

- Raise up local leaders
 - Invest in worship leaders both the ones we already have, but also to find, train and release emerging worship leaders.
 - Invest in musicians across Woven, both existing and emerging.
- Lead worship
 - Leading people in a context appropriate way to deeply engage in the presence of God in worship.
 - It is envisaged that the focus will be leading worship fortnightly at St Margaret's as a base enabling fortnightly worship leading at other Woven churches initially with a focus on the largest congregations. There is an openness to flex this as the role holder identifies seasons where a particular need for focused investment is agreed with the line manager.
 - The aim of the role is to develop the worshipping culture across all Woven churches.
 - Develop teams for new worshipping communities
 - Many of our smaller churches are starting to develop a vision for new worshipping communities which reach a younger demographic. All of these will need contemporary worship. Investing in teams from across Woven which can resource this will be a part of this role.
 - Take a lead in Woven in Worship nights and Woven in prayer through the year.
 - Take a lead in organizing worship team investment and social times.
- Youth worship
 - One of our pathways for musicians and worship leaders is youth development. The role will include connecting with and investing in young people who are coming through and helping develop the worship at 'connect united' our main youth worship event.
- Kids worship
 - Our kids have a vibrant worship culture and investing in this to continue to develop will be important as we want all ages and stages engaged in worship.
- Develop and oversee tech
 - Will be responsible for working with our volunteers to run our tech as well as seeking to develop the worship tech across the Woven churches.

ROLE DIMENSIONS

Budget management (where relevant)	Oversight of Woven Worship budgets
People management	Raise up and equip volunteers and build a worship team that serves all of Woven churches.

Key relationships – internal	Close working relationship with the Associate Ministers to aid the development of their local vision for worship.
Key relationships – external	Work as part of the Woven team connecting with Woven Ministries and other staff and clergy to work well in collaboration. Also, we really value our relationships with the diocese and deanery so developing these relationships is also important.

PERSON SPECIFICATION		
	Essential	Desirable
Personal Characteristics	<p>A passion for Jesus which inspires a servant hearted attitude.</p> <p>Comfortable in operating their own spiritual giftings and the ability to develop spiritual gifts in others.</p> <p>Prepared to take risks and in mission, make mistakes and learn from them.</p>	
Competencies and Skills	<p>Ability to lead people deeply into the presence of God in contemporary worship.</p> <p>Passion and gifting for raising up leaders for worship leading.</p> <p>Ability to develop people from various levels of ability.</p> <p>Team leadership skills.</p> <p>Ability to inspire and lead volunteers.</p> <p>Ability to build a strategy for developing worship across multiple congregations.</p> <p>Ability to relate to and love people from diverse cultures and deprived contexts.</p> <p>Ability to work collaboratively with clergy and staff to generate development of a ministry which impacts lots of other ministries.</p> <p>Internal drive to see mission and ministry develop.</p> <p>Excellent organisational skills.</p> <p>Ability to work as part of a team, able to support and bring out the best in colleagues.</p> <p>Competent user of Microsoft office products (word, excel etc).</p>	<p>Ability to use Planning centre.</p>

Qualification and Experience	<p>Experience of leading contemporary worship bands and investing in musicians to work together.</p> <p>Practical experience working in a church</p> <p>Experience as a worship leader.</p> <p>Experience of leading/developing others including volunteers.</p>	Relevant qualification
Knowledge and Understanding	<p>Knowledge of the strategies to be employed to encourage people to engage in contemporary worship as part of a worshipping community.</p> <p>Good understanding of the principles of Safeguarding of Children and Vulnerable Adults, and willingness to develop a thorough working knowledge of safeguarding.</p>	
Special Requirements	Willing and able to work flexibly, recognising that Church life does not fit normal office hours. You can expect to work some evenings and weekends and to attend and participate in meetings/events.	

TERMS OF EMPLOYMENT

Work pattern	<ul style="list-style-type: none"> - Standard working hours are 40 hrs per week. Hours to be agreed with line manager – usual working days Sunday – Thursday. - The role holder will need to be available to work key dates such as Woven Together. - The role holder must be available to work at a selection of key events at Woven, which could include Christmas services, Easter services and Annual Parochial Church meetings etc. when required. - Attend daily staff prayer meetings. - It is expected that staff members will be an active member of Woven Church including Sunday services - Flexible working essential according to the needs of the role and responsibilities.
Salary	The salary for this role is £27,339 – Plus 3% pension on qualifying earnings.
Holiday	33 days holiday per annum including bank holidays
Probation	6 months