

**Children's and Youth Pastor**  
**St Michael's Bramcote**



JOB PROFILE	
Title:	Children's and Youth Pastor
Reports to:	The post holder will be responsible to the Vicar and PCC
Location:	Parish of St Michael, Bramcote
Basis of employment:	35 hours
Contract Type:	2 Years Fixed Term in the first instance
DBS check required? (Yes/No)	Yes
Special conditions of employment	There is a genuine occupational requirement for the post holder to be a communicant member of the Church of England or a member of the Churches Together in Britain & Ireland.
Date written/updated	June 2025

PURPOSE OF ROLE
<p>Alongside the Diocese, St Michael's Bramcote has a vision to bring Living Hope to Bramcote and is committed to its mission of Growing Disciples of Christ with Compassion, Confidence and Courage.</p> <p>The post is centred on building relationships with children, youth and families. Whilst helping us think strategically about the future, the role will also assist with increasing some of the relational 'glue' that might enable families to have a positive experience of faith and also settle, stay and be helped in their discipleship and their relationships with God.</p>

WORKING RELATIONSHIPS/PARTNERSHIPS (BOTH INTERNAL & EXTERNAL)
The community of Bramcote including its younger groups as well as church and lay staff

MAIN RESPONSIBILITIES
<ul style="list-style-type: none"> <li>• Working with volunteers to equip, enable and enrich the ministry to children, youth and families</li> <li>• Equipping families to raise their children in the Christian faith</li> <li>• Contributing to the evolving vision and strategy for children, youth and families</li> <li>• Networking and building links with schools, community groups and places within the community where children and young people are engaged, with the aim of developing relationships and mission</li> <li>• Representing the needs of the children and young people and their leaders within the life of the church and encouraging their involvement in the wider life of St Michael's</li> </ul>

## PRINCIPLE TASKS

- Leading, overseeing, resourcing and supporting existing Sunday and midweek provision
- Praying regularly with children and youth
- Providing pastoral care of children, youth and their families
- Nurturing and enlarging the team of suitable volunteers
- Modelling good practice to others
- Communicating with St Michael's families and the wider community
- Planning and leading Intergenerational Worship
- Building relationships with parents/carers
- Ensuring that work carried out is focussed on the vision and values of St Michael's

## RELEVANT QUALIFICATIONS & EXPERIENCE REQUIRED

There is a Genuine Occupational Requirement for the post holder to be a Christian. The post is also subject to an advanced DBS disclosure.

### Essential:

- Vibrant and articulate Christian faith
- Passionate about ministry with children, young people and their parents/carers
- Able to work as an effective team player
- Good communication skills, being able to listen, talk, and relate with children/youth and their parents/carers
- Self-motivated and able to work independently
- Able to set and apply relational boundaries
- Awareness of appropriate confidentiality and able to apply this
- Willingness to live and work within the context of the Anglican church
- Strong organisational skills

### Desirable:

- Experience of working with children and/or youth in a church context
- Knowledge of current good safeguarding practice
- Able to use Word and PowerPoint (or similar), proficient with email/telephone, and able to create and maintain appropriate records
- Good at building and maintaining links in the local community

## TERMS OF EMPLOYMENT

Work pattern	Standard working hours are 35 hours per week, including Sundays. Most weeks there will be 2 full rest days.
Salary	£25,000 - £25,750 per year
Holiday	6 weeks (30 days) plus bank holidays
Probation	6 months