



WOVEN
Youth – Bilborough Youth Worker
Fixed term until 2030

We are Woven ... We are a church of churches who are contending for Revival in our hearts, our churches and our city. Woven is made up of 8 churches across Northwest Nottingham.

Each member of staff plays a pivotal role in contributing to our vision. Our mission is bigger than any individual task but together our work contributes to a larger purpose. As a Christian organisation our faith is an integral part of our working culture.

The Bilborough Youth Worker will be line managed by the Woven Youth Director and will collaborate with them to work on the strategic development of Woven Wide mission activities and work closely with the St John's Mission Associate to develop the strategy, and pioneer new initiatives for the young people of Bilborough.

Job profile	
Job title	Bilborough Youth Worker
Team/Department	Woven Youth
Reports to	Woven Youth Director & Woven St John's Church Leader
Location	Bilborough and Across Woven
Salary	26 457 plus pension contribution
Work pattern / hours	Full time (although open to those applying for part time) Fixed term until 2030
DBS check required? (Yes/No)	Yes
Special conditions of employment	There is a genuine occupational requirement for the post holder to be a communicant member of the Church of England or a member of the Churches Together in Britain & Ireland.
Date written/updated	25 th June 2025

Role purpose

The purpose of the role is to lead the Woven youth ministry based in St John's and serving the young people of Bilborough. Our vision is to see a discipleship pathway through which young people in Bilborough can connect with the church, foster community, make commitments to Jesus and then commissioned to live for him.

At Woven we are passionate about contending for revival amongst the young people of Nottingham and this role will play a significant part in that vision. Woven Youth work across the parishes of the eight churches that make up Woven. We have seen great breakthroughs amongst the youth in North West Nottingham and are convinced God has something very big in store for the young people in our area. The purpose of this role is to work alongside the Woven Youth Director to help shape vision and strategy with a particular responsibility for the area of Bilborough.

Key responsibilities

Develop a discipleship pathway for young people in Bilborough. We envisage this will involve:

Church

- Developing and delivering younger youth discipleship provision at St John's on a Sunday morning. This will include supporting existing volunteers, and recruiting others to form a strong team to lead alongside
- Create discipleship opportunities of older youth at St John's helping them integrate into the life of the church through serving and leadership
- Creating spaces for mentoring and leadership development.

Community

- Pioneer an outreach into Bilborough creating opportunities for young people to encounter the love of God, explore faith and then be discipled. Historically St John's has had a thriving Hot Chocolate Drop In, discern if this is the right thing to resurrect, or pioneer something new using own skills and gifts.
- Attend St John's Community Meal and other outreach events to build connections and relationships with young people who attend.
- Discern what the next step is for young people who have connected with youth outreach. This might be a group to develop community around a particular activity, Youth Alpha, a more traditional youth group.

Schools

- Strengthen existing links with local secondary schools (Bluecoat Beechdale and NUSA) by developing a ministry that builds meaningful connections with young people. This ministry will be shaped by your skills and gifts but could include the arts, sport, mentoring, CU etc.

Woven Wide

- Support the Woven Youth Director in developing and facilitating the Woven Wide Youth Events which currently include Connect United (monthly Woven wide worship service), Woven Together Weekend (Annual weekend for all Woven Churches), Holiday activities including a summer camp.
- Encourage young people from Bilborough to attend and integrate into Woven Wide Youth events.
- In line with skills and giftings, they support other areas in Woven to develop specific mission activities for young people.

General

- Advocate for young people in the life of St John's.
- Foster relationships of trust and open communication with parents
- Overseeing the pastoral care of young people at St John's.
- Ensure safeguarding is excellent at youth at St John's.
- **As part of the staff team**
 - Work alongside the wider staff team on key objectives to serve the wider community even when not directly related to your specific role.

We will review this job description after 6 months in conversation with you to shape it best to fit your gifts, and sense of God's call.

Role dimensions	
Budget management (where relevant)	Oversight St John's youth budget
People management	Oversee volunteer youth team in Bilborough
Key relationships – internal	Be a key part of the Woven staff team. Develop and build the existing volunteer team from the congregation and beyond Key relationship with the Woven Youth Director and St John's Church Leader
Key relationships – external	We have key relationships with other churches in the city and within our diocese, and nurturing these partnerships will be essential to this role

Essential and desirable skills, knowledge and experience required for the job

Essential

Loves God and lives this out

- A vibrant personal faith in Jesus which inspires youth in their walk with God.
- A servant-hearted attitude.
- Prepared to take risks in mission, make mistakes and learn from them.
- Be comfortable in operating in their own spiritual giftings and the ability to develop spiritual gifts in others.

Loves young people and is gifted at connecting with them

- Natural ability and experience working with youth particular from estate contexts.
- A passion for developing youth ministry and implementing a vision both locally and more widely
- Experience in discipling young people.
- A passion for developing youth ministry and implementing a vision both locally and more widely
- Gifted communicator especially with youth.
- Ability to stay connected with youth culture.

Loves the church and has the ability to raise up and equip a team from within it

- Committed to the local church
- Is excited by being part of Woven as well as St John's
- Ability to raise team - recruit, develop and deploy other volunteer leaders and to help them feel part of a vibrant team.
- A relationship builder.
- Ability to work on a strategic development plan for Woven Youth.

Core Competence

- Financial management experience
- People management skills

Desirable

- A driving license
- Mini bus driving license

Working environment

Our team works together to reach the vision and goals that God gives us. We like to have fun, encourage each other in the faith as well as work hard passionately for God's Kingdom. The whole Woven team gathers for worship, prayer and input every Monday morning and we expect everyone who is working to attend and play their part in these times. Each local church has also developed its own prayer patterns, and we value these highly as a team. We have termly days together as a whole Woven team to pray and dream where God is taking us as well as have fun together! We've developed a set of cohesive values collectively as a team, and we aim to live them out in the way we relate to and engage with one another

Work expectations

- Full time – work pattern to be established.
- 33 days holiday per annum inclusive of bank holidays with a maximum of 6 Sundays off a year.
- The role holder will need to be available to work key dates such Woven Together Weekend in mid-June & staff retreat at the beginning of September.
- The role holder must be available to work at a selection of key events at Woven which could include Christmas services, Easter services and Annual Parochial Church meetings when required.
- It is expected (and encouraged) that time off in lieu of working additional days will be taken
- Be embedded in the life of St John's
- Attend Monday staff meeting.
- Attend St John's team lunch fortnightly on a Monday
- Attend Youth Team lunch on Thursdays
- Connect with the St John's team structures