

JOB DESCRIPTION

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| Role Title: Associate Archdeacon |
| <p>Main Purpose of Role:</p> <p>A senior appointment working alongside the Archdeacons and as part of the Bishop's Core Team, as together we as we reach out with living hope to grow disciples with compassion confidence and courage. This role will provide substantial leadership, vision setting and targeted intervention across a range of benefices in the diocese, with a particular focus on those in vacancy, times of transition or transformational change.</p> |
| <p>Responsible to: Bishops working alongside the Archdeacons.</p> |
| <p>Working Relationships:</p> <p>Working closely with Archdeacons, linking with the Bishop's Core Team, Area Deans and Discipleship & Ministry Team as appropriate.</p> |
| <p>Principal Tasks:</p> <p>Working with the Archdeacons to support our Church Growth Program, supporting benefices in transition or vacancy, looking towards transformational change, planting and/or grafting. The main priorities will include:</p> <ul style="list-style-type: none"> • Undertaking mission and ministry audits, defining current reality and discerning future possibilities • Leadership intervention, vision and values casting, cultural shift and change management • Embedding of diocesan vision and priorities at a local level • Strategic ministry provision, preaching and service leadership as appropriate • Working with PCCs to develop benefice profiles, growing disciples plans, measurement frameworks and growth aspirations • Championing and supporting church growth, church revitalisation, church planting and grafting as appropriate • Working with and discerning potential for local lay leaders • Modelling intentional prayer and worship throughout the transition/vacancy/change process • Making connections across benefices, deaneries and leaders • Tracking with curates and deployment • Involvement with shortlisting, interviewing and recruitment of potential incumbents • Contributing to the life of the wider diocese as appropriate (e.g. teaching, leadership development etc) • Support the team with respect to matters of conflict, complaint and conduct of lay people in collaboration with incumbents and area deans, on behalf of the archdeacon's team. • Provide input and leadership in safeguarding cases as and when required. • Lead on an area of mission and ministry depending on need and experience. • Attendance at relevant church revitalisation program meetings as decided by the archdeacon's team • Any other tasks as required by the bishops |

Person Specification:

Core skills and competencies

Essential

1. Significant experience of ordained parochial leadership at incumbent level
2. Proven commitment to and experience in parish evangelism and growing disciples
3. High levels of emotional intelligence, including ability to notice, discern and address power dynamics and other aspects of local church culture
4. Strong relational and influencing skills
5. Experience of developing and mentoring leaders
6. Excellent gifts in Bible preaching and teaching
7. An excitement for the vision and culture of the diocese
8. Experience in handling conflict and change management in parishes and deaneries
9. Good organizational and administrative skills
10. A regard to the calling and responsibilities of ministers as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation including safeguarding.

This post is subject to an occupational requirement that the holder be an Anglican priest under Part 1 of schedule 9 to the Equality Act 2010

Remuneration package

Equivalent to Archdeacon / Salaried