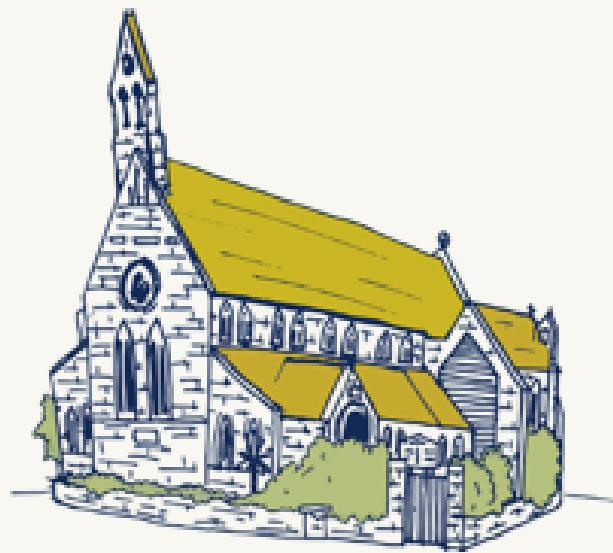


DIOCESE OF SOUTHWELL & NOTTINGHAM



# St George in the Meadows

PARISH PROFILE



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# WELCOME

Welcome, and thank you for your interest in St George in The Meadows.

In the following pages we have tried to give you a glimpse into the life of our church and trust that this is informative and helpful to you. Having read through this, we hope that you will have gained a good picture of us and, in your discernment, that you will find yourself called to be our next Parish Priest.

St George in The Meadows is a Traditional Anglo-Catholic parish, centred on Jesus Christ and the sacramental life of the Church. We are shaped by reverent worship, rooted prayer, and a desire to bring the hope of Jesus to The Meadows and across the whole city of Nottingham. We believe that we are at a turning point: strengthened by new growth, honest about challenges, and newly alert to mission opportunities on our doorstep.

*Barbara Rosalind Jordan and  
Graham Stevenson, Churchwardens*

**“We hold that faith which has been believed  
everywhere, always, and by all.”**  
- Vincent of Lérins



# THE AFFINITY MODEL

St George in The Meadows is the designated Resourcing Church for the Anglo-Catholic churches in Nottingham, alongside St Cyprian's (Sneinton/Carlton Hill) and St George's (Netherfield), all three committed to the diocesan vision: "Growing Disciples of Christ with Compassion, Confidence and Courage".

During the vacancy, a shared plan has been developed in close partnership between the Diocese of Southwell and Nottingham and the See of Beverley, with clergy and PCCs across the three Traditional Catholic parishes. We receive this as a gift: a practical way to strengthen mission, deepen discipleship, and grow congregations old and new, while maintaining the integrity of each parish.

St George in The Meadows is called to be a beacon of excellence in worship and a real pastoral presence for the people of The Meadows, and also a resourcing centre for the city: a church where people can meet Jesus, truly present in the Mass, and where confession, prayer, and holy teaching are at the heart of our calling.

This makes the post both local and strategic: the new Parish Priest will help shape the next chapter of Traditional Catholic witness in Nottingham, working with the Diocese and under the sacramental and pastoral care of the Bishop of Beverley.

*For more information, see appendix A for full Affinity Model report.*

**"Stand firm in one spirit, with one mind,  
striving side by side for the faith of the Gospel."**  
– **Philippians 1.27**

# OUR DIOCESE

The Diocese of Southwell and Nottingham incorporates the City of Nottingham, the whole County of Nottinghamshire and five parishes in South Yorkshire. The population is 1.15 million – 51% live in the greater Nottingham conurbation, 31% in ex-mining areas and 18% in rural. There are 305 churches (252 parishes), served by 119 stipendiary clergy and 228 licensed lay ministers.

In 2024 we launched our refreshed vision of Living Hope for the city, towns, villages of Nottinghamshire and beyond. We believe the presence of thriving, growing churches across the diocese is vital for people to discover Living Hope and make the best decision anyone could ever make for their lives – to become a disciple of Jesus Christ. To enable this vision, we are committed to the mission of: **“Growing disciples of Christ with compassion, confidence and courage.”**

To support both parishes and the diocese in implementing our mission we have identified seven areas of focus: inspiring worship, reaching younger, enhancing diversity, growing leaders, enabling commitment, encouraging generosity and nurturing prayer. This vision is set out in more detail on our website.

It is my hope that each worshipping community in the diocese will develop a compelling picture of its own future in God’s purposes, with an expectation of growing numerically and in the scope of its mission. It is my prayer that the new vicar of St George’s in The Meadows will have the creative leadership and imagination to develop discipleship, plan for growth and reach out to the unchurched of all ages in its locality.

I look forward to welcoming the new vicar  
of St George in The Meadows to join us on this  
faith-filled journey.

**The Right Revd Paul Williams,  
Bishop of Southwell & Nottingham**



During the vacancy, the Bishop's Advisor on Urban and Estates Mission,<sup>6</sup> Canon Peter Huxtable, has been working closely with The Bishop of Beverley and his officers, in consultation with the ordained clergy, the PCCs across the three Traditional Catholic parishes to create a shared vision and prayerfully discerned plan that increases the missional and evangelistic capacity across all three parishes to grow disciples and new congregations.

While each PCC will retain its own legal responsibilities, the new vicar of St George's will take a lead in the implementation of this plan and bring strategic and operational oversight to this expression of the 'Affinity' model.

As you consider the role of vicar of St George in The Meadows, may I encourage you to take time to look over and reflect on our diocesan vision as part of your discernment as to whether God is calling you to be part of this Diocese at this exciting time.

**The Venerable Phil Williams  
Archdeacon of Nottingham**



Alongside the Churchwardens, Archdeacon and diocesan Bishop, I would like to add my thanks to you for prayerfully considering this significant role in Nottingham as the place God may be calling you as you explore the next phase in the outworking of your vocation. I hope what you read conveys both the scale of the opportunity and the hope we hold for the traditional Catholic witness in this major city. If you would value a confidential conversation as you discern this call, I warmly invite you to be in touch with me, or with others in the diocesan team.

**The Right Revd Stephen Race SSC  
Bishop of Beverley**



# OUR DEANERY

Nottingham South Deanery is a large, densely populated multi-cultural area spreading from the prosperous suburbs in the West with a tradition of strong, independent (largely evangelical) congregations, through areas heavily shaped by the presence of the University of Nottingham and Nottingham Trent University, to the more socially deprived urban areas (including The Meadows), Nottingham city centre and business areas.

The Deanery shares the vision of the diocese of growing disciples of Christ with compassion, confidence and courage and we seek to work out that vision in the diverse contexts and churchmanship of the deanery.

The Deanery plays a very significant role within the Diocese, having the highest church population and contributing the biggest Deanery share (which we call “giving for ministry”). St George in The Meadows meets its parish share and we expect that it will continue to do so.

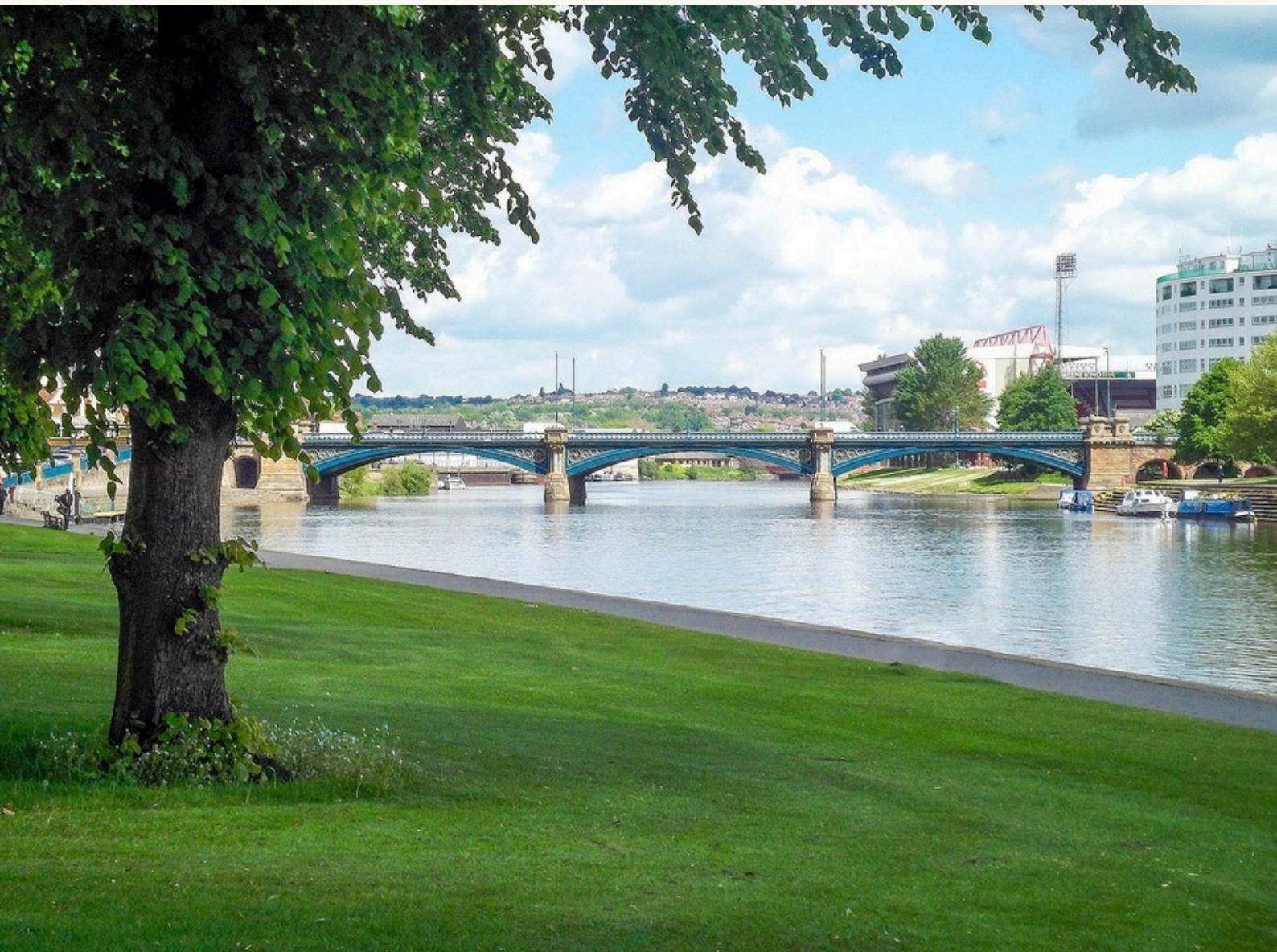
The Deanery Leadership Team, which includes a member of the PCC at St George’s, is fully supportive of the Diocesan policy with regard to the Traditional Catholic parishes in the deanery. We have worked well with the previous full-time stipendiary priest at St George’s and look forward to continuing to do so with the next. We are encouraged by the continued collaborative and outward looking spirit of all at St George’s.



The Meadows has a high level of social deprivation but a strong sense of community. There is ongoing renewal and a great opportunity for the right incumbent to continue to develop partnerships with other churches in the area, particularly St Saviour's, and also with community groups.

The Deanery Leadership Team supports St George's in the Meadows as the Resourcing Church working with the other Traditional Catholic parishes.

The Deanery Synod meets three times a year and the appointed incumbent would be expected to attend and to support the attendance of the parish representatives who already take an active part. The Clergy Chapter meets around nine times a year and there is an expectation that attending Chapter should be a priority for clergy.



# OUR PARISH PRIEST

We are looking for someone:

- To share our Anglo-Catholic tradition and practices, with reverence for sacramental worship, who is a Priest of The Society, and is likely to be a member of The Society of the Holy Cross (SSC).
- To be a visible and trusted priestly presence in the life of the parish – known and seen on the streets, among the charities and organisations which sustain the people of our parish, and recognised by churchgoers and non-churchgoers alike, helping to open up relationships with the wider community.
- To be the strategic and missional lead across all three Traditional Catholic parishes in Nottingham, helping to bring together the people of St George in The Meadows, St Cyprian's, and St George's Netherfield, respecting their separate parish identities, but finding ways to enable collaboration and continuity to enable spiritual and numerical growth.
- To work with the Diocese and Deanery, especially on the Diocesan strategy: "Growing Disciples of Christ with Compassion, Confidence and Courage" through the seven areas of focus.
- To embody the pastoral heart of Christ, nurturing a prayerful and attentive culture of care for the poor, the isolated, the housebound, students, families, and all who come seeking healing and hope through the Church.
- To lead with theological clarity and spiritual assurance, enabling us to grow in faith, worship, and discipleship, offering the riches of the Catholic tradition to the people of The Meadows and the city.
- To engage with change and opportunity, holding fast to the tradition while discerning new ways of mission and partnership, encouraging us to step forward in faith, trusting in the promises of God.

This is not merely a sustaining role. It is a priestly and strategic calling: to help a Traditional Catholic resourcing church to flourish; to strengthen mission across the Affinity; and to help people meet Jesus, come to faith, and grow as disciples.

**"The priest stands where the pain and hope  
of the community are most clearly heard."**

**– Rowan Williams**

# OUR VISION – INSPIRING WORSHIP

For most of the twentieth century St George's was served by the Kelham Fathers. Their legacy still shapes our identity: steady priestly presence, deep prayer, reverent sacramental worship, and faithful love for an urban parish. St George in The Meadows carries that heritage not only for our local community, but as a beacon for the city.

We recognise that the Catholic model of mission understands the Mass to be both the source and the summit of parish life. The purpose of mission is to draw people to an encounter with Jesus Christ as experienced in the sacraments of the Church, above all the Eucharist. Therefore, we strive to make the Sunday Mass the highlight of every week.

Our worship is the modern western rite, eastward facing, with servers robing and assisting at Sunday Mass and other times, and with incense used at Sung Masses. Vestments are worn at all Masses, Sunday and daily, and solemnities, festivals and seasons are observed including the full celebration of Holy Week and the Triduum. The Sacrament of Reconciliation is an important part of our life. The church itself supports prayer with its Lady Chapel, Resurrection Chapel, and a Blessed Sacrament Chapel where the Sacrament is reserved, with votive lights burning, and Holy Oils reserved.



We are a daily Mass parish, and the Daily Office is said before weekday Masses; Word and Sacrament shape ordinary days as well as our Sundays. We host Vespers and Benediction for the Confraternity of the Blessed Sacrament, and we are grateful that the Superior General serves as one of our assistant priests (retired).

We want worship at St George in The Meadows to be unmistakably about Jesus: holy, joyful, hospitable, and confident. We long for worship that forms disciples, strengthens the weary, and draws newcomers into the life of Christ through the sacraments.

We want the new Parish Priest to help us renew the best of our inheritance — Kelham steadiness, Eucharistic devotion, prayerful pastoral presence — and to hold out that tradition as good news for today's city. We want St George in The Meadows to be a place where people can say, with humility and conviction ...

**"We have found the Messiah"**  
- John 1.41



# OUR VISION – REACHING YOUNGER

We have a friendly congregation which exhibits diversity of every kind. Over the past year we have seen Sunday morning attendance grow significantly, and this has been the pattern for a number of years. This last year we have welcomed a substantial student cohort (around 14 students regularly worshipping) who have a monthly Student Mass at one of the Traditional Catholic churches followed by a discussion group in a local hostelry. Our well-established Junior Church often has as many as fifteen children attending on Sundays and their curriculum is lectionary-focused and they worship with the whole congregation before the Collect of the Day and after the Pater Noster.

We sit within a cluster of mission opportunities: there are multiple new student buildings in the parish, the city Railway Station is in the parish, and the parish also includes significant industrial and commercial areas. We already have relationships with a number of schools with hundreds of children attending for Christingle services. Next door to the church is Welbeck School, with whom we have an excellent relationship, and which has plans to expand and rebuild from its present Primary level to a 2-to-16 through school with all-new Secondary buildings:

(<https://www.welbeckmeadows.co.uk> )



We want St George in The Meadows to become a spiritual home for students, young adults, and families — a church where people meet Jesus in the Mass, discover the Scriptures, learn to pray, and find belonging. We want to respond to the school expansion with faithful presence and wise partnership. We also see mission potential in the railway station, student developments and industrial areas: commuters, workers and new residents who need a church they can trust.

**"Jesus said to them, 'Come after me, and I will make you become fishers of men.'"**  
**- Mark 1.17**



# OUR VISION – ENHANCING DIVERSITY

There is a wide social, ethnic, religious and cultural mix in the parish. Our congregation includes people from different walks of life and educational backgrounds, with a significant number being of Caribbean and other ethnic origins. In worship and parish life we already see something of The Meadows' diversity reflected, and we value that as a gift from God.

We want our common life to reflect the breadth of The Meadows more fully – not only in who attends, but in who leads, serves, teaches, welcomes and prays. We want people to meet Jesus here and find a church family where they are known, valued and encouraged into discipleship. We want to ensure our welcome is consistent and practical, and that our worship and fellowship feel accessible without losing the depth and reverence of our Traditional Catholic witness. We want to continue to reach more effectively into our whole community, in particular the large number of young families who are especially prevalent in the demographic of the parish.

**"Here there is not Greek and Jew...  
but Christ is all, and in all."**  
– Colossians 3.11



# OUR VISION – GROWING LEADERS

We recently had a member of our congregation licensed as a Licensed Lay Minister. Our current curate (priested in 2025) is completing the final years of his curacy.

We want to form lay leaders who are steady in prayer, confident in Scripture, and shaped by sacramental life, so that the Church can serve Jesus faithfully in the city. As a resourcing church, we want to develop clear pathways into ministry: serving, music, welcome, catechesis, pastoral visiting, safeguarding, administration and evangelistic hospitality. We also want to identify and nurture emerging vocations, and to support leadership across the Affinity Model parishes in ways that are realistic, encouraging and sustainable.

**“The priest’s task is to teach others how to live, so that they may become teachers of virtue themselves.”**

**- St John Chrysostom**



# OUR VISION – ENABLING COMMITMENT

We hold nurture courses (including adapted Alpha), alongside seasonal study groups and quiet days, and we participate in pilgrimages, especially to Walsingham and Egmonton. These draw new people in and strengthen the faith of existing members. We also value the role of preaching, teaching, and parish communication in helping people take their next step in faith.

We want to help people move from interest to commitment: into worship, prayer, learning, and service. We want to teach the faith clearly, help people meet Jesus, and support them into confident Catholic discipleship that can be lived out in everyday life – at home, at work, and in the community. Practically, we want clearer “pathways” for newcomers and returners, regular opportunities to explore faith, and a gentle culture where questions are welcomed and growth is expected.

**“Holiness costs everything, but it gives everything in return.”**  
– Charles Gore CR



# OUR VISION – ENCOURAGING GENEROSITY

We have met our Parish Share in the past year, and have done so for a number of years, and many give sacrificially, though finances are tight and costs are rising. We are grateful for careful stewardship, faithful giving, and for the income the hall currently provides through private lettings. We also have a strong tradition of charitable support, including weekly giving to the Meadows Foodbank and support for a number of local and national causes.

We want generosity to be a shared joy and a mark of spiritual health: giving time, skills, welcome, and money as part of following Jesus. We want stewardship that is realistic, grateful, and hopeful – strengthening long-term sustainability while also releasing more ministry and mission. We want to grow a culture where giving is understood as worship and discipleship, and where people can give with confidence, clarity and appropriate pastoral sensitivity.

**“The measure of love is not how much we give,  
but how faithfully we give ourselves.”**

**– Michael Ramsay**



# OUR VISION – NURTURING PRAYER

Prayer runs through our parish life: the daily Eucharist, the Daily Office being said before weekday Masses, devotion before the Blessed Sacrament, seasonal prayer and study, and pilgrimages. We have a rhythm of Eucharistic devotion, including Quarterly Confraternity of the Blessed Sacrament Vespers and Benediction. As part of our Advent 2025 “Dilexi te” study group, we began discerning the development of a pastoral care team, including strengthening ministry to the housebound and those carrying hidden burdens.

We want prayer to deepen and spread – so that worship fuels intercession for The Meadows and Nottingham, and intercession fuels mission. We want to grow a prayerful culture where people learn to pray personally, corporately, and confidently, and where pastoral care is structured, prayerful and reliable. Above all, we want people to meet Jesus in prayer, and to discover that his grace is sufficient for daily life and for the renewal of the Church.

**“Cast all your anxieties on him, because he cares for you.”**

**– 1 Peter 5.7**



# OUR LOCALITY

St George in The Meadows is situated in The Meadows district of Nottingham, just south of the city centre. This is a level geographic area between Nottingham Castle and the River Trent. The northern boundary is defined by the Nottingham Canal, with a boat marina, and the city Railway Station lies in the north-eastern corner of our parish.

The church and vicarage are close to city-centre amenities, with large commercial and retail centres nearby. There are also city council, national government and commercial offices within the parish, as well as the Nottingham Crown Court and Magistrates' Court. The church and vicarage are a short walk from stations on the two tram lines, making it easy to access much of the city, including the city centre.

The name The Meadows was given to the area because, before the late nineteenth century, the land here consisted of ancient water meadows, periodically flooded by the River Trent, and was famous for a wonderful profusion of crocuses in springtime.

The Meadows is essentially split across two parishes – St George's in the west and St Saviour's in the east. The two churches have very different charisms – St Saviour's having an evangelical and charismatic ethos and practice flowing out of a recent 'plant' from Trinity Church Nottingham. We see complementary opportunities for serving the same community in different but mutually respectful ways, united in a desire to make Jesus known.

The residential parish includes redeveloped housing from the 1980s with mixed social and private provision, student accommodation, and newer apartments, alongside ongoing redevelopment. There is a significant commercial presence, and the University of Nottingham's Queen's Meadow Campus borders the parish. The parish has a wide social, ethnic and cultural mix, and although the area scores highly on measures of deprivation, it is widely regarded as a good place to live.

The parish includes green spaces near the church, with further leisure and sporting facilities close by. There are several churches of different denominations locally, and we see missional opportunity among residents, students, and those working in or passing through the area. Two primary schools lie within the parish, with plans for significant expansion close to the church. Public transport links are excellent, with tram stops, bus routes, cycle paths and good road access to the wider region.

**"The Meadows is one of Nottingham's most distinctive neighbourhoods – urban in character, shaped by renewal, and defined by its proximity to both the River and the City".**

**- The Meadows Partnership Trust**



# OUR CHURCH LIFE

St George in The Meadows has a friendly, prayerful, and welcoming congregation, with a good mix of long-standing members and newer worshippers. While we are blessed with many faithful older members, the average age of the congregation is reducing, and we have seen encouraging growth in recent years, including a significant student presence.

Our life together is shaped by worship, fellowship, learning, and service. Social activities include parish lunches and gatherings linked to devotional life, helping to strengthen relationships across the congregation. We value shared meals, hospitality, and informal conversation as part of parish life.

We have an established pattern of nurture and teaching, including Alpha (adapted) and other nurture courses, seasonal study groups in Advent and Lent, quiet days (including at the Community of the Holy Cross, Costock, where our previous Parish Priests, our current Curate, and retired assistant priests all regularly celebrate Mass), and pilgrimages. These serve both to welcome newcomers and to deepen the faith of existing members.

The parish has a strong commitment to charitable giving and social concern. Members support a range of causes, including:

- Weekly contributions of food and money to the Meadows Foodbank;
- Support for local homeless charities such as Framework and the Friary Drop-in Centre;
- Participation in Mary's Meals, The Real Advent Calendar and Easter Egg;
- Shoebox gifts for Christmas sent to Eastern Europe;
- National church charities through Advent and Lent appeals including Tariro (Zimbabwe), Lepra (UK), and the Additional Curates Society.

We also hold a Winter Fayre, linked with the annual Gift Week, combining fundraising with fellowship and community engagement.

# OUR CHURCH BUILDINGS

The Church of St George the Martyr is a Grade II listed building, with the nave built in 1888 and the chancel added later by Bodley, who also designed the main organ case. The church seats approximately 400 people, which is regularly needed for whole-school visits and major funerals.

A recently installed glass inner door allows the main doors to remain open during the day, enabling visitors to see into the church while keeping the building secure. This provides a clear view of the illuminated Calvary inside the church, with an additional stone Calvary located outside the south aisle.

The 2024 Quinquennial Inspection was encouraging, noting significant improvements in tidiness and care. However, there are ongoing challenges:

- One of the two bells cracked in 2023, leading to the removal of both bells for safety; they are currently at Taylor's Bell Foundry in Loughborough;
- External works are needed to guttering and roofing;
- Internal redecoration is required in areas including the Sanctuary and Blessed Sacrament Chapel;
- The Lady Chapel has undergone partial re-plastering and is approaching the final stages of a major project, and further funded work is required.

These works are a priority, and the parish has a dedicated team overseeing planning and delivery.



The modern Church Hall is attached to the church by a corridor and includes not only the large main hall, but other meeting and store rooms, and a well-equipped and well-used kitchen. Both church and hall have ramped disabled access, and there are separate heating, alarm, and access systems for the Church and the Hall. There is ample secure parking adjacent to the hall, with surrounding gardens and planting.

The hall is currently hired to several regular user groups, including Nottingham Gymnastics and a number of cheerleading groups, providing essential income. Looking ahead, the parish hopes to carefully and prayerfully release more hall time from private lettings into parish-led mission and community projects, while remaining financially responsible.

There is also work planned on the connecting corridor and facilities between the church and hall (including updating the lavatories) to improve accessibility, welcome, and use.

**“The test of worship is not ecstasy but charity,  
practised in ordinary places.”**  
- Evelyn Underhill



# OUR VICARAGE

St George's Vicarage is located just a couple of minutes walk from the church. It is a modern, well-appointed four-bedroom house, offering comfortable accommodation for parish and family life. The property includes a garage and a secluded garden, providing privacy and space within a busy urban setting.

Adjacent to the vicarage is Levick Court, a group of charitable housing units. In the past, a member of the congregation served as a trustee of this charity, and the Incumbent of St George in The Meadows has previously been an ex officio trustee. This proximity reflects the parish's long-standing concern for housing, care, and pastoral presence within the local community.



**The vicarage location in relation to the Church.**



# OUR FINANCES

The parish has worked hard to manage its finances responsibly and has met its Parish share in full. This has required careful stewardship, particularly in the face of rising costs. In 2026 parish share will be £17,810. Along with every parish in the Diocese there is an increasing 10-year trajectory towards full ministry costs (recognising that the diocese receives Low Income Communities Funding from Archbishop's Council towards the costs of ministry).

## **Financial pressures include:**

- Increasing energy costs (including a recent £3000 rise in the annual gas contract);
- Major repairs and improvements which have led to deficits in some years.

Income from hall lettings has helped to stabilise finances, and the Treasurer continues to steer the parish carefully through prudent budgeting and planning.

Fundraising initiatives take place throughout the year, most notably the annual Gift Week and "Generosity Sunday", alongside social events that build community while supporting parish finances. The parish is conscious that many members already give sacrificially, and any initiatives to increase giving are approached pastorally and realistically.

## **Statistics for Mission (2025)**

Average Sunday attendance 74 (61 adults, 13 children)

Average total weekday attendance 39

Easter Communicants 100

Christmas Communicants 51

Electoral Roll 55

**For more information, see appendix.**

The Affinity Model for the Traditional Catholic Parishes in the Nottingham Archdeaconry

### **Introduction**

The diocese of Southwell & Nottingham is committed to a strategy where every church can flourish and bring Living Hope to their locality by growing disciples with compassion, confidence and courage. This is as true of the Traditional Catholic parishes in the diocese. The following paper explains the Affinity Model and each PCC voted in December 2025 to endorse it.

### **Background**

There are three Traditional Catholic Parishes in the Nottingham Archdeaconry – St George's with St John's Nottingham, St Cyprian's, Sneinton and St George's, Netherfield. St George's Netherfield has been vacant since 2011.

In 2016 St George with St John the Baptist, Nottingham was identified as the resource church for the Traditional Catholic parishes in the Nottingham Archdeaconry. As a result, Fr Ian McCormack was appointed in 2018 to lead this resource church that would 'grow to give itself away'. In placing a curate with Fr Ian, the intention was the curate would, in time, take a group from St George's to graft into St Cyprian's, Sneinton. While this did not take place in the initial phase, Fr Lee Dunleavy was placed as a curate serving at St George's and St Cyprian's in 2024, with the intention that, after a discernment process during his curacy, he might become the priest in charge of St Cyprian's while continuing to work closely with the other Traditional Catholic parishes.

Early in 2024 Fr Ian explored the 'affinity model' with both the Bishop of Beverley and the Archdeacon of Nottingham. This model describes how the three parishes (that are not geographically connected), might work strategically and missionally together to support one another to grow disciples across all three parishes.

Fr Ian moved to a new post in January 2025 but Canon Peter Huxtable (the Bishop's advisor for Urban and Estates Mission) and Ian Burgess, the lay chaplain for the Bishop of Beverley led a Vision/Festival day with all three churches in June 2025.

All three parishes are eligible for Low Income Community Funding (LInC) from the Archbishop's Council. In this diocese LInC funding is currently used towards the cost of stipends of incumbent status clergy in deprived areas. (See below for IMD Ranking out of 12161)

St George's Nottingham	St. Cyprian's Sneinton	St. George's Netherfield
740	3104	1107

Population age ranges in the parishes in comparison to the diocesan and national average

Age range	St George's Nottingham	St. Cyprian's Sneinton	St. George's Netherfield	Diocesan	National
<b>0-19</b>	24%	24%	24%	23%	23%
<b>20-44</b>	50%	34%	38%	33%	33%
<b>45-64</b>	20%	30%	30%	30%	31%
<b>70+</b>	5%	12%	9%	9%	14%
<b>Total Population</b>	<b>6,283</b>	<b>11,148</b>	<b>4,179</b>		

\*These figures come from the National Church and not all of the % add up to 100% because they have been rounded down.

Usual Sunday Attendance (uSa) in 2024

	St George in The Meadows (6,282)	St. Cyprian's Sneinton (11,148)	St. George's Netherfield (4,179)	Total
uSa adults	55	22	18	95
uSa child	12	0	4	16
<b>Total</b>	<b>67</b>	<b>22</b>	<b>22</b>	<b>111</b>
<b>% of Population</b>	<b>1.07%</b>	<b>0.12%</b>	<b>0.53%</b>	

Encouragingly, the usual Sunday attendance figures for 2025 have improved from 2024 across all three parishes. The 2025 statistics aren't yet published. Even with the new figures, there is a clear missional need to reach a) all ages across the three parishes, b) especially, those under 45 generally and in particular at St George's Nottingham which has such a young profile.

The challenge of reaching younger emphasises the need to recruit children and youth workers who can give some focussed mission attention, while working alongside willing volunteers. The ideal would be to find resources for more than one children and families' worker alongside a youth worker, to work across the parishes, in schools and be present on Sundays to assist in the provision in teaching and worship for children and young people.

In addition, the Affinity model seeks to release the clergy to be missionally focussed by providing appropriate paid administrative support as part of the strategy.

## The ministerial investment by the diocese in 2025 is;

Parish	Ministerial Costs	Type of ministerial provision
St George's, Nottingham	£99,542	Full ministry costs **
St Cyprian's, Sneinton	£ 50,000	Cost of curate stipend, housing, NI, etc
St George's, Netherfield	£ 0	Cost of covering services through sequestration offset by parish share contribution
<b>Total</b>	<b>£ 149, 942</b>	

\*\*For further information on what makes up the full ministry costs see [Journey-of-Generosity-Booklet-2025-DIGITAL.pdf](#)

From summer 2027 if, as is anticipated, Fr Lee is appointed as the priest-in-charge for St Cyprian's, the ministerial costs for St Cyprian's will be the same as for St George's at full ministry costs (currently projected to be £105,000).

Table showing Parish share allocated for 2025 and parish share paid in 2024.

Parish	2025 Parish share allocated	2025 Parish share paid
St George's, Nottingham	£16,956	£16,956
St Cyprian's, Sneinton	£6,552	£6,552
St George's, Netherfield	£2,712	£2,712
<b>Total</b>	<b>£26,220</b>	<b>£26,220</b>

While all three parishes are taking responsibility for their own parish share trajectory through the journey of generosity, the level of investment that is required to realise the potential across the three parishes is significantly greater than the parishes could currently afford (even factoring in Low Income Community Funding). As a result, the diocesan team will be supporting the Missional Leader at St George's, Fr Lee and the PCCs in applying for other grants alongside the significant diocesan and national investment.

- The vicar of St George in The Meadows would be the strategic and missional team leader across the three parishes even though, if Fr Lee Dunleavy were to be made Priest in charge of St Cyprian's, the team leader would not have legal or pastoral responsibility for St Cyprian's.
- The vicar of St George in The Meadows would, along with Fr Lee and the PCCs, work with the diocesan team to create the strategic missional plan across the three parishes building on what currently exists.
- The vicar of St George in The Meadows would, along with Fr Lee and the PCCs, make applications to the diocesan Church Growth Fund and Traditional Catholic mission societies for funding to employ individuals as part of an overall strategic plan across the three parishes e.g. administrative support, children and youth workers, lay evangelist, etc. The exact configuration of the paid roles would depend on the strategic missional plan and securing the necessary funding.

If the Affinity model were to go ahead, what are the diocese committed to?

The diocese is committed to funding the stipends and housing costs of a) the Vicar of St George's as a permanent post and b) the Priest in charge for St Cyprian's for up to an initial 6 years with the hope that by the end of the period, St Cyprian's might be financial sustainable (factoring in the 10-year parish share trajectories and Low Income Communities Funding). As the resourcing church, St George's Nottingham would be eligible to apply for up to £25,000 for an initial two years which may be possible to extend until 2030 from the Revitalisation Church Capacity Fund under the Church Growth Programme.

### **What are the expectations of the PCC at St George in The Meadows as the resourcing church?**

- A renewed commitment to being the resourcing church for the Traditional Catholics in the Nottingham archdeaconry committed to playing its part in the diocesan vision and 'growing to give itself away' and to create new worshipping communities across the parish.
- A commitment to the 10-year parish share trajectories on the journey towards full ministry costs by 2030 (including Low Income Communities Funding). This would include consistent teaching on giving as part of the journey of generosity.
- A commitment to engage fully with the vicar of St George in The Meadows as the Missional Team Leader and Fr Lee Dunleavy as part of the Affinity Model as the missional strategic plan is developed and implemented across the three parishes.

## **What are the expectations of the PCC at St Cyprian's, Sneinton?**

- A commitment to engage with the Missional Team Leader and Fr Lee Dunleavy as part of the Affinity Model as the missional strategic plan is developed and implemented across the three parishes.
- A commitment to the 10-year parish share trajectories on the journey towards direct ministry costs by 2030 (including Low Income Communities Funding). This would include consistent teaching on giving as part of the journey of generosity.
- To explore a future vision as the strategic mission plan emerges where St Cyprian's could also become a resource church that plants or grafts in the parish or across the Traditional Catholic parishes.

## **What are the expectations of St George's Netherfield PCC?**

- A commitment to engage with the Missional Team Leader as part of the Affinity Model as the strategic missional plan is developed and implemented.
- A commitment to the 10-year parish share trajectories. This would include consistent teaching on giving as part of the journey of generosity.

## **What does it mean to say that St George in The Meadows is a resource church in this diocese?**

The defining mark of Resourcing Churches are that they are growing to give themselves away, whether directly through developing New Worshipping Communities or in generating the resources and capacity in the revitalisation of other churches, particularly in raising and releasing lay and ordained leaders.

## **An established Resource Church will be committed to the vision, mission, and 7 areas of focus - as seen in:**

- Growing numbers of people being drawn into regular encounter with God in worship and prayer.
- At least 25 youth and children engaged in core discipleship activities.
- congregations which reflect the communities the church serves (in terms of age profile, ethnicity and socio-economic diversity).
- A leadership team that both has the skills, experience, and vision to build a healthy and flourishing church; and prioritises vocational and leadership development (e.g., lay volunteers, lay leaders, interns, ordinands and curates), not only to develop their own mission and ministry, but also to serve the wider church.

## **Would the new vicar of St. George's Nottingham be the Priest in charge of St George's Netherfield?**

- As the missional team leader, the vicar of St George's would initially assess the priestly resources available in conversation with other ordained priests. This would enable a conversation about who would take responsibility for pastoral oversight at St George's Netherfield. As a result, St George's would receive ministerial support and the benefit of being part of the Affinity model, but would remain in vacancy until the decision had been made about where pastoral oversight would come from. It is not envisaged that St George's Netherfield would have a priest solely in charge of the parish and church community.

## **Would Netherfield Rectory be available for use within Affinity model?**

- When the strategic missional plan has been developed, discussions will take place about the available resources necessary to implement it.

## **What would be the relationship for Netherfield in relation to the plans in Colwick and Carlton?**

- It is envisaged that the work in schools across Carlton and Colwick would work in a complementary and collaborative way alongside the ministry exercised through the Affinity model. There is also the potential for a new worshipping congregation of a different tradition to take place in Netherfield.

**January 2026**

## APPENDIX B -

## WHOLE YEAR RECEIPTS & PAYMENTS

### St George's Church in The Meadows

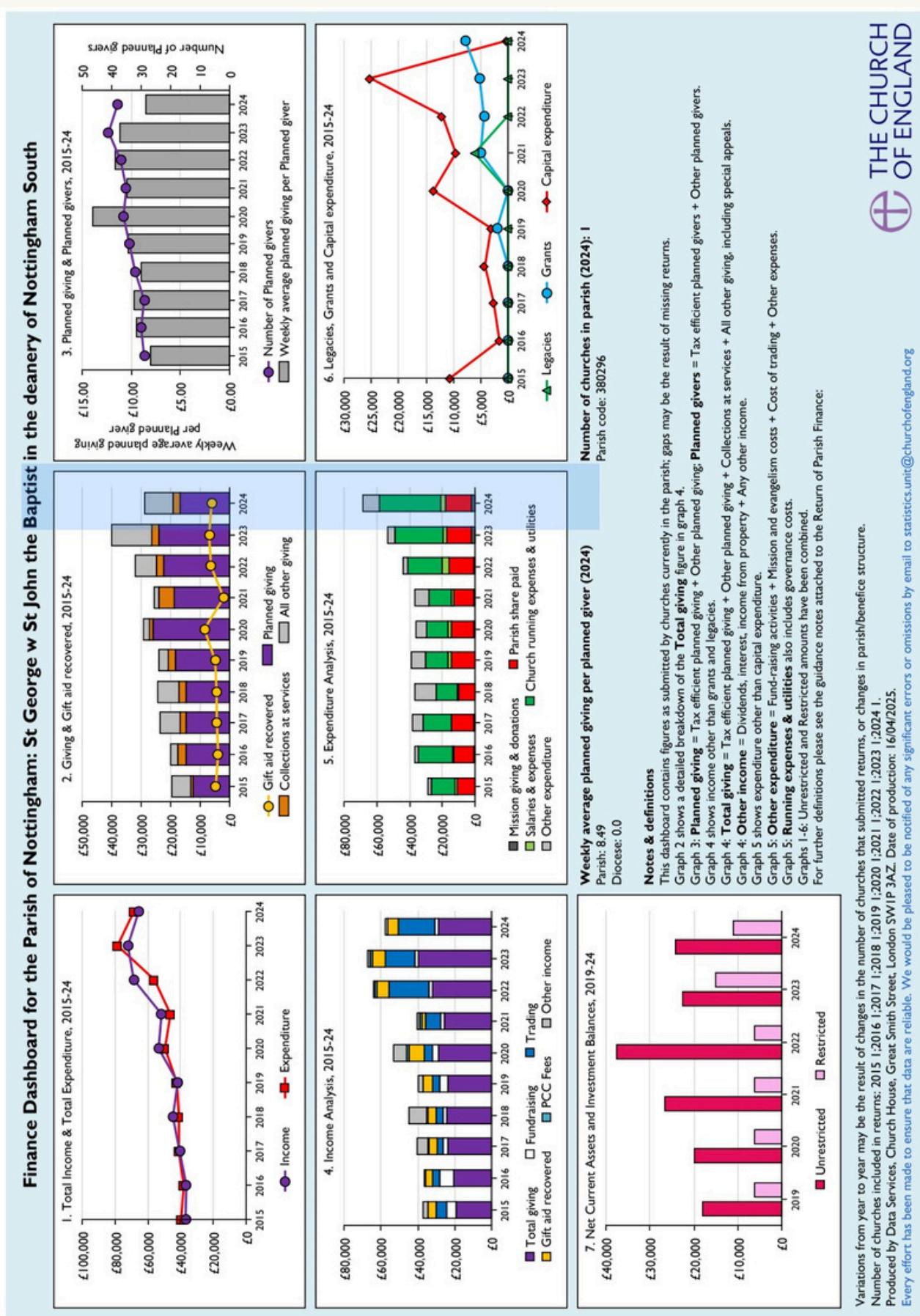
### Receipts and Payments for the Year 2025 - draft version

Code	Description	2025	2024
<b>Receipts</b>			
1	Tax efficient planned giving	£10,898.00	£10,992.80
2	Other planned giving	£6,739.00	£5,789.60
3	Other collections at services	£2,889.13	£2,501.93
4	Other Giving & Donations - Recurring	£0.00	£0.00
5	Other Giving & Donations - Non-Recurring	£6,934.86	£7,993.32
6	Special Appeals	£1,488.29	£1,423.60
7	All tax recovered through Gift Aid	£5,619.69	£6,126.69
10	Non-Recurring Grants	£8,528.81	£7,815.47
11	Fund Raising Events	£2,398.46	£1,811.26
12	Dividends & Interest	£1,060.49	£1,289.88
14	Total Parochial Fees Income	£1,146.00	£838.75
15	Bookstall, Magazine etc	£509.50	£202.50
16	Hall Lettings	£17,181.42	£15,573.17
17	Income from other Church Activities	£404.10	£3,971.00
21	Service Fee Reimbursement by DBF	£3,487.10	£0.00
<b>Total Income</b>		<b>£69,284.85</b>	<b>£66,329.97</b>
<b>Payments</b>			
30	Fund Raising Costs	-£570.90	-£929.44
31	Donations/Grants to Charities & Mission Giving	-£1,483.29	-£1,887.75
32	Parish Share	-£16,962.00	-£16,116.00
34	Clergy Expenses	-£1,784.50	-£2,911.00
37	Local Mission and Evangelism Projects	-£434.81	£0.00
38	Children/Youth Work costs	-£73.69	-£108.50
39	Insurance costs	-£5,901.97	-£5,706.15
40	Cleaning costs	-£921.13	-£1,153.74
41	Minor Repairs/Routine Maintenance	-£9,745.52	-£12,084.62
42	Administration costs	-£3,714.31	-£2,772.46
43	Other Church Expenses/Provision of Services	-£3,568.68	-£4,311.58
45	Flowers	-£1,111.08	-£560.00
46	Music costs	-£2,910.80	-£6,580.25
47	Heating & Lighting costs	-£4,089.58	-£3,898.17
48	Water Rates	-£508.63	-£506.86
49	Costs of Trading	-£4,472.51	-£8,127.13
50	Governance Costs	-£80.00	-£80.00
51	Parochial Fees Remittance to DBF	-£573.00	-£194.00
52	Parochial Fees Remitted to visiting Minister	-£128.00	£0.00
55	Service Fee Remittance to visiting Minister	-£3,832.35	-£51.00
56	Payment of costs to other Parishes	£0.00	£0.00
58	Sundry Expenses	-£665.39	-£400.00
59	Major Repairs/Redecoration to Church Building	£0.00	-£275.34
<b>Total Expenses</b>		<b>-£63,532.14</b>	<b>-£68,653.99</b>
<b>Receipts less Payments</b>		<b>£5,752.71</b>	<b>-£2,324.02</b>

#### Assets at 31st December 2025

Cash at Bank	£30,357.80
Investment Funds	£10,652.16
Total	£41,009.96

## APPENDIX C - FINANCE DASHBOARD

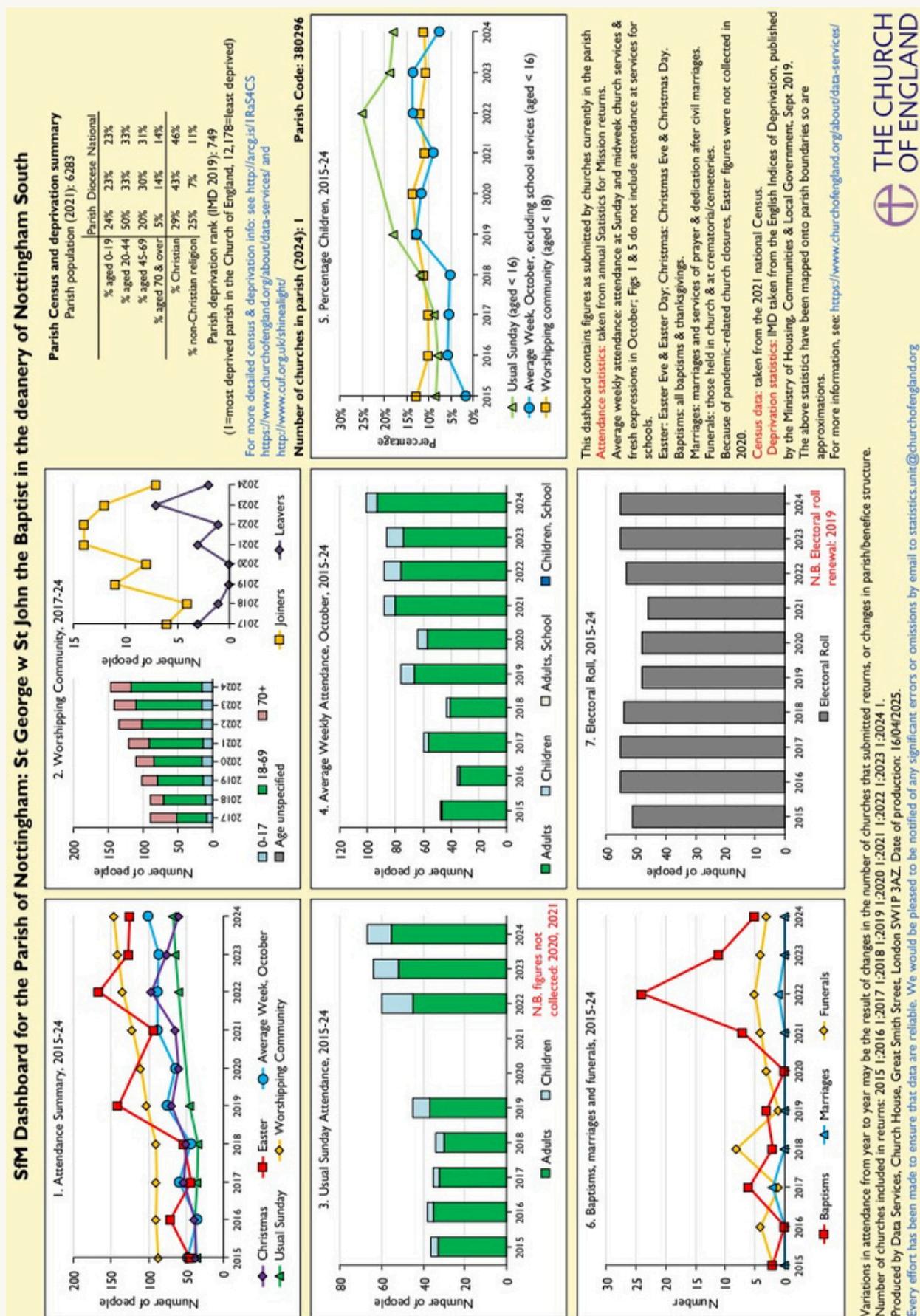


## APPENDIX D - FINANCE DASHBOARD DATA

### Finance Dashboard Data for the Parish of Nottingham: St George w St John the Baptist in the deanery of Nottingham South

Report	Field	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
1. Total Income & Total Expenditure	Income	£36,988	£36,488	£40,606	£44,671	£41,734	£53,378	£51,593	£68,534	£72,132	£65,546
	Expenditure	£39,630	£38,037	£41,117	£41,000	£42,269	£49,499	£46,164	£55,891	£78,458	£68,460
2. Giving & Gift aid recovered	Planned giving	£12,204	£14,790	£14,632	£15,000	£18,308	£26,000	£19,000	£22,435	£23,849	£16,783
	Collections at services	£1,124	£2,693	£2,255	£2,122	£2,520	£1,090	£5,000	£2,531	£2,509	£2,502
	All other giving	£6,162	£2,715	£6,678	£7,250	£3,000	£2,000	£1,597	£7,196	£13,486	£9,417
	Gift aid recovered	£4,735	£3,884	£4,320	£4,435	£4,914	£8,590	£2,000	£6,322	£6,975	£6,127
3. Planned giving & Planned givers	Weekly average planned giving per Planned giver	£8.09	£9.48	£9.70	£9.01	£10.36	£13.89	£10.44	£11.66	£11.19	£8.49
	Number of Planned givers	29	30	29	32	34	36	35	37	41	38
4. Income Analysis	Total giving	£19,490	£20,198	£23,565	£24,372	£23,828	£29,090	£25,597	£32,162	£39,844	£28,702
	Fundraising	£4,645	£8,000	£2,471	£1,612	£4,261	£3,000	£2,000	£1,538	£2,027	£1,811
	Trading	£5,677	£4,000	£3,710	£3,960	£3,960	£4,250	£8,394	£21,837	£15,913	£19,747
	Gift aid recovered	£4,735	£3,884	£4,320	£4,435	£4,914	£8,590	£2,000	£6,322	£6,975	£6,127
	PCC Fees	£104	£100	£300	£522	£400	£1,200	£1,137	£1,798	£1,242	£54
	Other income	£2,337	£306	£6,240	£9,770	£2,371	£7,248	£1,330	£461	£931	£1,290
5. Expenditure Analysis	Mission giving & donations	£0	£413	£427	£200	£200	£540	£565	£1,068	£2,049	£1,888
	Parish share paid	£10,716	£12,840	£14,124	£10,000	£14,112	£12,504	£14,640	£15,348	£16,116	
	Salaries & expenses	£1,640	£600	£200	£360	£2,540	£1,700	£1,700	£4,727	£2,001	£2,962
	Church running expenses & utilities	£14,462	£20,819	£16,981	£13,329	£13,440	£13,008	£13,334	£20,331	£29,532	£37,654
	Other expenditure	£2,200	£1,800	£6,785	£12,901	£8,867	£6,513	£8,500	£3,128	£4,336	£9,565
6. Legacies, Grants and Capital expenditure	Legacies	£0	£0	£0	£0	£0	£0	£6,135	£0	£0	£0
	Grants	£0	£0	£0	£0	£2,000	£0	£5,000	£4,416	£5,200	£7,815
	Capital expenditure	£10,612	£1,565	£2,600	£4,210	£3,110	£13,626	£9,561	£11,997	£25,192	£275
7. Net Current Assets and Investment Balances	Unrestricted				£18,010	£19,771	£26,599	£37,679	£22,423	£24,216	
	Restricted				£6,263	£6,262	£6,288	£15,158	£11,040		

## APPENDIX E - STATISTICS FOR MISSION DASHBOARD



## APPENDIX F - STATISTICS FOR MISSION DASHBOARD DATA

### SM Dashboard Data for the Parish of Nottingham: St George w St John the Baptist in the deanery of Nottingham South

Report	Field	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
1. Attendance Summary	Christmas	37	38	53	49	69	60	64	96	76	60
	Easter	45	71	43	53	140	-	93	166	127	125
	Average Week, October	48	35	59	43	76	64	88	86	101	
	Usual Sunday	36	38	35	34	45	-	-	60	64	67
	Worshipping Community	87	90	89	90	102	110	121	134	141	146
2. Worshipping Community	Total			89	90	102	110	121	134	141	146
	0-17			9	10	13	15	13	16	15	16
	18-69			43	60	67	70	78	85	95	101
	70+			37	20	22	25	30	33	31	29
	Age unspecified			0	0	0	0	0	0	0	0
3. Usual Sunday Attendance	Joiners			6	4	11	8	14	14	12	7
	Leavers			3	1	0	0	3	1	7	2
	Adults			33	35	32	30	37	-	45	52
	Children			3	3	4	8	-	-	15	12
4. Average Weekly Attendance	Adults			47	33	56	41	66	57	80	76
	Children			1	2	3	2	10	8	8	12
	Adults, School			0	-	-	-	-	-	-	0
	Children, School			0	-	-	-	-	-	-	0
5. Percentage Children	Usual Sunday (aged < 16)	8%	8%	9%	12%	18%	-	-	25%	19%	18%
	Average Week, October, excluding school services (aged < 16)	2%	6%	5%	5%	13%	12%	9%	14%	14%	8%
	Worshipping community (aged < 18)	13%	10%	10%	11%	13%	14%	11%	12%	11%	11%
6. Baptisms, marriages and funerals	Baptisms	2	0	6	2	3	0	7	24	11	5
	Marriages	0	0	2	0	0	0	0	1	0	0
	Funerals	2	4	1	8	1	3	4	5	4	3
7. Electoral Roll	Electoral Roll	51	55	55	54	48	48	46	53	55	55