

## **WORSHIP LEADER**

### ***Kirkby-in-Ashfield***

<b>JOB PROFILE</b>	
Title:	Worship Leader
Contract:	Fixed term to the end of 2030
Reports to:	Priest-in-Charge
Location:	St Thomas church, Kirkby-in-Ashfield
Basis of employment:	Part time – 0.5 of 35 hours per week = 17.5 hours
DBS check required? (Yes/No)	Yes
Special conditions of employment	There is a genuine occupational requirement for the post holder to be a communicant member of the Church of England or a member of the Churches Together in Britain & Ireland.
Date written/updated	February 2026

<b>PURPOSE OF ROLE</b>
<p>To develop and deliver inspiring worship across the benefice of Kirkby-in-Ashfield as part of an exciting project to grow and develop disciples across all ages. There will be a key focus on developing contemporary worship at St Thomas Church as a core base, at St Wilfrid's, in local schools and across any suitable area of ministry. The role will develop worship teams in both churches, connect and invest in the existing worship leaders and invest in musicians throughout the benefice. We want to see local leaders raised up, equipped, empowered and released. The aim is to develop high quality context appropriate worship that helps connect people powerfully with Jesus across all of Kirkby.</p>

## MAIN RESPONSIBILITIES

- **Raise up local leaders**
  - Invest in worship leaders both the ones we already have to invest in their skills but also in finding potential and investing in emerging worship leaders.
  - Invest in musicians across worship services, New Worshipping Communities, schools and any other services as applicable.
- **Lead sung worship**
  - Leading people in a context appropriate way to deeply engage in the presence of God in worship.
  - It is envisaged that the focus of leading worship will be in the largest contexts in Sunday services. However, there will be requirements in some of the smaller contexts as well such as midweek services, children's ministry etc.
- **Develop teams for new worshipping communities**
  - Many of our smaller churches are starting to develop a vision for new worshipping communities which reach a younger demographic. All of these will need contemporary worship. Investing in teams from across our developing schools ministry, youth and children's ministry will be a key part of the role.
- **Youth worship**
  - One of our key pathways for musicians and worship leaders is the youth/young people. The role will include connecting with and investing in young people who are coming through and helping develop the worship at our main youth worship event.
- **Kids worship**
  - Our desire is that our kids have a vibrant worship culture and investing in this to continue to develop will be another part of this role.
- **Develop and oversee tech**
  - Will be responsible for and seek to develop the worship tech
  - Discuss and develop teams who can assist with tech/AV

## ROLE DIMENSIONS

Budget management (where relevant)	Oversight of worship budget lines across St Thomas' and St Wilfrid's.
People management	Line management of volunteers
Key relationships – internal	Priest-in-Charge PCC
Key relationships – external	Other churches and leadership teams in the mission area Local Schools Diocesan Lead for Worship

PERSON SPECIFICATION		
	Essential	Desirable
<b>Personal Characteristics</b>	<p>Passionate and vibrant personal Christian faith which inspires people in their walk with God.</p> <p>Comfortable in operating their own spiritual giftings and the ability to develop spiritual gifts in others.</p> <p>Prepared to take risks and in mission, learn from any mistakes made.</p>	
<b>Competencies and Skills</b>	<p>Ability to lead people deeply into the presence of God in contemporary sung worship.</p> <p>Musically proficient on guitar and/or piano and vocally proficient with ability to read/follow music or chord sheets.</p> <p>A passion and gifting for raising up worship leaders</p> <p>Ability to build a strategy for developing worship across multiple congregations.</p> <p>Excellent communicator with a wide variety of audiences.</p> <p>Ability to work as part of a team, able to support and bring out the best in colleagues.</p> <p>Competent user of Microsoft office products (word, excel etc).</p>	<p>Ability to use Google Suite, Church App.</p>
<b>Qualification and Experience</b>	<p>Experience of leading contemporary worship and investing in musicians to work together.</p> <p>Experience of leading/developing others including volunteers.</p> <p>Educated to A level standard or equivalent level of work experience.</p>	<p>Practical experience working in a church.</p> <p>Experience as a worship leader.</p> <p>Relevant qualification</p>

**PERSON SPECIFICATION**

	<b>Essential</b>	<b>Desirable</b>
<b>Knowledge and Understanding</b>	<p>Knowledge of the strategies to be employed to encourage musicians/others into becoming members of the worshipping community.</p> <p>Good understanding of the principles of Safeguarding of Children and Vulnerable Adults, and willingness to develop a thorough working knowledge of safeguarding.</p>	
<b>Special Requirements</b>	<p>Willing and able to work flexibly, recognising that Church life does not fit normal office hours. You can expect to work some evenings and weekends and to attend and participate in meetings/events.</p>	

**TERMS OF EMPLOYMENT**

Work pattern	Standard working hours are 17.5 hours per week. Hours and exact days to be discussed to suit the needs of the churches. It is expected that staff members will be active members of Church including Sunday services. Flexible working essential according to the needs of the role and responsibilities.
Salary	The salary range for this role is £28,000 - £32,000 pro rata depending on experience. Plus, up to 6% pension.
Holiday	25 days holiday per annum pro rata plus 8 bank holidays
Probation	6 months