

ST MARK'S CHURCH.

Hearts on Fire. Hope Alive.

YOUTH LEAD

26 FEB 2026

OUR STORY & CONTEXT

In December 2025, under new leadership, St Mark's entered a season of renewal and revitalisation in partnership with the Diocese of Southwell and Nottingham. Our vision is to see hearts on fire for Jesus and hope come alive. As God brings renewal, we are restoring ministries that introduce people to Jesus and draw them into worshipping life.

Woodthorpe is a varied and dynamic parish – majority residential, multi-generational, with strong schools, a large number of families, and a growing demographic longing for community, purpose, and spiritual depth. We believe God is calling us to raise a new generation of young disciples who know Jesus, love His presence, and live out their faith in the world. As we rebuild and expand our ministry among young people, we are seeking a Youth Lead who will reach, disciple, and nurture 10–18s, especially those currently outside the church.

JOB TITLE	YOUTH LEAD
RESPONSABLE TO	VICAR
LOCATION	ST MARK'S WOODTHORPE (NOTTINGHAM)
WORKING HOURS	3 DAYS 20 HOURS PER WEEK WITH FLEXIBILITY DEPENDING ON CANDIDATE
DATE UPDATED	26 FEBRUARY 2026

OUR VALUES. OUR PRIORITIES.

At St Mark's, we hold three core values that shape both our culture and our priorities in ministry:

ENCOUNTER

We believe lives are transformed through genuine encounter with the presence of God. Worship, prayer, and openness to the Holy Spirit are central to who we are. We seek to create spaces where people can slow down, meet with God, and be renewed by His love and power.

FORMATION

We believe following Jesus is about becoming the kind of people He is created us to be. Discipleship, for us, is a lifelong journey of learning to live like Jesus – apprentices shaped by Scripture, grounded in spiritual practices, formed in community, and worked out in the everyday rhythms of life. We long to see lives changed from the inside out.

MISSION

We believe the church exists for the sake of the world and is invited into God's work of renewing all things. Mission flows naturally from encounter and formation: as people meet Jesus and learn His way of life, they are sent to live out the good news. We seek to invite others into this life – sharing hope in word and action, and joining God in His work of making all things new.

THE ROLE

We are looking for a relational, Spirit-filled, mission-minded leader to continue building and growing our ministry among young people aged 10–18.

This role includes developing a vision for reaching youth in North Nottingham; building relationships with young people inside and outside the church; leading age-appropriate discipleship, teaching, and worship; growing a youth community shaped by prayer, joy, and belonging; building volunteer teams and investing in their development; leading outreach in schools and community settings; creating clear pathways into Sunday worship and whole-church life; and helping St Mark's become a home for the next generation

KEY RESPONSABILITIES

LEADERSHIP & VISION

- Develop and implement a youth strategy aligned with the St Mark's vision and heart for renewal and revitalisation.
- Create a ministry culture shaped by encounter with the Holy Spirit, Scripture, and community.
- Champion the voice and needs of young people within the wider church.

YOUTH MINISTRY OVERSIGHT

- Lead weekly youth gatherings, discipleship groups, and relational ministry.
- Create engaging, age-appropriate, and Spirit-led teaching, prayer, and worship activities.
- Encourage youth involvement in Sunday worship, serving teams, and wider church life.
- Build rhythms of mentoring, encouragement, and pastoral support.

MISSIONAL OUTREACH & SCHOOLS ENGAGEMENT

- Develop meaningful engagement with local schools through assemblies, clubs, or creative outreach.
- Build bridges from school – community – church – discipleship.
- Lead outreach events and evangelistic opportunities (e.g., Alpha Youth).

VOLUNTEER TEAM DEVELOPMENT

- Recruit, train, support, and pastor a growing team of youth volunteers.
- Model a culture of prayer, preparation, and encouragement.
- Ensure volunteers are equipped and confident in safe ministry practice.

SAFEGUARDING & BEST PRACTICE

- Ensure all Youth ministry environments are safe, welcoming, and supportive.
- Maintain safeguarding standards in line with Church of England guidance.
- Keep accurate registers, permission forms, and incident records.

MINISTRY LEADERSHIP PARTICIPATION

- Attend staff meetings, prayer rhythms, and leadership gatherings.
- Participate in whole-church planning and vision.
- Contribute to seasonal events, outreach, and mission.

ADMINISTRATION & COMMUNICATION

- Oversee rotas, registers, communications, and programme planning.
- Communicate regularly with parents, building strong relationships and trust.
- Work with the Operations Manager on ChurchSuite systems and organisational processes.

PERSON SPECIFICATION

ESSENTIAL

- A committed Christian who values of St Mark's vision and mission.
- Energetic, relational, and mission-minded.
- Passionate about discipling 10–18s
- Confidence in leading prayer, worship, and Bible teaching for 10–18s.
- Strong communication skills, especially with youth.
- Ability to recruit, equip, and care for volunteer teams.
- Able to build trust with teens and parents.
- Understanding of safeguarding and safe practice.
- Willingness to work Sundays and some evenings.

DESIRABLE

- Experience in a revitalisation, pioneer, or growing church.
- Experience building ministries from scratch.
- Creative gifting in storytelling, drama, crafts, or worship.
- Experience working with local schools.
- Experience in leading worship for youth.
- Ability to use ChurchSuite.

SAFEGUARDING & CULTURE

- Enhanced DBS required.
- Commitment to safe ministry and safeguarding training.
- Working in line with Church of England safeguarding policies.
- Commitment to the safeguarding culture and values of St Mark's.
- There is an occupational requirement for the post-holder to be a practising Christian (Schedule 9 EO Act).

TERMS & CONDITIONS

SALARY	£15,000 - £16,000 PER YEAR DEPENDING ON EXPERIENCE
HOURS	20 HRS/WEEK (FLEXIBLE)
CONTRACT	TWO-YEAR FIXED TERM WITH POTENTIAL EXTENSION TO 2030
HOLIDAY	25 DAYS PER YEAR (PRO RATA) PLUS BANK HOLIDAYS
PROBATION	6 MONTHS
PENSION	UP TO 6% EMPLOYER CONTRIBUTION

HOW TO APPLY

PLEASE SUBMIT

- YOUR CV
- CONTACT DETAILS FOR TWO REFEREES

TO DANIEL@STMARKSONLINE.CO.UK

APPLICATION DEADLINE 27 APRIL 2026

INTERVIEWS 3 MAY 2026

**We look forward
to hearing from
you and discerning
whether God is
calling you to join
us in building a
vibrant, Spirit-
filled youth
ministry at St
Mark's.**