



Children, Youth & Families Team Leader

Job Description

We're a growing and lively church in the heart of Daybrook, with a mix of both traditional and modern worship styles. Over the last three years, our children and youth ministry has been an exciting part of that journey, growing to around 30 children and young people regularly taking part in our groups on Sundays and in our mid-week meet ups. We are looking for someone to come and build on the foundations we have established for this ministry and help us to continue to reach out and nurture the young people and families of our parish.

Our parish is on the outskirts of Nottingham and includes a diverse community, with some areas facing real challenges like high unemployment and limited resources. Overall, it ranks in the lower 20% on the Church of England's Parish Index. Around 25% of our local population is under 18, so there's a great opportunity to make a real difference in the lives of children and young people here.

We run kids and youth groups during our 4:00pm Sunday services, offering a variety of fun activities and meaningful teaching to help them explore and grow in their own faith. Our service patterns, times, and styles are continuing to grow and evolve, and we want to make sure children and young people know there's always a place for them.

Beyond Sundays, we are proud to be actively involved in our local parish community through links to our local church school, Burntstump Seely CofE Primary Academy, a range of regular and seasonal activities, including groups for young families and seasonal celebrations that welcome people of all ages. In the summer months, it's been a joy to take some of our young people away on residential trips - an experience that's helped them grow in faith, build friendships, and connect with young people from other churches.

THE HEART OF THE ROLE

- Enable young people to meet Jesus
- Equip and grow young disciples within the parish
- Lead and nurture the Kids & Youth team of volunteers
- Establish and foster positive relationships with parents in our church parish

WHAT THE ROLE INVOLVES

- Build upon our current kids and youth activities to offer a range of opportunities for different ages on Sundays, during the term and at key times throughout the church year
- Lead the development of our mid-week groups to be a place where young people get to know each other better and they can begin to explore what following Jesus means for them
- Promote a positive, supportive team culture where people know each other, value one another's gifts, and share a clear vision for leading children and young people
- Place young people amongst our wider church life - championing their role, building connections across the church and growing a strong team of volunteers around them
- Be present on Sundays and encourage the involvement of young people in leading and participating in worship, make it accessible for them and encourage them to experience a variety of worship styles
- Be known in our parish by connecting with families through pastoral outreach, schools outreach and by extending a warm welcome to those families through the doors of the church



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YOU'LL BE

- A great communicator with children and adults, comfortable managing social media content to raise awareness of the kids & youth work happening at St Paul's
- Pro-active in sharing written and verbal parent and carer communications as well as completing general administration in support of kids & youth work such as attendance registers, PCC updates, permissions management and risk assessments
- Overflowing with ideas about how we can further nurture our young people and their leaders and how we can reach out across our parish and to other organisations and churches
- Ready to work alongside the current St Paul's staff and missional teams, the Safeguarding Officer and the PCC to strengthen those working relationships and raise the profile of the work for young people at St Paul's
- Trained in or prepared to complete the required safeguarding training, working with the Safeguard Lead at St Paul's
- Resourceful in securing funding to support the activities and kids & youth work at St Paul's, managing budget income and expenditure in relation to this with support from the church treasurer and PCC

EMPLOYMENT TERMS

WORK PATTERN

It will include Sundays, will involve regular evenings and weekends and some school holidays. It is expected that the successful applicant will be a participating member of SPD and that the working pattern is mutually agreed and flexible enough to meet the requirements of the role and agreed Kids & Youth provision

SALARY

£25,500 - £26,500 p.a. with 7% employers pension contribution

HOLIDAY

25 days holiday per annum plus 8 bank holidays, with a maximum of 6 Sundays per annum

PROBATION

Six months

REPORTING TO

The Incumbent. In the interim, during interregnum, this role will report to the Church Wardens

CONTRACT

Two years, fixed-term until end of 2028, with a conditional option until end of 2030.

ROLE FUNDING

This role has been enabled by generous funding from the national church until the end of 2028, with the potential to extend to the end of 2030.

LOCATION

Parish of Daybrook linked to St Paul's & St Timothy's as well as various locations in the Parish & Diocese



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BASIS OF EMPLOYMENT

Full Time, 37.5 hours.

Regular evenings, weekends and some school holidays with Sundays being an expectation of the role.

DBS CHECK REQUIRED

Yes

SPECIAL CONDITIONS OF EMPLOYMENT

There is a genuine occupational requirement for the post holder to be a communicant member of the Church of England or a member of a partner church affiliated to Churches Together in Britain & Ireland.

START DATE

To be agreed with the successful candidate.

HOW TO APPLY

Please visit <https://spd.churchsuite.com/-/forms/hyx3be5l> and register your interest by using the online form to submit your contact details and telling us something about yourself.

Applications are to be sent to wardens.spd@gmail.com. Please include a letter of application and CV, with two references, who can be called upon prior to interview.

Visits are welcomed prior to applying.

The closing date for applications is Friday 15th May, with interviews to take place on Sunday 14th June.