

WORSHIP PASTOR.

07 JAN 2026

St Mark's Church

**HEARTS ON FIRE.
HOPE ALIVE.**

OUR STORY & CONTEXT

In December 2025, under new leadership, St Mark's entered a season of renewal and revitalisation in partnership with the Diocese of Southwell and Nottingham. Our vision is to see Hearts on Fire and Hope Alive. We long to see lives transformed by the presence of God, a church alive in worship and discipleship, and hope brought into every corner of North Nottingham. As we step into this new chapter, we are building a team who will help us rekindle and pursue a culture of vibrant, Spirit-filled worship and lead our community deeper into encounter with God. The Worship Pastor role is central to this.

Woodthorpe is a varied and dynamic parish – majority residential, multi-generational, with strong schools, a large number of families, and a growing demographic longing for community, purpose, and spiritual depth.

As we grow, we are restoring ministries that introduce people to Jesus and draw them into worshipping life. In this vision, worship is not simply a component – it is at the heart of our identity and our renewal.

The Worship Pastor will help shape the spiritual culture of St Mark's for years to come.

JOB TITLE	WORSHIP PASTOR
RESPONSIBLE TO	VICAR
LOCATION	ST MARK'S WOODTHORPE (NOTTINGHAM)
WORKING HOURS	3 DAYS - 17.5 HRS/WEEK WITH FLEXIBILITY DEPENDING ON CANDIDATE
DATE UPDATED	20 MARCH 2026

OUR VALUES. OUR PRIORITIES.

At St Mark's, we hold three core values that shape both our culture and our priorities in ministry:

ENCOUNTER

We believe lives are transformed through genuine encounter with the presence of God. Worship, prayer, and openness to the Holy Spirit are central to who we are. We seek to create spaces where people can slow down, meet with God, and be renewed by His love and power.

FORMATION

We believe following Jesus is about becoming the kind of people He is forming us to be. Discipleship, for us, is a lifelong journey of learning to live like Jesus – shaped by Scripture, grounded in spiritual practices, formed in community, and worked out in the everyday rhythms of life. We long to see lives changed from the inside out.

MISSION

We believe the church exists for the sake of the world and is invited into God's work of renewing all things. Mission flows naturally from encounter and formation: as people meet Jesus and learn His way of life, they are sent to live out the good news. We seek to invite others into this life – sharing hope in word and action, and joining God in His work of making all things new.

JOB PURPOSE

The Worship Pastor will lead and develop a culture of Spirit-filled, encounter-focused worship that reflects the vision of St Mark's. The post-holder will equip, disciple, and grow a worship team; lead worship across generations and support the wider mission of the church.

This role is foundational in establishing worship as a transformational expression of our revitalisation and our commitment to see **hearts on fire and hope alive in North Nottingham.**

KEY RESPONSABILITIES

WORSHIP LEADERSHIP

- Lead and model Spirit-led, contemporary worship that cultivates space for encounter with God.
- Plan, prepare, and lead worship for Sunday services and special events.
- Introduce new songs and nurture a healthy, prophetic, creative worship culture.

TEAM RECRUITMENT, DEVELOPMENT, & PASTORAL CARE

- Recruit, equip, and pastor worship leaders, musicians, and production volunteers.
- Develop a culture of discipleship, prayer, and spiritual growth within the worship team.
- Identify, mentor, and release emerging worship leaders.

EMERGING GENERATIONS SUPPORT

- Strengthen worship in youth and children's ministry settings.
- Support the Youth Lead and Children & Families Lead in developing worship for their contexts.
- Create accessible worship environments that help children and young people encounter God.

SCHOOLS ENGAGEMENT

- Support worship-based assemblies and creative acts of worship in local schools.
- Build simple, age-appropriate worship expressions for school partnerships.

AV, MUSIC, AND PRODUCTION OVERSIGHT

- Provide oversight of sound, projection, and livestream (where applicable).
- Equip and support technical volunteers.

LEADERSHIP & COLLABORATION

- Work closely with the Vicar and the Operations Manager in planning services and shaping worship gatherings.
- Serve as a member of the senior Leadership Team.
- Contribute to missional events, prayer gatherings, and seasonal church moments.

ADMINISTRATION

- Ensure rotas, song lists, and communications are organised and timely.
- Plan rehearsals and prepare musicians effectively.
- Oversee and manage worship budgets.

PERSON SPECIFICATION

ESSENTIAL

- A committed, practising Christian with a growing and prayerful faith.
- Skilled in leading contemporary worship with voice and guitar or piano.
- Experience leading worship in a local church.
- Passion for Spirit-filled, encounter-centred worship.
- Ability to recruit, train, support, and pastor volunteers.
- Strong communication and relational skills.
- Ability to plan ahead, organise, and deliver reliably.
- A heart for mission and engaging younger generations.
- Basic understanding of AV and worship technology.
- Willingness to work Sundays and some evenings.
- Experience in a charismatic/evangelical context.

DESIRABLE

- Experience supporting worship for children or youth.
- Songwriting or prophetic creativity.
- Experience in a revitalisation or pioneer setting.
- Understanding of the Church of England.
- Ability to use ChurchSuite.

SAFEGUARDING & CULTURE

- The post requires an Enhanced DBS check.
- The post holder must adhere to Church of England safeguarding policies.
- A genuine occupational requirement exists for the post holder to be a practising Christian (Schedule 9 EO Act).
- The post holder will contribute to maintaining a safe, prayerful, and spiritually healthy team culture.

TERMS & CONDITIONS

SALARY	£15,000 - £16,000 PER YEAR DEPENDING ON EXPERIENCE
HOURS	20 HRS/WEEK (FLEXIBLE)
CONTRACT	TWO-YEAR FIXED TERM WITH POTENTIAL EXTENSION TO 2030
HOLIDAY	25 DAYS PER YEAR (PRO RATA) PLUS BANK HOLIDAYS
PROBATION	6 MONTHS
PENSION	UP TO 6% EMPLOYER CONTRIBUTION

HOW TO APPLY

PLEASE SUBMIT

- YOUR CV
- CONTACT DETAILS FOR TWO REFEREES

TO DANIEL@STMARKSONLINE.CO.UK

APPLICATION DEADLINE 29 MARCH 2026

INTERVIEWS 31 MARCH 2026

**We would love to
hear your story,
your heart for
worship, and how
God might be
calling you to
partner with us
in this new and
exciting season.**