

+ Youth Ministry Leader

All Hallows, Gedling

Holy Trinity, Lambley



Christ for you. Christ for the Community. Christ for the World.

+ Youth Ministry Leader at All Hallows, Gedling and Holy Trinity, Lambley

The role is to develop and lead an effective youth ministry for young people aged 11-18 that serves the communities of Gedling and Lambley. This will include establishing sustainable patterns that will encourage growth, enrich faith, and deepen understanding through teaching, leadership development, pastoral care, building community, mentoring, and fun. The role will include outreach into the community and developing positive links with young people in the area.

Job Profile	Details
Title:	Youth Ministry Leader
Contract:	Fixed term 2 years (with possibility to extend to end of 2030, subject to funding)
Reports to:	The Rector
Location	All Hallows Church, Gedling and Holy Trinity Church, Lambley
Basis of Employment	Part time - 15 hours per week
DBS Check Required (yes/no):	Yes, enhanced
Special Condition of Employment	There is a genuine occupational requirement for the post holder to be a communicant member of the Church of England or a member of the Churches Together in Britain & Ireland.
Date Updated	15 June 2026

Key Responsibilities

+ Leadership and Vision

- Develop and implement a youth strategy aligned with the vision and values of All Hallows and Holy Trinity
- Work closely with the Rector and key leadership to develop a discipleship pathway for children and youth
- Champion the voice and needs of youth

+ Youth Ministry Oversight and Development

- Develop and establish a youth ministry that engages current and new youth in established patterns including weekly worship and in new patterns identified by the youth minister in conjunction with leadership such as a weekly/monthly youth group.
- Create and curate engaging, age-appropriate, and theologically rich teaching, prayer, and worship activities.
- Encourage youth involvement with worship, service, music, and wider church life.
- Build structure for youth mentoring, leadership development, and pastoral care

+ Missional Outreach and Schools Engagement

- Develop meaningful engagement with local schools including Carlton le Willows (in catchment), Colonel Sealy (out of catchment, local youth attend) and The Minster School (outside of catchment, local youth attend) through assemblies, clubs, or creative outreach.
- Develop relationship with the Gedling Youth and Community Hub.
- Lead outreach events and evangelistic opportunities such as Alpha Youth, Youth Café, etc.

+ Volunteer Team Development

- Recruit, train, support, and provide pastoral care for a growing team of youth volunteers.
- Model a culture of prayer, preparation, and encouragement.
- Ensure volunteers are equipped and confident in safe ministry practice.

+ Safeguarding

- Ensure all safeguarding policies and procedures are adhered to in all working practices.
- Ensure all Youth ministry environments are safe, welcoming, and supportive.
- Maintain safeguarding standards in line with Church of England guidance.
- Keep accurate registers, permission forms, and incident records.

+ Administration and Communication

- Oversee rotas, registers, communications, and programme planning.
- Communicate regularly with parents, building strong relationships and trust.
- Work with the Administrator on ChurchSuite systems and organisational processes
- Monitor/manage spending for youth budget and explore possible further funding

+ Church Leadership Participation

- Attend leadership meetings.
- Participate in church planning and vision.
- Contribute to seasonal events, outreach, and mission, as identified in conversation with Rector.

Person Specification

+ Personal Characteristics

- A committed Christian who loves God and lives this out
- Passionate and thoughtful Christian faith which inspires others in their walk with Jesus.
- Loves young people and is gifted at connecting with them
- Confidence in teaching and leading prayer for 10-18s.
- Comfortable communicating Jesus within youth culture.
- The desire and ability to communicate and connect well with young people across classes and cultures.
- Strong communication skills, especially with youth.
- Ability to recruit, equip, and care for volunteer teams.
- Understanding of safeguarding and safe practice.
- Comfortable identifying and nurturing and the gifts in others, especially young people.
- Servant hearted and willing to listen to and work with others.

+ Skills

- Competent user of Microsoft office products (word, excel, etc) and Google products (gmail, google docs, etc.).

+ Education and Experience

- Educated to A level standard or equivalent level of work experience.
- Experience of working with youth.
- Experience of leading/developing others including volunteers.
- Experience of youth work in a church setting.

+ Special Requirements

- Willing and able to work flexibly, recognising that Church life does not fit normal office hours.
- Ability to work some evenings and weekends (Sundays) and to attend and participate in meetings/events.
- A driving license is not required but highly recommended due to no public transportation between Gedling and Lambley.

Terms and Conditions	
Salary	£28,000 pro rata
Holiday	Pro rata for 25 days holiday per annum plus bank holidays
Probation	6 months
Pension	Up to a 8% employer contribution
Work Pattern	<p>Part time - 15 hours per week</p> <p>It is hoped that team members will be active members of the churches. Sunday morning services are essential. Flexible working essential according to the needs of the role and responsibilities. Working from home for non-public facing responsibilities is permitted.</p>

+ How to Apply

Please Submit your CV and Application Form:

revallhallowsgedling@gmail.com

Application Deadline: Sunday 19 July 2026 at 11:59 PM

Interviews: Thursday 23 July

If you would like an informal conversation about the role before applying please email Tasha Morton at revallhallowsgedling@gmail.com.