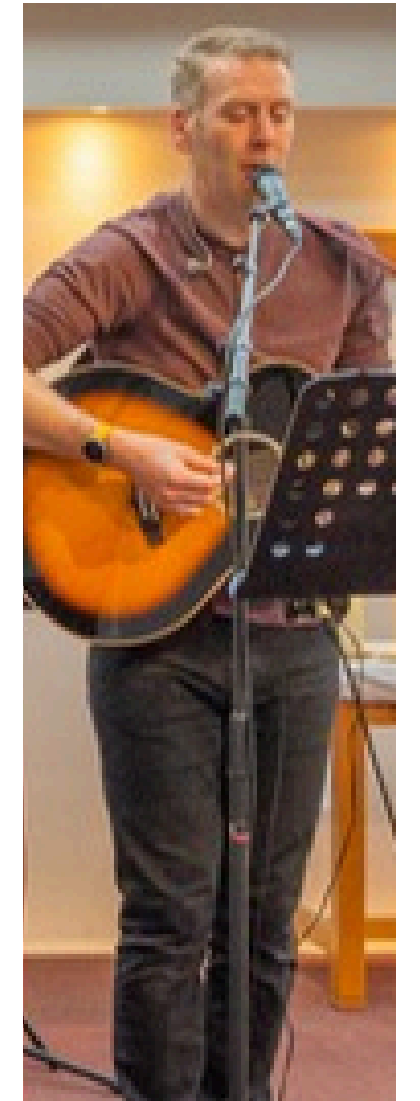


Parish Profile

S T L U K E ' S



C H U R C H

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WELCOME & THANK YOU

Hello, and thanks for your interest in our Parish Profile.

Here we hope to share something of the life, faith and community of St Luke's Gamston & Bridgford as we seek the person God is calling to lead us into our next chapter together.

This profile aims to offer an authentic picture of who we are: our strengths, aspirations and challenges we face. These pages should give you a genuine sense not only of current church life, but the opportunities and possibilities that lie ahead and we feel God is stirring up.

We have much to be thankful for, as we stand expectantly at an exciting and significant moment in our church life. Our prayer is for someone who can lead us into a season of renewed vision, fresh growth and deeper discipleship - building strategically on the solid foundations to help us become more effective in our evangelism. We recognise that this is not a task for one person alone, so we are looking for someone who can lead our dedicated staff team, lay leaders, and volunteers enabling everyone to play their part.

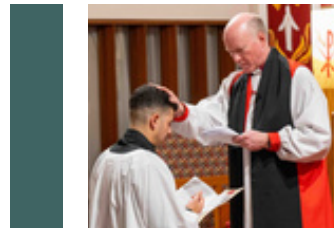
Whether you are approaching this opportunity with curiosity or a growing sense of God's call or looking to use your gifts in new and exciting ways, you will discover a church family eager to welcome, encourage and grow together with its next incumbent.

Above all, we look forward to seeing all that God will do here in the years ahead and are praying for the person He is preparing to join us on that adventure.

With every blessing,
Stewart and Lynne



OUR DIOCESE



The Diocese of Southwell and Nottingham incorporates the City of Nottingham, the whole County of Nottinghamshire and five parishes in South Yorkshire. The population is 1.15 million – 51% live in the greater Nottingham conurbation, 31% in ex-mining areas and 18% in rural. There are 305 churches (252 parishes), served by 119 stipendiary clergy and 228 licensed lay ministers.

In 2024 we launched our refreshed vision of Living Hope for the city, towns, villages of Nottinghamshire and beyond. We believe the presence of thriving, growing churches across the diocese is vital for people to discover Living Hope and make the best decision anyone could ever make for their lives – to become a disciple of Jesus Christ. To enable this vision, we are committed to our mission of growing disciples of Christ with compassion, confidence and courage. To support both parishes and the diocese in implementing our mission we have identified 7 areas of focus: inspiring worship, reaching younger, enhancing diversity, growing leaders, enabling commitment, encouraging generosity and nurturing prayer. This vision is set out in more detail on [our website](#).

OUR BISHOP & ARCHDEACON



Rt Revd Paul Williams,
Bishop of Southwell & Nottingham



Ven Phil Williams,
Archdeacon of Nottingham

"It is my hope that each worshipping community in the diocese will develop a compelling picture of its own future in God's purposes with an expectation of growing numerically and in the scope of its mission. It is my prayer that the new vicar of Gamston and Bridgford will have the creative leadership and imagination to develop discipleship, plan for growth and reach out to the unchurched of all ages in its locality.

As you consider the vicar's role at Gamston and Bridgford, may I encourage you to take time to look over and reflect on our diocesan vision as part of your discernment as to whether God is calling you to be part of this diocese at this exciting time.

I look forward to welcoming the new vicar of Gamston and Bridgford to join us on this faith-filled journey."

"St Luke's Gamston and Bridgford is one of our Resource Churches that are key engines for growth across the diocese. The parish is ready for its next leader who can take them into their next season of numerical and spiritual growth.

Could this be you? Are you a person of prayer who models dependence on God; an outward facing visionary capable of articulating a clear and compelling vision for the churches future, inspiring the congregations to courageous discipleship and mission, an effective strategic leader who can work across the complexity of multiple congregations to successfully implement plans to see the shared vision flourish and grow.

If so, do be in touch with me if you'd like to know more information as you consider applying."

WHO WE ARE

St Luke's is a lively, evangelical, Spirit-filled church with a heart to grow disciples and raise up the next generation. We are one parish, expressed through complementary worshipping communities across two sites. Each distinctive in their own way, whilst fully belonging to the wider church family.

St Luke's, Leahurst Road – our parish church is rooted in the local community, active and outward looking. The main service for all ages takes place at 10am on Sundays. We have a mix of ages, including children's groups, but the congregation is more skewed towards the grey-haired since we launched Connect Gamston.

The 11am Thursday service is a more liturgical service, catering specifically for those who are available during the day.

Connect Gamston – was launched in 2018 with diocese funding as a new worshipping community. It meets at Pierrepont Gamston School in the Gamston housing development. It is a growing, intergenerational worshipping community with a mission to engage particularly with families of little or no faith.

As one of the first resource churches in the Diocese to establish a new worshipping community, we have a track record of pioneering mission, investing in children and young people, and equipping people to reach their communities with the good news of Jesus.



- We share resources together as one church. Currently these include:
 - Governance (PCC, safeguarding, and finances)
 - The staff team
 - Elements of children's and youth ministry
 - Training and courses (e.g. prayer ministry, Lent courses, leadership development)
 - Women's ministry
 - Participation in national events (e.g. New Wine, The Orchard, DTI)



STAFF TEAM



**TOM
JUDGE**

ASSOCIATE PASTOR

Tom is the leader of the church (not ordained) during the vacancy, with responsibility for pastoral care, staff leadership, and coordinating ministry (current contract ends December 2026).



**SARAH
SHARPE**

ASSISTANT MINISTER (LLM)

Leads Connect Gamston and contributes to the wider life of the church, including preaching, communications and strategic planning.



**CLAIRE
MEESE**

OPERATIONS MANAGER & P.A. TO THE VICAR

Oversees the day-to-day running of the building and church operations, comprehensively supporting the implementation of the church's vision and plans.



**ETHAN
SMITH**

YOUTH & CHILDREN'S MINISTER

Leads our ministry with children and young people across both worshipping communities aiming to grow this area further having joined the team in February 2026.



**JOANNE
PILKINGTON**

CHURCH ADMINISTRATOR & FINANCE ASSISTANT

Provides administrative and financial support on a part-time basis.

- The church also employs a caretaker for 8 hours a week & the staff team are supported by many volunteers in all areas of church life including our Licensed Lay minister (LLM) Rachel Jessop

5 YEAR MISSIONAL PRIORITIES

We want to grow St Luke's to have a bigger impact in bringing the Living Hope of Jesus to our community with the following missional priorities:

CULTURE OF INVITATION

See our church becoming increasingly confident in inviting others and bringing the hope of Jesus into everyday conversations and relationships, so that more people discover belonging, explore faith and become followers of Christ.



GROWING YOUNGER

See growing numbers of children, young people and younger adults attending Sunday worship in both services and greater participation in our mid-week activities.



DISCIPLESHIP

See people developing rhythms and patterns in their personal walk with God and participating in corporate worship, prayer and small groups to deepen their faith.



LEADERSHIP DEVELOPMENT

See God raise up new leaders who can be equipped and released in church ministries and in their everyday places of influence.



THE ROLE



We are excited to welcome a vicar who will provide prayerful, strategic leadership in the next phase of our life together. This is an opportunity to minister in a supportive environment where development is encouraged, and where your gifts and calling can continue to evolve. We seek to be a place of grace; both spiritually and practically. We value creativity and are open to new ideas, offering space to explore and experiment. We understand not everything you do will succeed; we see setbacks as part of the learning process, providing insight and encouragement for future ministry.

Our committed staff team is a valuable blend of those who have known and loved the church for years and those who have joined more recently. Their time together is sometimes prayerful, sometimes filled with laughter, but the common thread is the way they support and uplift each other through serving God here in Gamston and West Bridgford. They have skills in pastoral care, preaching, operations management, communications, school leadership, children and youth work, administration, and yet feel there's still more to develop! They are excited to welcome and support our new church leader.

Our enthusiastic new Youth and Children's Minister is hard at work growing and developing our team of volunteers. This group is ready and willing to implement a new vision for building up the faith of existing children and young people and seeing new ones join us.





Within the church, you will find other capable, committed, and willing leaders who are ready to share responsibility and support the life and mission of the parish. This collaborative spirit enables a new Vicar to lead with confidence, knowing they are part of a strong and engaged team.

Locally, our parish is situated in an area served by excellent schools, making it an attractive setting for individuals or families alike. Local church leaders are supportive and encouraging, meeting regularly to share prayer and create opportunities for joint working.

We are viewed as warm and welcoming by much of the wider community, and there are many who would not describe themselves as Christians who will often come to our events and celebrations. Our members know many of these people well so there are many opportunities for faith sharing and to invite them to learn more about the Christian faith. This also holds true for the many groups who use our buildings for their clubs and meetings, who are very familiar with the church and see it as an open and accessible place to be.



PERSON WE ARE SEEKING



St. Luke's is eager to welcome a new Vicar who has a passionate love for and deep relationship with Jesus, who will be open to the leading and directing of the Holy Spirit, and who has a real longing to see lives changed as they come to know Jesus.

As a church we are open and receptive to new ideas and there is a hunger for fresh approaches to mission and worship. There is also a strong appetite for further growth both numerically and spiritually. To help us on the next stage of our journey we believe it is important that our new Vicar feels called by God, to St. Luke's and is characterised by several key attributes:

A deep inner life

A person who is grounded in scripture, with a strong commitment to prayer, who will prioritise discerning God's leading and authentically model dependence on God, drawing others to a deeper faith.

An outward-facing visionary

Someone who can articulate vision - and where God is leading us next - in a clear and compelling way, providing direction, inspiring people and being missionally courageous.

An effective strategic leader

Someone who can unite multiple congregations around a shared vision, and bring strategic clarity, defining how each contributes distinctively to our shared mission. A leader who will work collaboratively to identify clear priorities across the church and turn strategy into action.



Theological maturity and an engaging communicator

Someone with an evangelical theology, able to hold different theological viewpoints with grace and with compassion. A person open and responsive to the leading, gifts and work of the Holy Spirit, with a wholehearted expectation that God is active and present today. A gifted Bible teacher who can share the gospel effectively through preaching, storytelling and other creative methods.

An encourager and developer of others

A leader who will identify gifts in others and draw them out with the skills to empower, support and coach in order to grow more leaders.

A warm, approachable manner with a pastoral heart

Someone who will value individuals and enjoy building relationships with people of all ages and backgrounds showing compassion and sensitivity to those struggling with faith, life, and hope.

An ability to lead growth among children, youth and younger adults

Someone who understands the cultural world of younger families, who will strategically prioritise children's and youth ministry and support staff and volunteers as we navigate the change needed for this ministry to flourish.





CHURCH LIFE & MINISTRY

The life and ministry of St Luke's is built around the seven priority areas of the diocesan vision statement. They build on strong foundations while looking ahead with faith and expectation.

1) Inspiring Worship

Everything we do flows from worship. Across both St Luke's and Connect Gamston we seek to create welcoming spaces where people of all ages can encounter God, grow in faith and experience the transforming presence of the Holy Spirit. St Luke's 10am service offers contemporary worship rooted in Scripture, prayer and communion. Connect Gamston's 3pm service provides an accessible, intergenerational environment particularly suited to families and those exploring faith. We also gather regularly for prayer and worship across both communities, with a mid week, simple service for those available in the day.

Where next: Having established our two worshipping communities, we are now thinking more deeply about how they can most effectively work together to deliver the ambition of bringing the living hope in our communities

2) Reaching younger

We believe children, young people and families are central to the future of the Church. Through our Sunday ministries, Tinies and Toddlers, Inspire youth group, 18-30s group, Community Café and the recent appointment of our Youth and Children's Minister, we are seeing fresh opportunities to rebuild momentum and invest in the next generation.

Where next: We want to create more spaces where children & parents can build relationships, explore faith and flourish as disciples of Jesus.



3) Enhancing diversity

Our two worshipping communities reflect different parts of our parish and together bring people of many ages, cultures and life experiences into church life. Connect Gamston has become home to many younger families and people from overseas, while our Community Café provides a place of welcome, friendship and pastoral support for many within the wider community.

Where next: We want our church to reflect the diversity of our parish more fully and to see people from every background discovering belonging, faith and opportunities to serve and lead.

4) Growing leaders

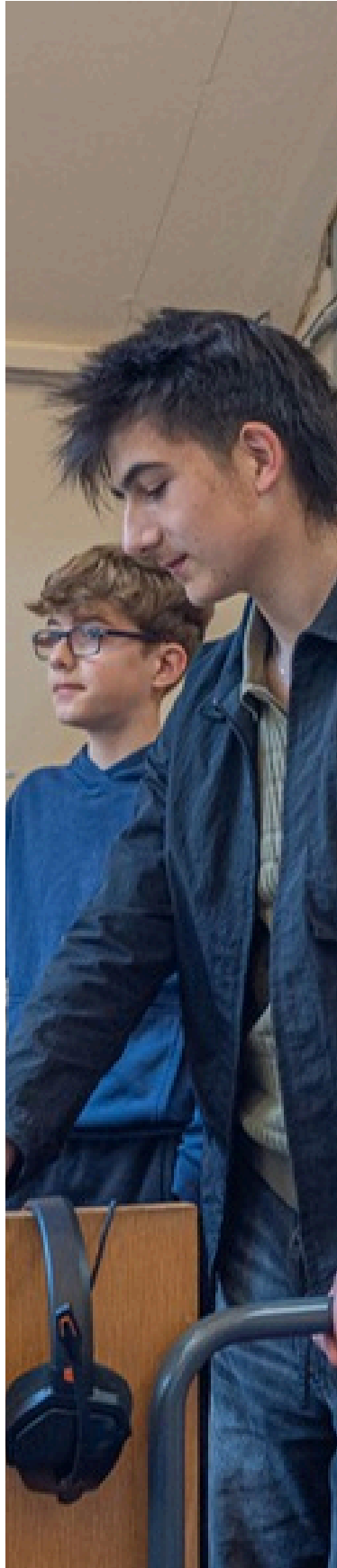
We are blessed with a church where many people serve generously and faithfully. We have a strong history of identifying, encouraging and releasing leaders for ministry both within St Luke's and beyond.

Where next: We want to help people discover the gifts, passions and calling God has given them, equipping them for ministry within the church and for everyday mission in their homes, workplaces and communities.

5) Enabling commitment

Helping people become lifelong disciples of Jesus lies at the heart of our vision. Through Alpha, nurture courses, small groups, weekends away and shared teaching series, we seek to help people grow in faith together.

Where next: We want to help more people choose to follow Jesus and journey deeper in their faith and commitment.



6) Encouraging generosity

Generosity is part of our discipleship and a joyful response to God's generosity towards us. We are grateful for the generous and faithful giving of our church family, wise financial stewardship and the support that has enabled new ministries such as Connect Gamston and our Youth and Children's Ministry to flourish. Our annual accounts can be viewed [here](#) . Appendix 4 provides some additional financial information.

Where next: We are praying for continued generosity, wise stewardship and clear, inspiring leadership that encourages giving and enables us to sustain and grow our mission for the years ahead.

7) Nurturing prayer

Prayer underpins the life and ministry of our church. From Sunday intercessions and monthly prayer gatherings at both St. Luke's and Connect Gamston, to joint evenings of prayer and worship, we seek to root all we do in prayer. We also take prayer beyond our church buildings through prayer walking and Prayer on the Path, a regular opportunity to offer prayer in the heart of the community. Many church members meet informally in prayer triplets, and we continue to create opportunities to pray together as we seek God's guidance for the future.

Where next: We want to be encouraged through leadership and stirred by the Spirit to pray more fervently and with greater expectation.

DISCERNING GOD'S LEADING



As we entered the interregnum, we invited all members of both worshipping communities to take part in a visioning and discernment process with a weekend session and opportunity to provide their prayerful responses to key questions.

Church members widely regard St. Luke's as a welcoming, loving, friendly, and encouraging community.

- We discovered remarkable consistency in where members of our congregations believe God is leading us and, therefore, in the role our new Vicar will play.
- We expressed a desire to unite around a compelling shared vision that considers the '**Where next**' statements. Alongside this, we recognised the need to listen to God and translate that vision into action by **setting clear priorities, communicating effectively, and planning carefully**
- We want to remain confidently Christian while ensuring everyone experiences our church as welcoming.
- We recognised the importance of maintaining an outward focus and pursuing mission with courage, while keeping our dependence on God at the centre of all we do.
- We also acknowledged the need for cultural change if we are to reach younger generations, including children, young people, and young adults.

THE DEANERY

West Bingham Deanery is made up of 23 parishes situated to the south of Nottingham, comprising a range of diverse contexts including the suburban areas of West Bridgford to the north, the urban development of Clifton and the village of Ruddington across the centre. There are also rural villages around Gotham and East Leake to the south.

I might be biased, but I do believe West Bingham deanery is a wonderfully supportive and collegiate environment for both lay and ordained. I also believe this is a significant time to be joining the Deanery as we discern how we can work together more effectively to grow disciples with courage, confidence and compassion. The new vicar of St Luke's will work particularly closely with the neighbouring parishes in West Bridgford and a vibrant and supportive ecumenical community. Deanery Synod meets at least three times a year with a clear focus on offering resource and sharing ideas / prayer needs and encouragement. These are opportunities to be encouraged by what God is already doing amongst us and dare to pray for new growth. Clergy meet as chapter on a regular basis for mutual support, prayer and friendship.

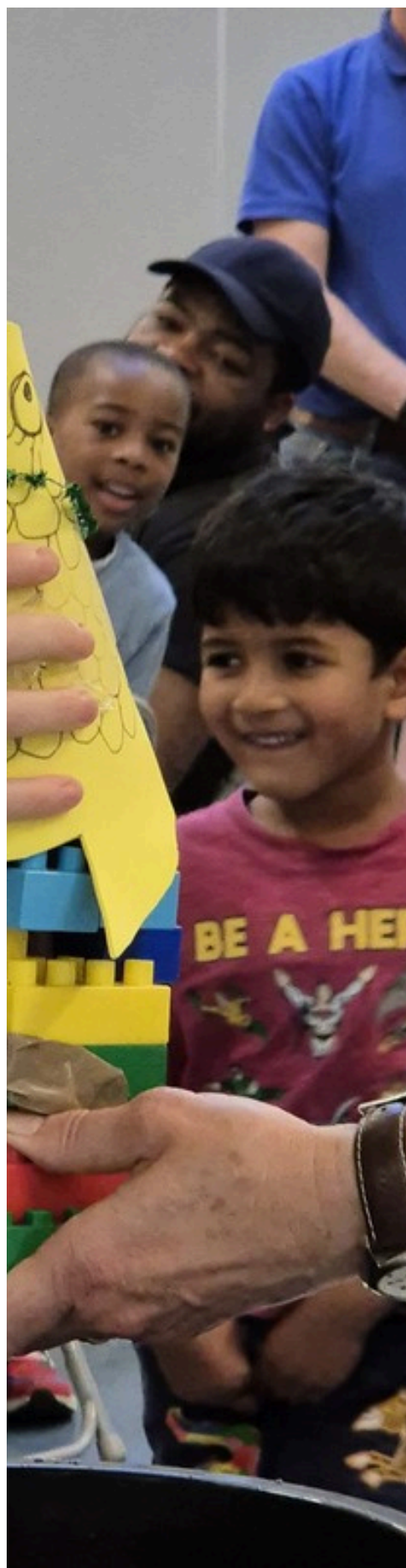
In the coming years in our Deanery, we want to see:

A deepening heart for prayer seeking God's kingdom and God's will to be done across all our parishes. A few churches growing in generosity as 'resource churches' prepared to serve and support other churches across the Deanery and beyond. A number of 'new worshipping communities' established within the Deanery that serve groups and networks of people that we are not currently engaging with. Every parish working in collaboration with at least one other parish in a way that benefits and challenges all parties. We would love the new vicar to share something of this shared vision for the Deanery as well as working with the current team to build on the great foundations of mission and ministry in the parish of St Luke's.



Rev. Tim Fox,
Area Dean

SAFEGUARDING & PASTORAL CARE



Grounded in the belief that everyone is made in God's image, we seek a culture where people are treated with dignity, listened to, supported, protected, and concerns are taken seriously. Across all locations, the same values and practices apply. Led by our experienced Parish Safeguarding Officer (PSO), Sheila Street, our safeguarding team works with vigilance, compliance and sensitivity.

Safeguarding with Vigilance and Accountability

Our PSO and safeguarding team have done significant work to align our policies and practices with the Church of England's new safeguarding standards, placing us ahead of the Diocesan implementation timetable. Our PSO works closely with clergy, churchwardens, ministry leaders and the Diocesan Safeguarding Team so responsibilities are understood and embedded across the life of the church.

The PCC receives regular safeguarding updates and oversees an annual action plan. A PCC steering group has supported implementation of the new national standards and reviewed areas for development, especially strengthening safeguarding awareness and healthy leadership across the church. We want children and young people to be heard and valued, and our teams work with safeguarding leaders to support this and help younger members have a voice.

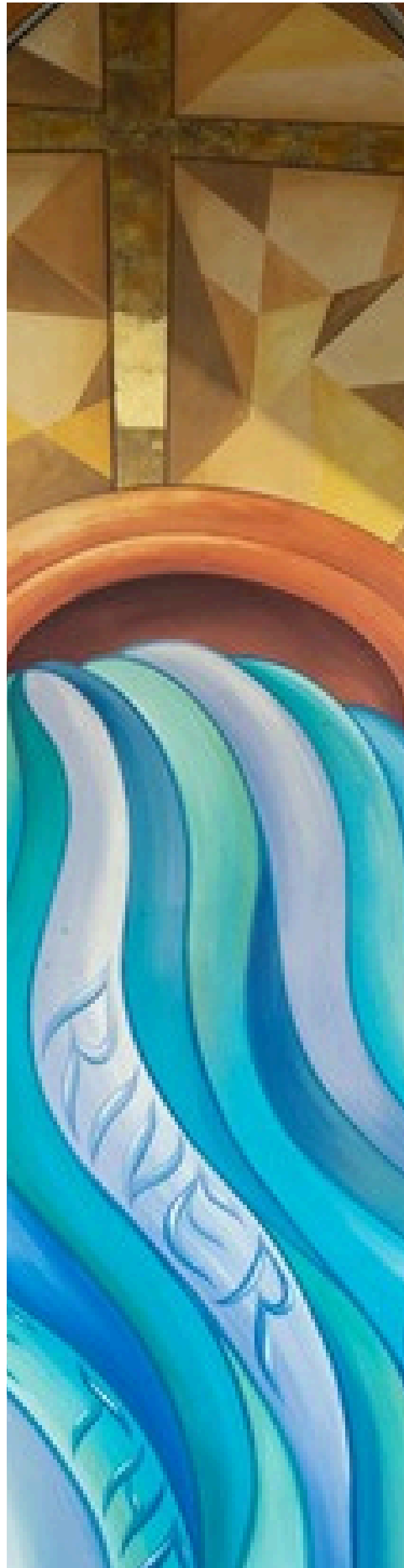
Pastoral Leadership and Support

Led by Tom Judge, our Pastoral Team meets regularly to prayerfully discern how best to support the congregation. The team offers appropriate care through joy, difficulty, illness, bereavement and change, while maintaining good communication, clear boundaries and shared responsibility.

The Role of Small Groups and the Wider Community

Small groups are central to pastoral care. Leaders seek to foster safe, healthy and supportive relationships within the group and regularly notice when someone needs encouragement, prayer or practical help. Across the church, people also care for one another through meals, visits, prayer and companionship in both difficult and joyful seasons.

GOVERNANCE



Our PCC meets nine times a year and is made up of 14 members: two church wardens, three deanery synod representatives, and nine other elected members. Two members of staff; the Assistant Minister and Operations Manager, are also in attendance at PCC Meetings. The PCC also work alongside the Vicar to make key decisions related to the whole ministry, vision and direction of the church.

The PCC appointed Standing Committee handles urgent business between meetings, sets the PCC Agenda and handles matters related to human resources, finance and compliance.

Alongside the PCC, we have a Central Core Team which is made up of key area leaders who help shape the overall vision and direction of the mission and ministry of the church and strengthen communication across congregations. There is also a Leahurst Road core team which implements the vision and guides the direction of the mission and ministry of church life centred at Leahurst Road and a Connect Gamston core team which does the same for the worshipping community at Pierrepont Gamston Primary school.

The Connect core team has been in place since the earliest days of dreaming and praying for this new worshipping community, discerning God's leading and helping shape its development and growth. It continues today, with a slightly different make-up of leaders, overseeing and further developing the worshipping community, whilst the Central core team and St Luke's core team were established during the interregnum to strengthen leadership, improve communication and widen participation.

BUILDINGS & PROPERTY

The church is a modern building in a contemporary style that has undergone substantial improvements in 1995, 2000 and 2005. It is not a listed building.

In addition to the main worship area and church hall there are three offices for clergy and paid staff, a small lounge, a meeting room and a first-floor prayer room. There is also a large foyer which provides a great welcoming area and both the hall and worship area can be opened out and extended making it into a large versatile space suitable for many types of gatherings. There is a baptistry pool that enables full immersion baptisms to take place.

Over recent years, the PCC has invested money in improving the toilets, kitchen and AV equipment. Most recently money has been spent on new chairs and lighting for the worship area. This has further enhanced our facilities and increased flexibility for different types of services and events.

The facilities offered by the building are appreciated by the local community and many groups hire out the various rooms and our facilities for a variety of different activities – raising more than £30,000 of annual rental income.

The church is generally in good repair. The last quinquennial inspection was in 2021, and another will take place this year. We anticipate there may be work arising from this related to glazing over the chancel area and leaching brick work on one exterior wall.



VICARAGE

St. Luke's Vicarage is located at 10, Scafell Close, a quiet residential cul-de-sac in a sought-after residential area within easy walking distance of the church.

It is a four-bedroomed detached house with a lounge, dining room, study, kitchen, utility room, en-suite shower room and double garage.

The diocese deliberately sited the Vicarage in the heart of Gamston district – a residential estate built around thirty years ago – so the Vicar could be a presence there with the church being in the older, more established part of the parish.



HISTORY & COMMUNITY



Gamston and Bridgford parish emerged from three ex-Army huts planted in 1951 by our then-mother church, St Giles. After 1,000 new homes were built in Gamston, the Parish of Gamston and Bridgford was officially born in 1990 and has had just three Vicars to date. A permanent brick church was built in phases from 1995. The building quickly became a hub used both for worshipping and community groups, making it a valuable resource for local people.

West Bridgford is a suburb three miles south of Nottingham's city centre. Around 8,500 people live in our friendly, community-oriented parish. Although Nottingham City is one of the most deprived local authority areas in England, Gamston and Bridgford is one of the least deprived parishes in the country. We have around 30% fewer people aged 20-35 and around 25% more people aged 45-55 compared to the rest of England, reflecting that many people come here and set down roots. Central Avenue in West Bridgford is a thriving mix of cafes, restaurants and shops whilst Gamston has a smaller district shopping centre.

We are rooted in our parish whilst very connected to the city, supporting inner city mission partners such as Street Pastors and the Jericho Road Project.

Nottingham is home to two major universities and has a younger than average population. Two successful football clubs, the international Trent Bridge cricket ground and the National Water Sports Centre are within two miles of the church. Nottingham has the largest public tennis centre in the UK and an ever-growing number of padel centres.

We have some outstanding green spaces, like the nearby Holme Pierrepont Country Park and Rushcliffe Country Park. There's plenty of culture with an arts cinema, two theatres and concert venues, independent shops and restaurants and historic attractions including Wollaton Hall, the city's cave network and Nottingham Castle.

With our three great primary schools (PGPS, Abbey Road and Edmund Campion Roman Catholic School) and the outstanding secondary school Rushcliffe Academy just over the parish border, we also have a higher proportion of primary and secondary school-aged children. Census data shows 44% of people describe themselves as Christian and 11% are from other religions, around the same as the England averages.

Pierrepont Gamston (PGPS) is our Church of England Primary School and an integral part of the life and ministry of our parish. We are thankful for the strong and flourishing relationship we share with the school community. The Vicar is an ex-officio governor and sits on the governing body, whilst other members of St Luke's have also served as governors. We work closely with the headteacher and staff team to help shape a pattern of school life and learning grounded in Christian values.

Connect Gamston gathers for worship at the school each Sunday afternoon, and PGPS has been a gracious and supportive host, providing not only a practical base for worship but also an important connection with local families and the wider community. Over the years we have worked together on a range of initiatives including community events, Thy Kingdom Come activities, Youth Alpha, parenting courses and social gatherings. One particularly encouraging development was a lunchtime Alpha course initiated by a Year 6 pupil.

As trusted key holders, we are also able to make use of the school facilities beyond the school day, creating further opportunities for hospitality, outreach and spending time with the community. We greatly value the prayers, support and encouragement of Headteacher Claire Bills and are committed to continuing to deepen this partnership and explore new opportunities to serve the school and its families together.



NEXT STEPS

A CONVERSATION

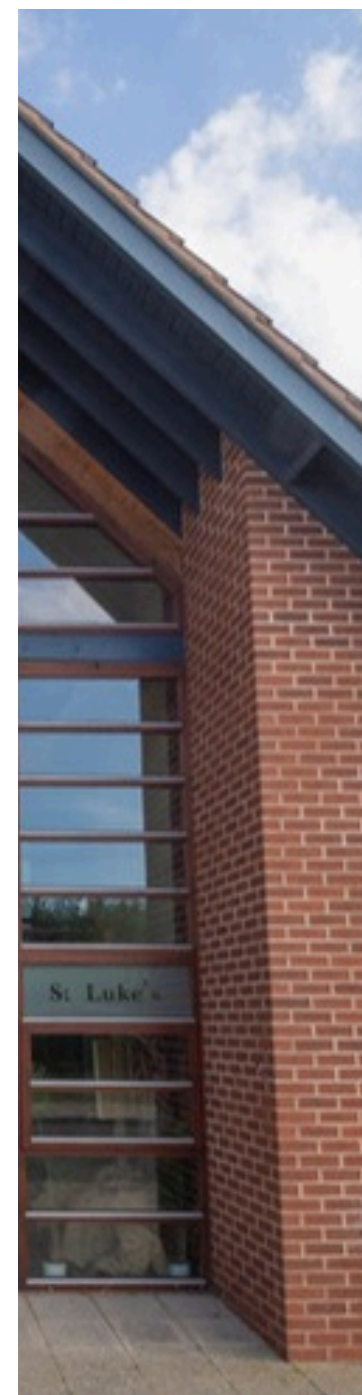
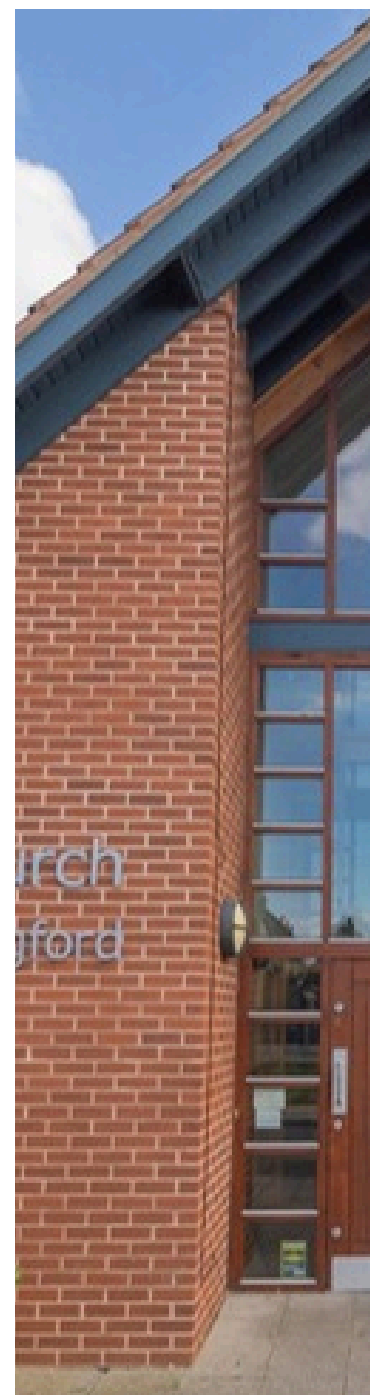
Informal, exploratory chats are welcome.
Please make contact with the Archdeacon of Nottingham, Phil Williams
Email: archd-nottm@southwell.anglican.org

KEY DATES

- Closing date: 25th August
- Shortlisting: 9th September

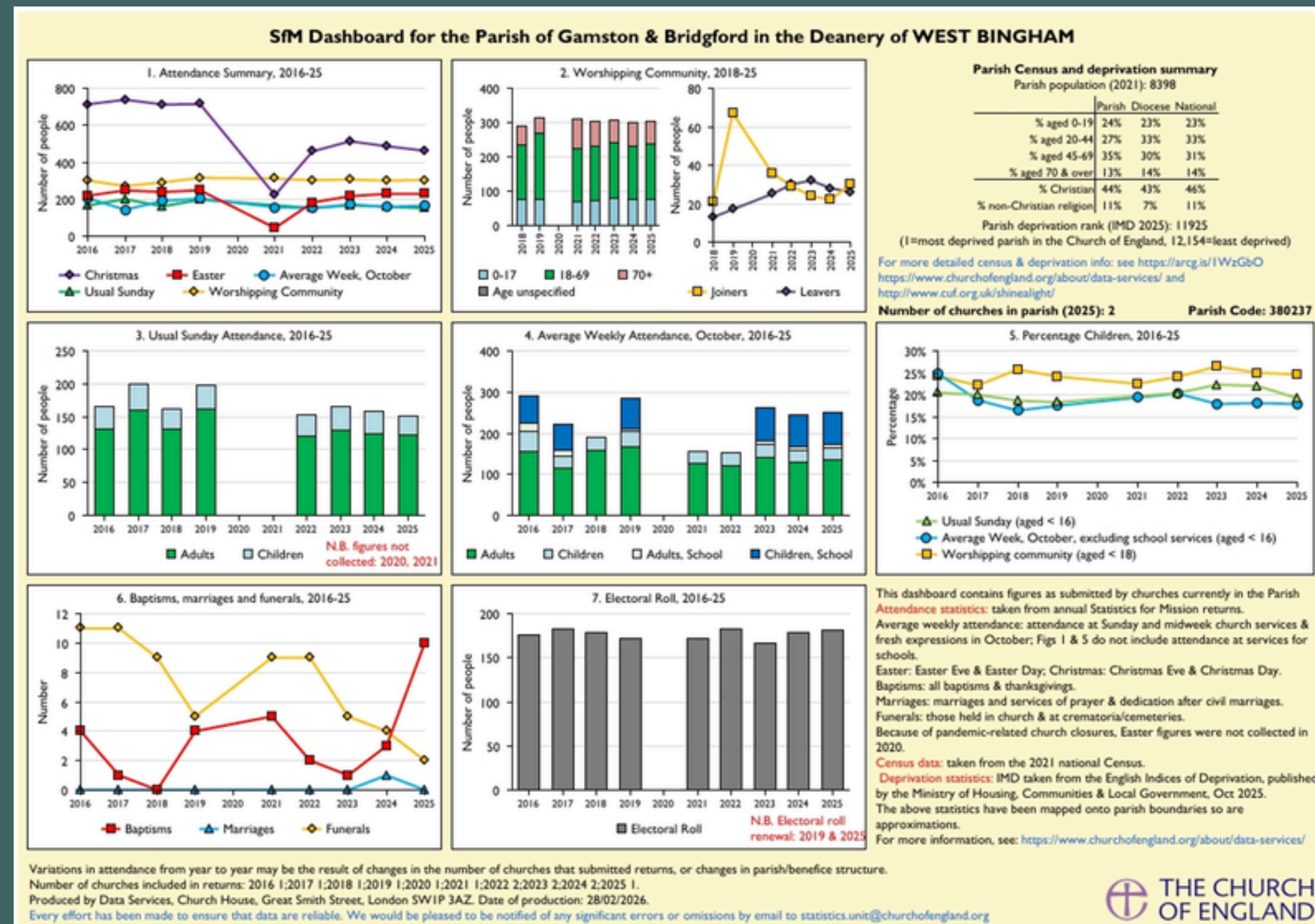
INTERVIEWS

28th - 29th September 2026 in person at
St Luke's Church, Leahurst Road,
West Bridgford, Nottingham.
NG2 6GL



THANK YOU

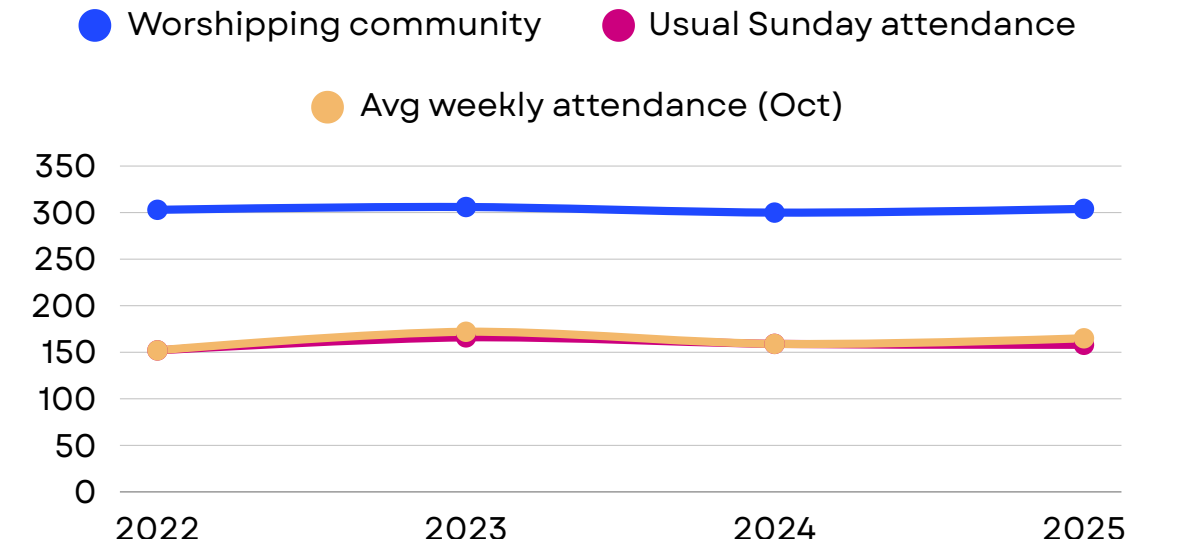
CHURCH OF ENGLAND STATISTICS FOR MISSION



PARISH ANALYSIS OF STATISTICS FOR MISSION

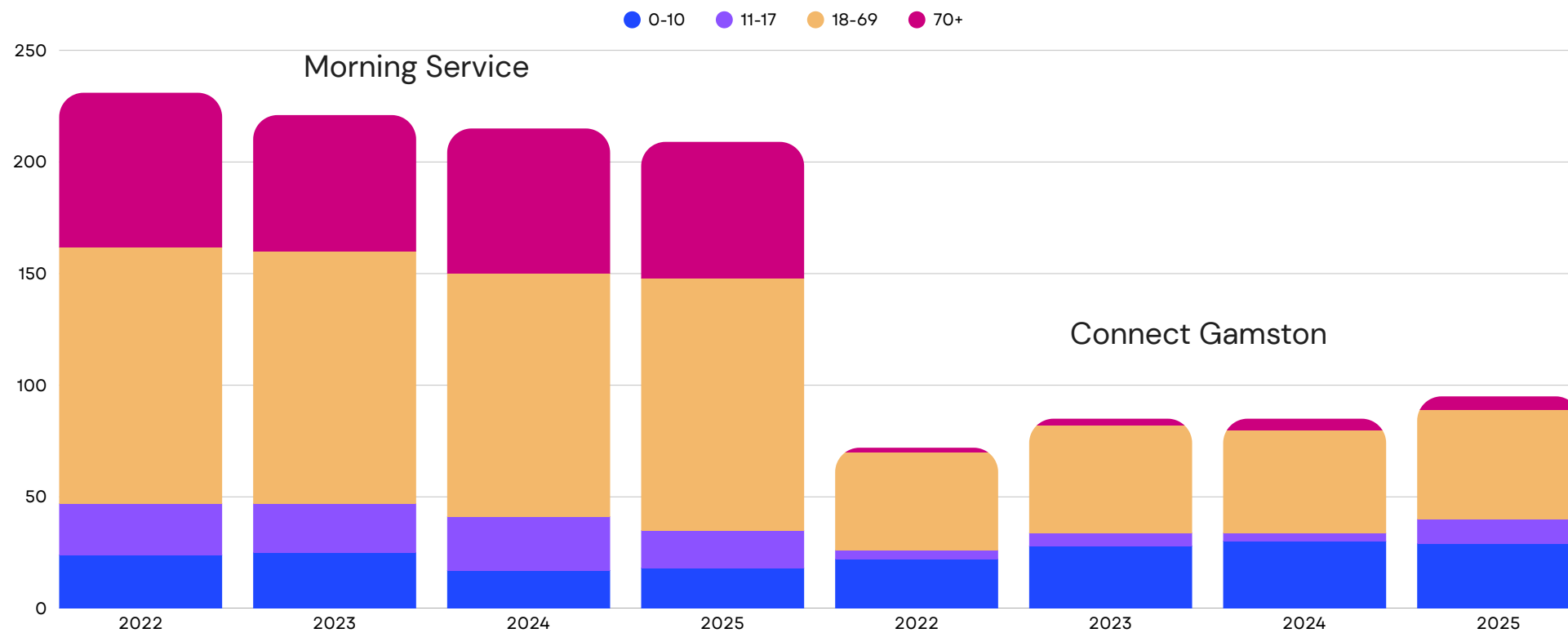
Our overall worshipping community and usual Sunday attendances have remained stable between 2022 and 2025, with around 160 usually joining us on Sunday and around 300 in our worshipping community. The age profile of our two congregations has been shifting: the morning service has gradually become smaller, with a particular drop among under-18s, whilst CG has slowly grown over the same period, with some growth among children and young people. This is partly due to movement across services. We want to see our whole community of worshippers thrive and grow. 2022-2025, 20 funeral, 16 baptisms, and one wedding have taken place.

Total attendance trends, 2022-2025
Combined morning service and CG congregations



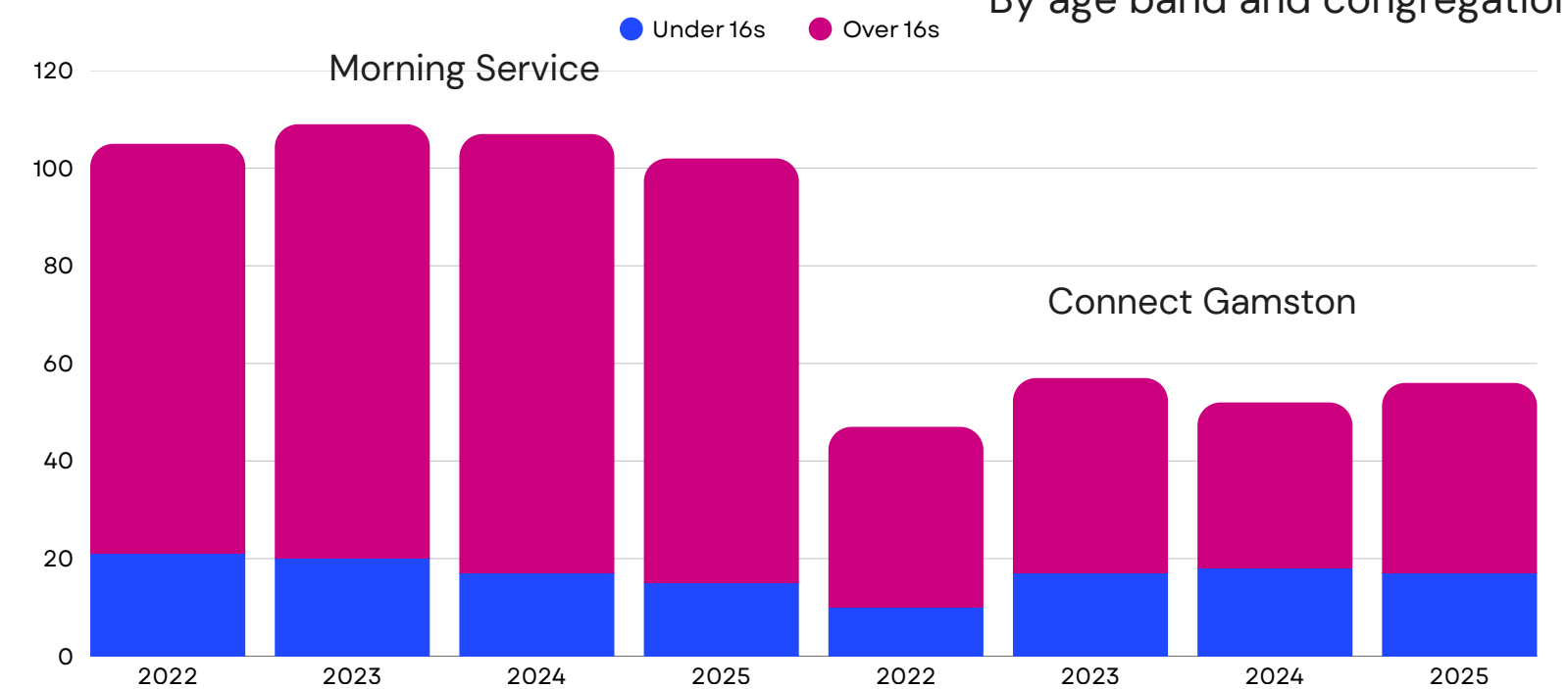
Worshipping Community age profile, 2022-2025

By age band and congregation



Usual Sunday attendance age profile, 2022-2025

By age band and congregation



PARISH MAP



St Luke's Church
Leahurst Road, West Bridgford



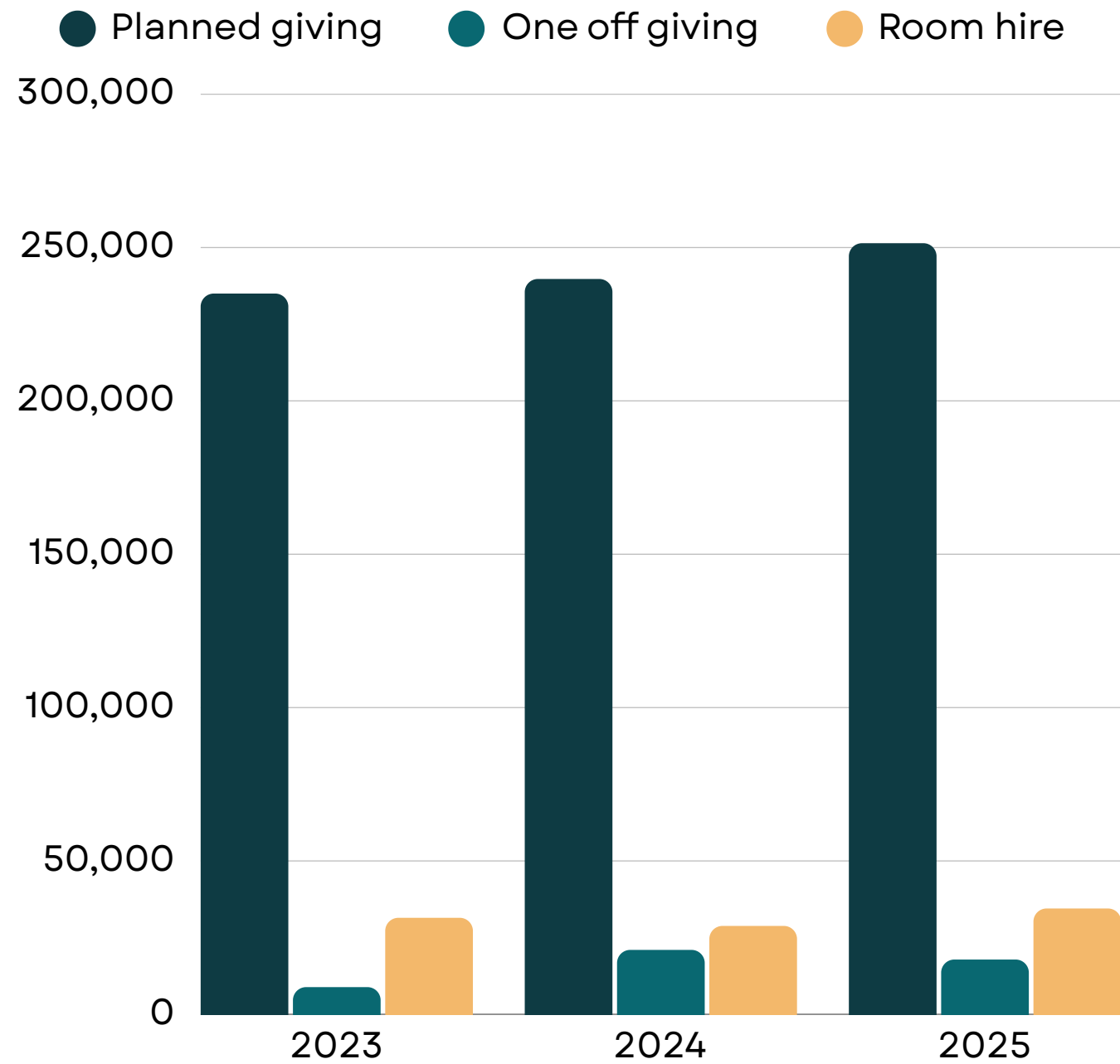
Pierrepoint Gamston Primary School
Coledale, Gamston



The Vicarage
Scafell Close, Gamston

FINANCIAL INFORMATION

Income 2023-2025
Excluding Diocesan grants



Expenditure 2025

