

YOUTH OUTREACH PASTOR

PART-TIME (20 HOURS)

SALARY: 28-30K 0.53 FTE (£14,933–£16,000) DEPENDING ON EXPERIENCE

ABOUT HOLY TRINITY

Holy Trinity is an evangelical Anglican, word-and-spirit church with a simple but bold vision:

To be a deep well of God's healing for Southwell and beyond.

We are passionate about children, families and young people being at the heart of this vision and with the support of central church funding are investing in pioneering new roles and initiatives to better reflect this. The Youth Outreach Pastor will play a central role in this next chapter.

This role forms part of a refreshed staff team, including a Parish Administrator & Communications Lead and a Children and Families Pastor with whom the Youth Outreach Pastor will work closely to dream about the coming years at Trinity.

Southwell is a small town with a strong sense of community, a significant number of families and young people, with a large secondary school of over 1500 pupils with which we have a good relationship. There is real opportunity here to reach teenagers and young people with the Good News of Christ and build long-term, relational ministry that helps shape a genuinely multi-generational church.

ROLE BACKGROUND

This role exists out of a desire to see what we long for realised. Our desire as a church is to see teenagers and young people connect with church, encounter the love of Christ, and be empowered and disciplined to live distinctive and bold lives amongst their peers and in the world. Currently we have a handful of teenagers connected to church but no formal youth group or outreach space. This presents an exciting opportunity for the post holder to discern, shape and build a ministry from the ground upwards with the support of parish funds and willing volunteers. Due to the pioneering nature of this role, there is a large degree of flexibility in this role description to be negotiated and discerned with the vicar once the successful candidate is in post. Regular reviews will help to shape the responsibilities as the ministry takes shape and progresses.

ROLE SUMMARY

To pioneer youth work at Holy Trinity through building on, and establishing new, connections with local schools and organisations in Southwell, creating new outreach groups and ventures, and pastoring and discipling youth connected to the ministry and church.

KEY RESPONSIBILITIES

1. Network Development

- Strengthen links with Lowe's Wong Primary School and the Minister Secondary School & Sixth Form
- Act as Holy Trinity link for the Flourish Programme in the Minister School
- Work with the Chaplain at the Minister school to deepen ties
- Attend weekly staff prayer meeting at the Minister School
- Explore opportunities for partnerships with local groups and clubs
- Deliver collective worship at Lowe's Wong Junior and the Minister School

2. Outreach

- Establish Youth connection points - including potential drop-in style groups - particularly after school.
- Provide mentoring for young people
- Support young people in discerning and using their gifts.
- Design creative content to engage youth online and promote new groups and initiatives
- Run exploring faith courses for young people
- Disciple teenagers and young people that come to faith
- Develop a youth provision on Sundays.
- Establish and lead a regular youth group.

3. Admin and Other

- Maintain a GDPR-compliant database of young people and families (churchsuite).
- Participate in staff meetings and regular 1-2-1s with the vicar.
- Lead and attend the weekly children & youth prayer meeting with the Children & Families Pastor
- Build and train a new team of committed volunteers to facilitate new groups
- Manage any new youth comms and social media
- Work with the Children & Families Pastor to develop relationships with families and engage children at key transition points
- Occasional leading and preaching at our 10:30 service
- Contribute to seasonal church initiatives (Christmas and Easter)

PERSON SPECIFICATION

Essential

- A vibrant, mature Christian faith that inspires children and families.
- Passion for evangelism and discipleship with teenagers and young people.
- Experience working with youth in a church or community setting.
- Experience in pioneering new groups or initiatives from the ground up.
- Ability to lead, train and encourage volunteers.
- Strong communication skills with both teenagers and adults.
- Creative, energetic, proactive and able to take initiative.
- Able to work collaboratively as part of a staff team.
- Understanding of safeguarding and willingness to develop expertise.
- Ability to work flexibly, including Sundays and some evenings.
- In sympathy with the aims, values and worshipping life of Holy Trinity and the Church of England.

Desirable

- Relevant qualification in theology, children's ministry or education.
- Experience using churchsuite or similar systems.
- Experience using Canva or similar creative comms programmes.
- Ability to manage social media accounts.
- Ability to lead worship or contribute musically.

TERMS OF EMPLOYMENT

Hours: 20 per week, split between at least two midweek days and Sunday morning

Salary: Pro-rata for 20 hours, £14,933-£16,000 (£28,000-£30,000 | 0.53 FTE)

Pension: 8% employer contribution

Holiday: 5 weeks per annum pro-rata (excluding bank holidays)

Probation: 4 months

DBS: Enhanced DBS required

Line manager: Vicar